

Voting summary

November 2019

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

GrandVision NV

Meeting Date: 11/04/2019

Country: Netherlands

Meeting Type: Special

Ticker: GVVV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Open Meeting and Receive Announcements		
2	Amend Remuneration Policy	For	Against
3	Close Meeting		

Punjab National Bank

Meeting Date: 11/04/2019

Country: India

Meeting Type: Special

Ticker: 532461

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares to Government of India on Preferential Basis	For	For

Saudi Arabian Mining Co.

Meeting Date: 11/04/2019

Country: Saudi Arabia

Meeting Type: Special

Ticker: 1211

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Approve Increase in Authorized Capital Pursuant to the Debt Transfer Agreement	For	Against
2	Approve Related Party Transactions Re: Loan Agreement Dated 26 June 2019	For	Against
3	Approve Related Party Transactions Re: Loan Agreement Dated 27 June 2019	For	Against
4	Approve Related Party Transactions Re: Debt Transfer Agreement	For	Against

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Amend Article 7 of Bylaws Re: Changes in Capital	For	Against
6	Elect Yasir Al Rumayyan as Director	For	For

Shoprite Holdings Ltd.

Meeting Date: 11/04/2019 **Country:** South Africa
Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2019	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with MC Hamman as the Individual Registered Auditor	For	For
3	Re-elect Dr Christo Wiese as Director	For	Against
4	Elect Alice le Roux as Director	For	For
5	Re-elect Johannes Basson as Chairperson of the Audit and Risk Committee	For	For
6	Elect Alice le Roux as Member of the Audit and Risk Committee	For	For
7	Re-elect Joseph Rock as Member of the Audit and Risk Committee	For	For
8	Place Authorised but Unissued Shares under Control of Directors	For	For
9	Authorise Board to Issue Shares for Cash	For	For
10	Authorise Ratification of Approved Resolutions	For	For
11.1	Approve Remuneration Policy	For	For
11.2	Approve Implementation of the Remuneration Policy	For	For
	Shareholder Proposal		
12	Elect Jan le Roux, a Shareholder Nominee to the Board	None	Against
	Special Resolutions		
1a	Approve Fees of the Chairperson of the Board	For	For

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Date range covered: 11/01/2019 to 11/30/2019

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Approve Fees of the Lead Independent Director	For	For
1c	Approve Fees of the Non-executive Directors	For	For
1d	Approve Fees of the Chairperson of the Audit and Risk Committee	For	For
1e	Approve Fees of the Members of the Audit and Risk Committee	For	For
1f	Approve Fees of the Chairperson of the Remuneration Committee	For	For
1g	Approve Fees of the Members of the Remuneration Committee	For	For
1h	Approve Fees of the Chairperson of the Nomination Committee	For	For
1i	Approve Fees of the Members of the Nomination Committee	For	For
1j	Approve Fees of the Chairperson of the Social and Ethics Committee	For	For
1k	Approve Fees of the Members of the Social and Ethics Committee	For	For
1l	Approve Additional Fees Per Meeting	For	For
1m	Approve Additional Fees Per Hour	For	Against
2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	Against
3	Authorise Repurchase of Issued Share Capital	For	For
4	Amend Memorandum of Incorporation Re: Clause 1	For	For

Eurocommercial Properties NV

Meeting Date: 11/05/2019

Country: Netherlands

Meeting Type: Annual

Ticker: ECPMA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2	Receive Report of Management Board (Non-Voting)		
3	Adopt Financial Statements and Statutory Reports	For	For

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Eurocommercial Properties NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4A	Approve Dividends of EUR 0.218 Per Share and EUR 2.18 per Depositary Receipt	For	For
4B	Receive Explanation on Company's Reserves and Dividend Policy		
5	Approve Discharge of Management Board	For	For
6	Approve Discharge of Supervisory Board	For	For
7A	Elect K. Laglas to Supervisory Board	For	For
7B	Receive Presentation of the Board of Supervisory Director's Policy for Making Binding Nominations		
8	Approve Remuneration of Supervisory Board	For	For
9	Approve Remuneration Policy for Management Board	For	For
10	Ratify KPMG as Auditors	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
12	Authorize Repurchase of Shares and/or Depositary Receipts	For	Against
13	Allow Questions		
14	Close Meeting		

KLA Corporation

Meeting Date: 11/05/2019

Country: USA

Meeting Type: Annual

Ticker: KLAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	For
1.2	Elect Director Robert Calderoni	For	For
1.3	Elect Director Jeneanne Hanley	For	For
1.4	Elect Director Emiko Higashi	For	For
1.5	Elect Director Kevin Kennedy	For	For
1.6	Elect Director Gary Moore	For	For
1.7	Elect Director Kiran Patel	For	For

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KLA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Victor Peng	For	For
1.9	Elect Director Robert Rango	For	For
1.10	Elect Director Richard Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	For
1.2	Elect Director Robert Calderoni	For	For
1.3	Elect Director Jeneanne Hanley	For	For
1.4	Elect Director Emiko Higashi	For	For
1.5	Elect Director Kevin Kennedy	For	For
1.6	Elect Director Gary Moore	For	For
1.7	Elect Director Kiran Patel	For	For
1.8	Elect Director Victor Peng	For	For
1.9	Elect Director Robert Rango	For	For
1.10	Elect Director Richard Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	
1.2	Elect Director Robert Calderoni	For	
1.3	Elect Director Jeneanne Hanley	For	
1.4	Elect Director Emiko Higashi	For	
1.5	Elect Director Kevin Kennedy	For	

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KLA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Gary Moore	For	
1.7	Elect Director Kiran Patel	For	
1.8	Elect Director Victor Peng	For	
1.9	Elect Director Robert Rango	For	
1.10	Elect Director Richard Wallace	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

Lam Research Corporation

Meeting Date: 11/05/2019 **Country:** USA
Meeting Type: Annual **Ticker:** LRCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For	For
1.2	Elect Director Timothy M. Archer	For	For
1.3	Elect Director Eric K. Brandt	For	For
1.4	Elect Director Michael R. Cannon	For	For
1.5	Elect Director Youssef A. El-Mansy	For	For
1.6	Elect Director Catherine P. Lego	For	For
1.7	Elect Director Bethany J. Mayer	For	For
1.8	Elect Director Abhijit Y. Talwalkar	For	For
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For
1.10	Elect Director Leslie F. Varon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

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Boral Limited

Meeting Date: 11/06/2019

Country: Australia

Meeting Type: Annual

Ticker: BLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Eileen Doyle as Director	For	For
2.2	Elect Karen Moses as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Long-Term Incentive Rights to Mike Kane	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2019

Country: USA

Meeting Type: Annual

Ticker: CAH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	For	For
1.2	Elect Director Carrie S. Cox	For	For
1.3	Elect Director Calvin Darden	For	For
1.4	Elect Director Bruce L. Downey	For	For
1.5	Elect Director Patricia A. Hemingway Hall	For	For
1.6	Elect Director Akhil Johri	For	For
1.7	Elect Director Michael C. Kaufmann	For	For
1.8	Elect Director Gregory B. Kenny	For	For
1.9	Elect Director Nancy Killefer	For	For
1.10	Elect Director J. Michael Losh	For	For
1.11	Elect Director Dean A. Scarborough	For	For
1.12	Elect Director John H. Weiland	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

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Cardinal Health, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	For	For
1.2	Elect Director Carrie S. Cox	For	For
1.3	Elect Director Calvin Darden	For	For
1.4	Elect Director Bruce L. Downey	For	For
1.5	Elect Director Patricia A. Hemingway Hall	For	For
1.6	Elect Director Akhil Johri	For	For
1.7	Elect Director Michael C. Kaufmann	For	For
1.8	Elect Director Gregory B. Kenny	For	For
1.9	Elect Director Nancy Killefer	For	For
1.10	Elect Director J. Michael Losh	For	For
1.11	Elect Director Dean A. Scarborough	For	For
1.12	Elect Director John H. Weiland	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GCP Student Living plc

Meeting Date: 11/06/2019

Country: United Kingdom

Meeting Type: Annual

Ticker: DIGS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Robert Peto as Director	For	For
4	Re-elect Gillian Day as Director	For	For
5	Re-elect Malcolm Naish as Director	For	For
6	Re-elect Marlene Wood as Director	For	For
7	Elect David Hunter as Director	For	For

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Date range covered: 11/01/2019 to 11/30/2019

GCP Student Living plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Reappoint Ernst & Young LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Approve the Company's Dividend Policy	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

IOI Properties Group Berhad

Meeting Date: 11/06/2019

Country: Malaysia

Meeting Type: Annual

Ticker: 5249

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Elect Tan Kim Leong as Director	For	For
2	Elect Lee Yeow Seng as Director	For	For
3	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For
4	Approve Directors' Benefits (Excluding Directors' Fees)	For	For
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
7	Authorize Share Repurchase Program	For	For
8	Approve Gratuity Payment to Lee Shin Cheng	For	For
	Special Resolution		
1	Adopt New Constitution	For	For

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Date range covered: 11/01/2019 to 11/30/2019

Jumbo SA

Meeting Date: 11/06/2019

Country: Greece

Meeting Type: Annual

Ticker: BELA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Director Remuneration	For	For
4	Approve Discharge of Board and Auditors	For	For
5	Approve Remuneration Policy	For	For
6	Elect Directors (Bundled)	For	Against
7	Elect Members of Audit Committee	For	For
8	Change Fiscal Year End	For	For
9	Amend Company Articles	For	For
10	Approve Auditors and Fix Their Remuneration	For	For

Redrow Plc

Meeting Date: 11/06/2019

Country: United Kingdom

Meeting Type: Annual

Ticker: RDW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect John Tutte as Director	For	Against
4	Elect Matthew Pratt as Director	For	For
5	Re-elect Barbara Richmond as Director	For	For
6	Re-elect Nick Hewson as Director	For	For
7	Re-elect Sir Michael Lyons as Director	For	For
8	Re-elect Vanda Murray as Director	For	For

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Redrow Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Appoint KPMG LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Remuneration Report	For	Against
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Wix.com Ltd.

Meeting Date: 11/06/2019

Country: Israel

Meeting Type: Annual

Ticker: WIX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Approve Amended Compensation Policy for Executives.	For	For
1b	Approve Amended Compensation Policy for Directors	For	For
2	Approve Option Award Plan for Company's CEO	For	For
3	Approve Compensation Plan for Company's Non-Executive Directors	For	For
4a	Reelect Avishai Abrahami as Director	For	For
4b	Reelect Giora Kaplan as Director	For	For
4c	Reelect Mark Tluszcz as Director	For	For
5	Appoint Kost, Forer, Gabbay & Kasierer as Auditors	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against

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Date range covered: 11/01/2019 to 11/30/2019

Xior Student Housing NV

Meeting Date: 11/06/2019

Country: Belgium

Meeting Type: Special

Ticker: XIOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
A11	Receive Special Board Report Re: Renewal and Extension of the Authorized Capital Authorization		
A12a1	Approve Authorization to Increase Share Capital up to 100 Percent of Authorized Capital With Preemptive Rights By Contribution in Cash	For	Against
A12a2	If Item B12a1 is not Approved: Approve Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights By Contribution in Cash	For	For
A12b1	Approve Authorization to Increase Share Capital up to 50 Percent by Distribution of Optional Dividend	For	For
A12b2	If Item B12b1 is not Approved: Approve Authorization to Increase Share Capital up to 20 Percent of Authorized Capital by Distribution of Optional Dividend	For	For
A12b3	If Items B12b1 and B12b2 are not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital by Distribution of Optional Dividend	For	For
A12c1	Approve Authorization to Increase Share Capital up to 50 Percent of Authorized Capital Without Preemptive Rights	For	Against
A12c2	If Item B12c1 is not Approved: Approve Authorization to Increase Share Capital up to 20 Percent of Authorized Capital Without Preemptive Rights	For	Against
A12c3	If Items B12c1 and B12c3 is not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	For	For
A12d	Amend Article 7 to Reflect Changes in Capital Re: Results on the Vote on the Alternative Proposals Under Items B12a to B12c	For	For
A131	Authorize Implementation of Approved Resolutions	For	For
A132	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Xior Student Housing NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A133	Approve Coordination of Articles of Association	For	For

AVI Ltd.

Meeting Date: 11/07/2019 **Country:** South Africa
Meeting Type: Annual **Ticker:** AVI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2019	For	For
2	Reappoint Ernst & Young Inc as Auditors of the Company	For	For
3	Re-elect James Hersov as Director	For	For
4	Re-elect Michael Koursaris as Director	For	For
5	Re-elect Simon Crutchley as Director	For	For
6	Elect Alexandra Muller as Director	For	For
7	Re-elect Michael Bosman as Chairman of the Audit and Risk Committee	For	For
8	Re-elect James Hersov as Member of the Audit and Risk Committee	For	Against
9	Elect Alexandra Muller as Member of the Audit and Risk Committee	For	For
10	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board and the Foreign Non-executive Director, Adriaan Nuhn	For	For
11	Approve Fees Payable to the Chairman of the Board	For	For
12	Approve Fees Payable to the Foreign Non-executive Director, Adriaan Nuhn	For	For
13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	For
14	Approve Fees Payable to the Members of the Audit and Risk Committee	For	For
15	Approve Fees Payable to the Members of the Social and Ethics Committee	For	For

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AVI Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	For
17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	For
18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	For
19	Authorise Repurchase of Issued Share Capital	For	For
20	Approve Remuneration Policy	For	For
21	Approve Implementation Report	For	For

BHP Group Limited

Meeting Date: 11/07/2019

Country: Australia

Meeting Type: Annual

Ticker: BHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Appoint Ernst & Young as Auditor of the Company	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration Report for UK Law Purposes	For	For
9	Approve Remuneration Report for Australian Law Purposes	For	For
10	Approve the Grant of Awards to Andrew Mackenzie	For	For
11	Elect Ian Cockerill as Director	For	For
12	Elect Susan Kilsby as Director	For	For

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BHP Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Elect Terry Bowen as Director	For	For
14	Elect Malcolm Broomhead as Director	For	For
15	Elect Anita Frew as Director	For	For
16	Elect Andrew Mackenzie as Director	For	For
17	Elect Lindsay Maxsted as Director	For	For
18	Elect John Mogford as Director	For	For
19	Elect Shriti Vadera as Director	For	For
20	Elect Ken MacKenzie as Director	For	Against
21	Amend Constitution of BHP Group Limited	Against	Against
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For

Eutelsat Communications SA

Meeting Date: 11/07/2019

Country: France

Meeting Type: Annual/Special

Ticker: ETL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	For	For
4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	For	For
5	Elect Cynthia Gordon as Director	For	For
6	Reelect Ana Garcia Fau as Director	For	For
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For
8	Approve Compensation of Rodolphe Belmer, CEO	For	For

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Eutelsat Communications SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Compensation of Michel Azibert, Vice-CEO	For	For
10	Approve Compensation of Yohann Leroy, Vice-CEO	For	For
11	Approve Remuneration Policy of Chairman of the Board	For	For
12	Approve Remuneration Policy of CEO	For	For
13	Approve Remuneration Policy of Vice-CEOs	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Ordinary Business	For	For
26	Authorize Filing of Required Documents/Other Formalities	For	For

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Flight Centre Travel Group Limited

Meeting Date: 11/07/2019

Country: Australia

Meeting Type: Annual

Ticker: FLT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Gary Smith as Director	For	For
2	Approve Remuneration Report	For	For

Genomic Health, Inc.

Meeting Date: 11/07/2019

Country: USA

Meeting Type: Special

Ticker: GHDX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Kinnevik AB

Meeting Date: 11/07/2019

Country: Sweden

Meeting Type: Special

Ticker: KINV.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For

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Kinnevik AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.b	Approve 2:1 Stock Split	For	For
7.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	For
7.d	Approve Reduction in Share Capital via Share Cancellation	For	For
7.e	Approve Capitalization of Reserves of SEK 13.8 Million for a Bonus Issue	For	For
8.a	Amend Articles Re: Give All Shares Equal Voting Rights	None	Against
8.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
8.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against
8.d	Instruct Board to Work on Updating Swedish National Legislation Regarding Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against
9	Close Meeting		

Ping An Bank Co., Ltd.

Meeting Date: 11/07/2019

Country: China

Meeting Type: Special

Ticker: 000001

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board of Directors ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	For	For
2.1	Elect Xie Yonglin as Non-Executive Director	For	For
2.2	Elect Chen Xinying as Non-Executive Director	For	For
2.3	Elect Yao Bo as Non-Executive Director	For	For
2.4	Elect Ye Sulan as Non-Executive Director	For	For
2.5	Elect Cai Fangfang as Non-Executive Director	For	For
2.6	Elect Guo Jian as Non-Executive Director	For	For

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Ping An Bank Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		
3.1	Elect Hu Yuefei as Executive Director	For	For
3.2	Elect Yang Zhiqun as Executive Director	For	For
3.3	Elect Guo Shibang as Executive Director	For	For
3.4	Elect Xiang Youzhi as Executive Director	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		
4.1	Elect Guo Tianyong as Independent Director	For	For
4.2	Elect Yang Rusheng as Independent Director	For	For
4.3	Elect Yang Jun as Independent Director	For	For
4.4	Elect Li Jiashi as Independent Director	For	For
4.5	Elect Ai Chunrong as Independent Director	For	For
4.6	Elect Cai Hongbin as Independent Director	For	For
5	Approve Issuance of Financial Bonds	For	For

Spark New Zealand Ltd.

Meeting Date: 11/07/2019 **Country:** New Zealand
Meeting Type: Annual **Ticker:** SPK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	For	For
2	Elect Justine Smyth as Director	For	For
3	Elect Warwick Bray as Director	For	For
4	Elect Jolie Hodson as Director	For	For
5	Adopt New Constitution	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2019 **Country:** Hong Kong
Meeting Type: Annual **Ticker:** 16

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3.1a	Elect Kwok Kai-Chun, Geoffrey as Director	For	For
3.1b	Elect Wu Xiang-Dong as Director	For	For
3.1c	Elect Kwok Ping-Luen, Raymond as Director	For	For
3.1d	Elect Wong Chik-Wing, Mike as Director	For	For
3.1e	Elect Li Ka-Cheung, Eric as Director	For	For
3.1f	Elect Leung Ko May-Yee, Margaret as Director	For	For
3.1g	Elect Kwok Kai-Wang, Christopher as Director	For	For
3.1h	Elect Tung Chi-Ho, Eric as Director	For	For
3.2	Approve Directors' Fees	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
7	Authorize Reissuance of Repurchased Shares	For	Against

Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	For	For
1B	Elect Director David Denton	For	For
1C	Elect Director Anne Gates	For	For
1D	Elect Director Andrea Guerra	For	For
1E	Elect Director Susan Kropf	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Tapestry, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1F	Elect Director Annabelle Yu Long	For	For
1G	Elect Director Ivan Menezes	For	For
1H	Elect Director Jide Zeitlin	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Truworths International Ltd.

Meeting Date: 11/07/2019

Country: South Africa

Meeting Type: Annual

Ticker: TRU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2019	For	For
2.1	Re-elect Rob Dow as Director	For	For
2.2	Re-elect Michael Thompson as Director	For	For
2.3	Re-elect Doug Dare as Director	For	For
2.4	Re-elect Roddy Sparks as Director	For	For
2.5	Elect Sarah Proudfoot as Director	For	For
2.6	Elect Cindy Hess as Director	For	For
3	Authorise Board to Issue Shares for Cash	For	For
4	Authorise Repurchase of Issued Share Capital	For	For
5	Reappoint Ernst & Young Inc as Auditors of the Company and Appoint Pierre du Plessis as the Registered Auditor and Authorise Their Remuneration	For	For
6.1	Approve Fees of the Non-executive Chairman	For	For
6.2	Approve Fees of the Non-executive Directors	For	For
6.3	Approve Fees of the Audit Committee Chairman	For	For
6.4	Approve Fees of the Audit Committee Member	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Truworths International Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.5	Approve Fees of the Remuneration Committee Chairman	For	For
6.6	Approve Fees of the Remuneration Committee Member	For	For
6.7	Approve Fees of the Risk Committee Member (Non-executive Only)	For	For
6.8	Approve Fees of the Nomination Committee Chairman	For	For
6.9	Approve Fees of the Nomination Committee Member	For	For
6.10	Approve Fees of the Social and Ethics Committee Chairman	For	For
6.11	Approve Fees of the Social and Ethics Committee Member (Non-executive Only)	For	For
7.1	Re-elect Roddy Sparks as Member of the Audit Committee	For	For
7.2	Re-elect Michael Thompson as Member of the Audit Committee	For	For
7.3	Re-elect Rob Dow as Member of the Audit Committee	For	For
8.1	Approve Remuneration Policy	For	For
8.2	Approve Implementation Report	For	For
9	Approve Social and Ethics Committee Report	For	For
10.1	Re-elect Michael Thompson as Member of the Social and Ethics Committee	For	For
10.2	Elect Maya Makanjee as Member of the Social and Ethics Committee	For	For
10.3	Re-elect David Pfaff as Member of the Social and Ethics Committee	For	For
11	Approve Financial Assistance to Related or Inter-related Company	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 11/08/2019

Country: China

Meeting Type: Special

Ticker: 2601

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES			

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance and Admission of GDRs	For	For
2	Approve Validity Period of the Resolutions in Respect of the Issuance and Admission of GDRs	For	For
3	Authorize Board to Deal with All Matters in Relation to the Issuance and Admission of GDRs	For	For
4	Approve Distribution of Accumulated Profits Prior to the Issuance and Admission of GDRs	For	For
5	Approve Plan for the Use of Proceeds from the Issuance and Admission of GDRs	For	For
6	Approve Purchase of Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	For	For

Grupo Financiero Inbursa SAB de CV

Meeting Date: 11/08/2019 **Country:** Mexico
Meeting Type: Special **Ticker:** GFINBURO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Amend Article 2	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against

Grupo Financiero Inbursa SAB de CV

Meeting Date: 11/08/2019 **Country:** Mexico
Meeting Type: Special **Ticker:** GFINBURO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Elect or Ratify Directors and Company Secretary	For	Against

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect or Ratify Members of Corporate Practices and Audit Committees	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against

Pernod Ricard SA

Meeting Date: 11/08/2019

Country: France

Meeting Type: Annual/Special

Ticker: RI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Reelect Kory Sorenson as Director	For	For
6	Elect Esther Berrozpe Galindo as Director	For	For
7	Elect Philippe Petitcolin as Director	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Pernod Ricard SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
24	Amend Article 16 of Bylaws Re: Employee Representative	For	For
25	Authorize Filing of Required Documents/Other Formalities	For	For

Immobiliare Grande Distribuzione SpA

Meeting Date: 11/11/2019

Country: Italy

Meeting Type: Special

Ticker: IGD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Extraordinary Resolution Approve Reduction in Share Capital Through Reduction in Accounting Share Value	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Phoenix Spree Deutschland Ltd.

Meeting Date: 11/11/2019

Country: Jersey

Meeting Type: Special

Ticker: PSDL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019

Country: USA

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	For	For
1b	Elect Director Richard T. Clark	For	For
1c	Elect Director R. Glenn Hubbard	For	For
1d	Elect Director John P. Jones	For	For
1e	Elect Director Francine S. Katsoudas	For	For
1f	Elect Director Thomas J. Lynch	For	For
1g	Elect Director Scott F. Powers	For	For
1h	Elect Director William J. Ready	For	For
1i	Elect Director Carlos A. Rodriguez	For	For
1j	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Bupa Arabia for Cooperative Insurance Co.

Meeting Date: 11/12/2019

Country: Saudi Arabia

Meeting Type: Special

Ticker: 8210

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Authorize Share Repurchase Program to be Allocated to Employee Share Scheme	For	For
2	Amend Audit Committee Charter	For	For
3	Amend Risk Management Committee Charter	For	For
4	Approve Related Party Transactions Re: Gulf International Bank	For	For
5	Approve Related Party Transactions Re: Ahmed Mohammed Baeshen Company	For	For
6	Amend Article 3 of Bylaws Re: Management of the Company	For	For
7	Amend Article 15 of Bylaws Re: Corporate Purpose	For	For

Dream Global Real Estate Investment Trust

Meeting Date: 11/12/2019 **Country:** Canada
Meeting Type: Special **Ticker:** DRG.UN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Real Estate Funds Managed by The Blackstone Group Inc.	For	For

Growthpoint Properties Ltd.

Meeting Date: 11/12/2019 **Country:** South Africa
Meeting Type: Annual **Ticker:** GRT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Present the Financial Statements and Statutory Reports for the Year Ended 30 June 2019		
1.2.1	Elect Frank Berkeley as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Growthpoint Properties Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2.2	Elect John van Wyk as Director	For	For
1.2.3	Elect Christina Teixeira as Director	For	Abstain
1.3.1	Re-elect Lynette Finlay as Director	For	For
1.3.2	Re-elect Sebenzile Mngconkola as Director	For	For
1.3.3	Re-elect Mpume Nkabinde as Director	For	For
1.4.1	Elect Frank Berkeley as Member of the Audit Committee	For	For
1.4.2	Re-elect Lynette Finlay as Member of the Audit Committee	For	For
1.4.3	Re-elect Nonzukiso Siyotula as Member of the Audit Committee	For	For
1.4.4	Elect Christina Teixeira as Member of the Audit Committee	For	Abstain
1.5	Appoint EY as Auditors of the Company	For	For
1.6.1	Approve Remuneration Policy	For	For
1.6.2	Approve Implementation of Remuneration Policy	For	For
1.7	Place Authorised but Unissued Shares under Control of Directors	For	For
1.8	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For
1.9	Authorise Board to Issue Shares for Cash	For	For
1.10	Approve Social, Ethics and Transformation Committee Report	For	For
2.1	Approve Non-executive Directors' Fees	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
2.3	Authorise Repurchase of Issued Share Capital	For	For

II-VI Incorporated

Meeting Date: 11/12/2019

Country: USA

Meeting Type: Annual

Ticker: IIVI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Francis J. Kramer	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

II-VI Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Shaker Sadasivam	For	For
1c	Elect Director Enrico Digirolamo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Newcrest Mining Ltd.

Meeting Date: 11/12/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** NCM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Peter Hay as Director	For	For
2b	Elect Vicki McFadden as Director	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	For	For
4	Approve Remuneration Report	For	For

Weibo Corporation

Meeting Date: 11/12/2019 **Country:** Cayman Islands
Meeting Type: Annual **Ticker:** WB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Director Daniel Yong Zhang	For	Against
2	Elect Director Pehong Chen	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Coles Group Limited

Meeting Date: 11/13/2019

Country: Australia

Meeting Type: Annual

Ticker: COL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect James Graham as Director	For	For
2.2	Elect Jacqueline Chow as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Steven Cain	For	For
5	Appoint Ernst & Young as Auditor of the Company	For	For
6a	Approve the Amendments to the Company's Constitution	Against	Against
6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For

Computershare Limited

Meeting Date: 11/13/2019

Country: Australia

Meeting Type: Annual

Ticker: CPU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Simon Jones as Director	For	For
3	Elect Tiffany Fuller as Director	For	For
4	Approve Remuneration Report	For	For
5	Approve Grant of Performance Rights to Stuart Irving	For	For
6	Approve Conditional Spill Resolution	Against	Against

Dialog Group Berhad

Meeting Date: 11/13/2019

Country: Malaysia

Meeting Type: Annual

Ticker: 7277

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Dialog Group Berhad

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Approve Final Dividend	For	For
2	Elect Kamariyah Binti Hamdan as Director	For	For
3	Elect Khairon Binti Shariff as Director	For	For
4	Approve Directors' Fees and Board Committees' Fees	For	For
5	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Approve Oh Chong Peng to Continue Office as Independent Non-Executive Director	For	For
8	Approve Kamariyah Binti Hamdan to Continue Office as Independent Non-Executive Director	For	For
9	Authorize Share Repurchase Program	For	For
	Special Resolution		
1	Adopt New Constitution	For	For

Natura Cosmetics SA

Meeting Date: 11/13/2019

Country: Brazil

Meeting Type: Special

Ticker: NATU3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Agreement to Exchange Shares of Natura Cosmetics SA for Shares of Natura &Co Holding SA	For	For
2	Ratify KPMG Auditores Independentes as the Firm to Appraise Proposed Transaction	For	For
3	Approve Independent Firm's Appraisal	For	For
4	Approve Exchange of Shares of Natura Cosmetics SA for Shares of Natura &Co Holding SA	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Natura Cosméticos SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Authorize Shareholders of Natura &Co Holding SA to Execute All Acts Related to the Merger of Nectarine Merger Sub I Inc After the Approval of Acquisition of Shares	For	For
7	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Smiths Group Plc

Meeting Date: 11/13/2019

Country: United Kingdom

Meeting Type: Annual

Ticker: SMIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Bruno Angelici as Director	For	For
5	Re-elect Olivier Bohuon as Director	For	For
6	Re-elect Sir George Buckley as Director	For	For
7	Re-elect Dame Ann Dowling as Director	For	For
8	Re-elect Tanya Fratto as Director	For	For
9	Re-elect William Seeger as Director	For	For
10	Re-elect Mark Seligman as Director	For	For
11	Re-elect John Shipsey as Director	For	For
12	Re-elect Andrew Reynolds Smith as Director	For	For
13	Re-elect Noel Tata as Director	For	For
14	Appoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Smiths Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise EU Political Donations and Expenditure	For	For

Aryzta AG

Meeting Date: 11/14/2019 **Country:** Switzerland
Meeting Type: Annual **Ticker:** ARYN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1a	Elect Luisa Delgado as Director	For	For
4.1b	Elect Alejandro Legarda Zaragueeta as Director	For	For
4.1c	Reelect Gary McGann as Director and Board Chairman	For	For
4.1d	Reelect Mike Andres as Director	For	For
4.1e	Reelect Greg Flack as Director	For	For
4.1f	Reelect Dan Flinter as Director	For	For
4.1g	Reelect Annette Flynn as Director	For	For
4.1h	Reelect Jim Leighton as Director	For	For
4.1i	Reelect Tim Lodge as Director	For	For
4.1j	Reelect Kevin Toland as Director	For	For
4.1k	Reelect Rolf Watter as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Aryzta AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Mike Andres as Member of the Compensation Committee	For	For
4.2.2	Reappoint Dan Flinter as Member of the Compensation Committee	For	For
4.2.3	Reaapoint Gary McGann as Member of the Compensation Committee	For	For
4.2.4	Reappoint Rolf Watter as Member of the Compensation Committee	For	For
4.3	Ratify Ernst & Young AG as Auditors	For	For
4.4	Designate Patrick ONeill as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
6.1	Approve CHF 993,106 Conditional Capital Increase without Preemptive Rights for Employee Stock Options	For	For
6.2	Approve Creation of CHF 1.99 Million Pool of Capital without Preemptive Rights	For	For
7.1	Amend Articles Re: Shareholding Requirements to File Agenda Items	For	For
7.2.1	Amend Articles Re: Range of Board Size	For	For
7.2.2	Amend Articles Re: Board Meeting Chairman	For	For
7.2.3	Amend Articles Re: Number of Mandates of Members of the Board of Directors	For	For
7.3.1	Amend Articles Re: Share Register	For	For
7.3.2	Amend Articles Re: Financial Statements	For	For
7.3.3	Amend Articles Re: Annulment of the Contributions in Kind Clause	For	For
8	Transact Other Business (Voting)	For	Against

Bid Corp. Ltd.

Meeting Date: 11/14/2019

Country: South Africa

Meeting Type: Annual

Ticker: BID

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Bid Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Appoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerryts as the Individual Registered Auditor	For	For
2.1	Elect Tasneem Abdool-Samad as Director	For	For
2.2	Elect Clifford Rosenberg as Director	For	For
2.3	Re-elect David Cleasby as Director	For	For
2.4	Re-elect Brian Joffe as Director	For	For
2.5	Re-elect Dolly Mokgatle as Director	For	For
3.1	Elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For
3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	For
3.3	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	For
3.4	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For
4.1	Approve Remuneration Policy	For	For
4.2	Approve Implementation of Remuneration Policy	For	For
5	Amend Conditional Share Plan	For	For
6	Place Authorised but Unissued Shares under Control of Directors	For	For
7	Authorise Board to Issue Shares for Cash	For	For
8	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For
9	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For
10	Authorise Ratification of Approved Resolutions	For	For
11	Authorise Repurchase of Issued Share Capital	For	For
12.1	Approve Fees of the Chairman	For	For
12.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For	For
12.3	Approve Fees of the Lead Independent Director (International) (AUD)	For	For
12.4	Approve Fees of the Non-executive Directors (SA)	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Bid Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12.5	Approve Fees of the Non-executive Directors (International) (AUD)	For	For
12.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For	For
12.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For	For
12.8	Approve Fees of the Audit and Risk Committee Member (SA)	For	For
12.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For	For
12.10	Approve Fees of the Remuneration Committee Chairman (SA)	For	For
12.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For	For
12.12	Approve Fees of the Remuneration Committee Member (SA)	For	For
12.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For	For
12.14	Approve Fees of the Nominations Committee Chairman (SA)	For	For
12.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For	For
12.16	Approve Fees of the Nominations Committee Member (SA)	For	For
12.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For	For
12.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For	For
12.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For	For
12.20	Approve Fees of the Acquisitions Committee Member (SA)	For	For
12.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For	For
12.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For	For
12.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For	For
12.24	Approve Fees of the Social and Ethics Committee Member (SA)	For	For
12.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For	For
12.26	Approve Fees of the Ad hoc Meetings (SA)	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Bid Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For	For
12.28	Approve Fees of the Travel per Meeting Cycle (SA)	For	For
12.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For	For
13	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 11/14/2019 **Country:** Brazil
Meeting Type: Special **Ticker:** ELET6

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders Approve Capital Increase of Ordinary Shares and Preferred Class B Shares Through Capitalization of Credits of the Federal Government	For	For

Ford Otomotiv Sanayi AS

Meeting Date: 11/14/2019 **Country:** Turkey
Meeting Type: Special **Ticker:** FROTO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Open Meeting and Elect Presiding Council of Meeting	For	For
2	Ratify Director Appointments	For	Against
3	Approve Dividends	For	For
4	Wishes		

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Gaztransport & Technigaz SA

Meeting Date: 11/14/2019

Country: France

Meeting Type: Special

Ticker: GTT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Authorize up to 150,000 Shares for Use in Restricted Stock Plans	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 11/14/2019

Country: China

Meeting Type: Special

Ticker: 002508

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	For	For

Medibank Private Limited

Meeting Date: 11/14/2019

Country: Australia

Meeting Type: Annual

Ticker: MPL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect David Grahame Fagan as Director	For	For
3	Elect Linda Bardo Nicholls as Director	For	For
4	Approve Remuneration Report	For	Against
5	Approve Grant of Performance Rights to Craig Drummond	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Northern Star Resources Limited

Meeting Date: 11/14/2019

Country: Australia

Meeting Type: Annual

Ticker: NST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Approve FY20 Share Plan	For	For
3	Approve Issuance of Performance Rights to Bill Beament	For	For
4	Approve Potential Termination Benefits	For	For
5	Approve FY20 NED Share Plan	None	For
6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
7	Elect Mary Hackett as Director	For	For
8	Elect Nick Cernotta as Director	For	For
9	Elect Bill Beament as Director	For	For
10	Elect John Fitzgerald as Director	For	For

Picton Property Income Ltd.

Meeting Date: 11/14/2019

Country: Guernsey

Meeting Type: Annual

Ticker: PCTN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Mark Batten as Director	For	For
5	Elect Maria Bentley as Director	For	For
6	Elect Andrew Dewhirst as Director	For	For
7	Re-elect Roger Lewis as Director	For	For
8	Re-elect Michael Morris as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Picton Property Income Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Nicholas Thompson as Director	For	For
10	Approve Remuneration Report	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Ramsay Health Care Limited

Meeting Date: 11/14/2019

Country: Australia

Meeting Type: Annual

Ticker: RHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
3.1	Elect Catriona Alison Deans as Director	For	For
3.2	Elect James Malcolm McMurdo as Director	For	For
4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	For	For
4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	For	For

RMB Holdings Ltd.

Meeting Date: 11/14/2019

Country: South Africa

Meeting Type: Annual

Ticker: RMH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Re-elect Jannie Durand as Director	For	Against
1.2	Re-elect Peter Cooper as Director	For	Against
1.3	Re-elect Laurie Dippenaar as Director	For	Against

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

RMB Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Re-elect Sonja De Bruyn as Director	For	For
1.5	Elect Obakeng Phetwe as Director	For	Against
2	Place Authorised but Unissued Shares under Control of Directors	For	For
3	Authorise Board to Issue Shares for Cash	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration	For	For
5.1	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	For
5.2	Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	For	For
5.3	Re-elect James Teeger as Member of the Audit and Risk Committee	For	For
6	Authorise Ratification of Approved Resolutions	For	For
7.1	Approve Remuneration Policy	For	Against
7.2	Approve Remuneration Implementation Report	For	Against
	Special Resolutions		
1	Approve Non-executive Directors' Remuneration	For	For
2	Authorise Repurchase of Issued Share Capital	For	For
3	Authorise Issue of Shares or Options Pursuant to a Reinvestment Option	For	For
4	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	Against
5	Approve Financial Assistance to Related or Inter-related Entities	For	For

Sime Darby Berhad

Meeting Date: 11/14/2019

Country: Malaysia

Meeting Type: Annual

Ticker: 4197

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Sime Darby Berhad

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Directors' Benefits	For	For
3	Elect Mohamad Idros Mosin as Director	For	For
4	Elect Abdul Rahman Ahmad as Director	For	For
5	Elect Samsudin Osman as Director	For	For
6	Elect Selamah Wan Sulaiman as Director	For	For
7	Elect Abdul Hamidy Abdul Hafiz as Director	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Authorize Share Repurchase Program	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For
11	Adopt New Constitution	For	For

Vicinity Centres

Meeting Date: 11/14/2019 **Country:** Australia
Meeting Type: Annual/Special **Ticker:** VCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Trevor Gerber as Director	For	For
3b	Elect David Thurin as Director	For	For
4	Approve Grant of Performance Rights to Grant Kelley	For	For

Wesfarmers Limited

Meeting Date: 11/14/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** WES

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Wesfarmers Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Vanessa Miscamble Wallace as Director	For	For
2b	Elect Jennifer Anne Westacott as Director	For	For
2c	Elect Michael (Mike) Roche as Director	For	For
2d	Elect Sharon Lee Warburton as Director	For	For
3	Approve Remuneration Report	For	Against
4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For

Western Digital Corporation

Meeting Date: 11/14/2019

Country: USA

Meeting Type: Annual

Ticker: WDC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	For	For
1b	Elect Director Martin I. Cole	For	For
1c	Elect Director Kathleen A. Cote	For	For
1d	Elect Director Tunc Doluca	For	For
1e	Elect Director Len J. Lauer	For	For
1f	Elect Director Matthew E. Massengill	For	For
1g	Elect Director Stephen D. Milligan	For	For
1h	Elect Director Stephanie A. Streeter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 11/14/2019

Country: China

Meeting Type: Special

Ticker: 1818

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Approve Transfer Agreement and Related Transactions	For	For
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions APPROVE THE TRANSFER AGREEMENT AND RELATED TRANSACTIONS	For	For
2a	Amend Articles of Association	For	For
2b	Authorize Board to Deal With All Matters in Relation to the Amendments to the Articles of Association	For	For
3	Approve Registration and Issuance of Renewal Bonds and Authorize Board to Deal With All Related Matters	For	For
4	Approve Registration and Issuance of Super Short-Term Notes and Authorize Board to Deal With All Related Matters	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 11/14/2019

Country: China

Meeting Type: Special

Ticker: 1818

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
1a	Approve Transfer Agreement and Related Transactions	For	For
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

China Communications Construction Company Limited

Meeting Date: 11/15/2019 **Country:** China
Meeting Type: Special **Ticker:** 1800

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Grant of General Mandate to Repurchase H Shares	For	For

China Communications Construction Company Limited

Meeting Date: 11/15/2019 **Country:** China
Meeting Type: Special **Ticker:** 1800

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
1	Approve Grant of General Mandate to Repurchase H Shares	For	For

Fila Korea Ltd.

Meeting Date: 11/15/2019 **Country:** South Korea
Meeting Type: Special **Ticker:** 081660

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	For	For
2	Amend Articles of Incorporation	For	For

Hembla AB

Meeting Date: 11/15/2019 **Country:** Sweden
Meeting Type: Special **Ticker:** HEM.B

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Hembla AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
	Shareholder Proposals Submitted by Vega HoldCo		
7	Determine Number of Members (6) and Deputy Members (0) of Board	None	Against
8	Elect Directors; Elect Board Chairman	None	Against
9	Close Meeting		

iShares MSCI EM SRI UCITS ETF

Meeting Date: 11/15/2019

Country: Ireland

Meeting Type: Annual

Ticker: SUSM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Elect Deirdre Somers as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

iShares MSCI EM SRI UCITS ETF

Meeting Date: 11/15/2019

Country: Ireland

Meeting Type: Special

Ticker: SUSM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting of the Shareholders of iShares MSCI EM SRI UCITS ETF Approve Changes to the Investment Objective and Policy to Reflect the Change of the Benchmark Index of the Sub-fund	For	For

iShares MSCI USA SRI UCITS ETF

Meeting Date: 11/15/2019

Country: Ireland

Meeting Type: Annual

Ticker: SUAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Elect Deirdre Somers as Director	For	For

iShares MSCI USA SRI UCITS ETF

Meeting Date: 11/15/2019

Country: Ireland

Meeting Type: Special

Ticker: SUAS

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

iShares MSCI USA SRI UCITS ETF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting of the Shareholders of iShares MSCI USA SRI UCITS ETF Approve Changes to the Investment Objective and Policy to Reflect the Change of the Benchmark Index of the Sub-fund	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 11/15/2019 **Country:** Romania
Meeting Type: Special **Ticker:** FP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders Extraordinary Business		
1	Authorize Share Repurchase Program	For	For
2	Approve Meeting's Record Date and Ex-Date	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For
	Special Meeting Agenda		
1	Amend Article 19 of Bylaws	For	For
2	Approve Meeting's Record Date and Ex-Date	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For
	Extraordinary Business		
1	Approve Provisionary Budget for Fiscal Year 2020	For	For
2	Approve Meeting's Record Date and Ex-Date	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Sysco Corporation

Meeting Date: 11/15/2019 **Country:** USA
Meeting Type: Annual **Ticker:** SYY

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Sysco Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	For	For
1b	Elect Director Daniel J. Brutto	For	For
1c	Elect Director John M. Cassaday	For	For
1d	Elect Director Joshua D. Frank	For	For
1e	Elect Director Larry C. Glasscock	For	For
1f	Elect Director Bradley M. Halverson	For	For
1g	Elect Director John M. Hinshaw	For	For
1h	Elect Director Hans-Joachim Koerber	For	For
1i	Elect Director Stephanie A. Lundquist	For	For
1j	Elect Director Nancy S. Newcomb	For	For
1k	Elect Director Nelson Peltz	For	For
1l	Elect Director Edward D. Shirley	For	For
1m	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	For	For
1b	Elect Director Daniel J. Brutto	For	For
1c	Elect Director John M. Cassaday	For	For
1d	Elect Director Joshua D. Frank	For	For
1e	Elect Director Larry C. Glasscock	For	For
1f	Elect Director Bradley M. Halverson	For	For
1g	Elect Director John M. Hinshaw	For	For
1h	Elect Director Hans-Joachim Koerber	For	For
1i	Elect Director Stephanie A. Lundquist	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Sysco Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Nancy S. Newcomb	For	For
1k	Elect Director Nelson Peltz	For	For
1l	Elect Director Edward D. Shirley	For	For
1m	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	For

The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Meeting Type: Annual

Ticker: EL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	For	For
1.2	Elect Director William P. Lauder	For	Withhold
1.3	Elect Director Richard D. Parsons	For	Withhold
1.4	Elect Director Lynn Forester de Rothschild	For	For
1.5	Elect Director Jennifer Tejada	For	For
1.6	Elect Director Richard F. Zannino	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	Against

Invesco Physical Gold ETC

Meeting Date: 11/18/2019

Country: Ireland

Meeting Type: Special

Ticker: 8PSG

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Invesco Physical Gold ETC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 31 October 2019		
1	Approve Matters in Relation to the Appointment of Intertrust Trustees Limited as Trustee and Retirement of Deutsche Trustee Company Limited	For	For
2	Approve Matters in Relation to the Service Provider Replacements and Relevant Transaction Documents	For	For

Midea Group Co. Ltd.

Meeting Date: 11/18/2019 **Country:** China
Meeting Type: Special **Ticker:** 000333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan of Subsidiary	For	Against

NWS Holdings Limited

Meeting Date: 11/18/2019 **Country:** Bermuda
Meeting Type: Annual **Ticker:** 659

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Cheng Chi Kong, Adrian as Director	For	For
3b	Elect Cheng Chi Ming, Brian as Director	For	For
3c	Elect Tsang Yam Pui as Director	For	For
3d	Elect Kwong Che Keung, Gordon as Director	For	Against
3e	Elect Shek Lai Him, Abraham as Director	For	Against

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

NWS Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3f	Elect Oei Fung Wai Chi, Grace as Director	For	For
3g	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
5.2	Authorize Repurchase of Issued Share Capital	For	For
5.3	Authorize Reissuance of Repurchased Shares	For	Against

BIM Birlesik Magazalar AS

Meeting Date: 11/19/2019 **Country:** Turkey
Meeting Type: Special **Ticker:** BIMAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For
2	Approve Special Dividend	For	For
3	Wishes		

BMO Real Estate Investments Ltd.

Meeting Date: 11/19/2019 **Country:** Guernsey
Meeting Type: Annual **Ticker:** BREI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Dividend Policy	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

BMO Real Estate Investments Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Vikram Lall as Director	For	For
5	Re-elect Andrew Gulliford as Director	For	For
6	Re-elect David Ross as Director	For	For
7	Re-elect Mark Carpenter as Director	For	For
8	Re-elect Alexa Henderson as Director	For	For
9	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Kuros Biosciences Ltd.

Meeting Date: 11/19/2019

Country: Switzerland

Meeting Type: Special

Ticker: KURN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve CHF 6 Million Capital Increase without Preemptive Rights	For	For
2	Transact Other Business (Voting)	For	Against

Mirvac Group

Meeting Date: 11/19/2019

Country: Australia

Meeting Type: Annual/Special

Ticker: MGR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	For	For
2.2	Elect James M. Millar as Director	For	For
2.3	Elect Jane Hewitt as Director	For	For
2.4	Elect Peter Nash as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Mirvac Group

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	For	For
4.1	Approve Long-Term Performance Plan	For	For
4.2	Approve General Employee Exemption Plan	For	For
5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	For	For
6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For

New World Development Co. Ltd.

Meeting Date: 11/19/2019

Country: Hong Kong

Meeting Type: Annual

Ticker: 17

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Cheng Chi-Kong Adrian as Director	For	For
3b	Elect Yeung Ping-Leung, Howard as Director	For	Against
3c	Elect Ho Hau-Hay, Hamilton as Director	For	For
3d	Elect Lee Luen-Wai, John as Director	For	For
3e	Elect Cheng Chi-Heng as Director	For	For
3f	Elect Au Tak-Cheong as Director	For	For
3g	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
7	Approve Grant of Options Under the Share Option Scheme	For	Against

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Oracle Corporation

Meeting Date: 11/19/2019

Country: USA

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	For	Withhold
1.2	Elect Director Michael J. Boskin	For	For
1.3	Elect Director Safra A. Catz	For	For
1.4	Elect Director Bruce R. Chizen	For	Withhold
1.5	Elect Director George H. Conrades	For	Withhold
1.6	Elect Director Lawrence J. Ellison	For	For
1.7	Elect Director Rona A. Fairhead	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*		
1.9	Elect Director Jeffrey O. Henley	For	For
1.10	Elect Director Mark V. Hurd - Deceased		
1.11	Elect Director Renee J. James	For	For
1.12	Elect Director Charles W. Moorman, IV	For	Withhold
1.13	Elect Director Leon E. Panetta	For	Withhold
1.14	Elect Director William G. Parrett	For	For
1.15	Elect Director Naomi O. Seligman	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Gender Pay Gap	Against	For
5	Require Independent Board Chairman	Against	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	For	Withhold
1.2	Elect Director Michael J. Boskin	For	For
1.3	Elect Director Safra A. Catz	For	For
1.4	Elect Director Bruce R. Chizen	For	Withhold

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Oracle Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director George H. Conrades	For	Withhold
1.6	Elect Director Lawrence J. Ellison	For	For
1.7	Elect Director Rona A. Fairhead	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*		
1.9	Elect Director Jeffrey O. Henley	For	For
1.10	Elect Director Mark V. Hurd - Deceased		
1.11	Elect Director Renee J. James	For	For
1.12	Elect Director Charles W. Moorman, IV	For	Withhold
1.13	Elect Director Leon E. Panetta	For	Withhold
1.14	Elect Director William G. Parrett	For	For
1.15	Elect Director Naomi O. Seligman	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Gender Pay Gap	Against	For
5	Require Independent Board Chairman	Against	For

REA Group Limited

Meeting Date: 11/19/2019

Country: Australia

Meeting Type: Annual

Ticker: REA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Tracey Fellows as Director	For	For
3b	Elect Richard Freudenstein as Director	For	For
3c	Elect Michael Miller as Director	For	For
4	Approve Grant of Performance Rights to Owen Wilson	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Saracen Mineral Holdings Limited

Meeting Date: 11/19/2019

Country: Australia

Meeting Type: Annual

Ticker: SAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect John Richards as Director	For	For
2	Elect Martin Reed as Director	For	For
3	Approve Remuneration Report	For	Against
4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2019

Country: Australia

Meeting Type: Annual

Ticker: SHL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Jane Wilson as Director	For	For
2	Elect Philip Dubois as Director	For	Against
3	Approve Remuneration Report	For	For
4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	For	For
5	Approve Grant of Long-Term Incentives to Chris Wilks	For	For

The a2 Milk Company Limited

Meeting Date: 11/19/2019

Country: New Zealand

Meeting Type: Annual

Ticker: ATM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

The a2 Milk Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Pip Greenwood as Director	For	For
3	Adopt New Constitution	For	For

Campbell Soup Company

Meeting Date: 11/20/2019 **Country:** USA
Meeting Type: Annual **Ticker:** CPB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	For	
1.2	Elect Director Howard M. Averill	For	
1.3	Elect Director John P. (JP) Bilbrey	For	
1.4	Elect Director Mark A. Clouse	For	
1.5	Elect Director Bennett Dorrance	For	
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	
1.7	Elect Director Sarah Hofstetter	For	
1.8	Elect Director Marc B. Lautenbach	For	
1.9	Elect Director Mary Alice Dorrance Malone	For	
1.10	Elect Director Keith R. McLoughlin	For	
1.11	Elect Director Kurt T. Schmidt	For	
1.12	Elect Director Archbold D. van Beuren	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

Goodman Group

Meeting Date: 11/20/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** GMG

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Goodman Group

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
2	Elect Phillip Pryke as Director	For	Against
3	Elect Anthony Rozic as Director	For	For
4	Elect Chris Green as Director	For	For
5	Approve Remuneration Report	For	For
6	Approve Issuance of Performance Rights to Gregory Goodman	For	For
7	Approve Issuance of Performance Rights to Danny Peeters	For	For
8	Approve Issuance of Performance Rights to Anthony Rozic	For	For
9	Approve the Spill Resolution	Against	Against

Lendlease Group

Meeting Date: 11/20/2019 **Country:** Australia
Meeting Type: Annual/Special **Ticker:** LLC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect David Craig as Director	For	Against
2b	Elect Nicola Wakefield Evans as Director	For	For
3	Approve Remuneration Report	For	Against
4	Approve Issuance of Performance Rights to Stephen McCann	For	Against

Mapletree Logistics Trust

Meeting Date: 11/20/2019 **Country:** Singapore
Meeting Type: Special **Ticker:** M44U

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Mapletree Logistics Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisitions of the Properties as Interested Person Transactions	For	For

News Corporation

Meeting Date: 11/20/2019 **Country:** USA
Meeting Type: Annual **Ticker:** NWSA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	For	
1b	Elect Director Lachlan K. Murdoch	For	
1c	Elect Director Robert J. Thomson	For	
1d	Elect Director Kelly Ayotte	For	
1e	Elect Director Jose Maria Aznar	For	
1f	Elect Director Natalie Bancroft	For	
1g	Elect Director Peter L. Barnes	For	
1h	Elect Director Joel I. Klein	For	
1i	Elect Director James R. Murdoch	For	
1j	Elect Director Ana Paula Pessoa	For	
1k	Elect Director Masroor Siddiqui	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Amend Omnibus Stock Plan	For	

PT Unilever Indonesia Tbk

Meeting Date: 11/20/2019 **Country:** Indonesia
Meeting Type: Special **Ticker:** UNVR

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.a.1	Approve Resignation of Amparo Cheung Aswin as Director	For	For
1.a.2	Elect Rizki Raksanugraha as Director	For	For
1.a.3	Approve Resignation of Vikram Kumaraswamy as Director	For	For
1.a.4	Elect Arif Hudaya as Director	For	For
2	Approve Stock Split and Amend Articles of Association in Relation to the Stock Split	For	For

Royal Gold, Inc.

Meeting Date: 11/20/2019

Country: USA

Meeting Type: Annual

Ticker: RGLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Hayes	For	For
1b	Elect Director Ronald J. Vance	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Hayes	For	For
1b	Elect Director Ronald J. Vance	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 11/20/2019

Country: Australia

Meeting Type: Annual

Ticker: SCP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Belinda Robson as Director	For	For
3	Elect Steven Crane as Director	For	For
4	Elect Beth Laughton as Director	For	For
5	Approve Executive Incentive Plan	For	For
6	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
7	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
8	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
9	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For

The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	For	For
1.2	Elect Director Richard H. Carmona	For	For
1.3	Elect Director Benno Dorer	For	For
1.4	Elect Director Spencer C. Fleischer	For	For
1.5	Elect Director Esther Lee	For	For
1.6	Elect Director A.D. David Mackay	For	For
1.7	Elect Director Robert W. Matschullat	For	For
1.8	Elect Director Matthew J. Shattock	For	For
1.9	Elect Director Pamela Thomas-Graham	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

The Clorox Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.10	Elect Director Russell J. Weiner	For	For
1.11	Elect Director Christopher J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	For	For
1.2	Elect Director Richard H. Carmona	For	For
1.3	Elect Director Benno Dorer	For	For
1.4	Elect Director Spencer C. Fleischer	For	For
1.5	Elect Director Esther Lee	For	For
1.6	Elect Director A.D. David Mackay	For	For
1.7	Elect Director Robert W. Matschullat	For	For
1.8	Elect Director Matthew J. Shattock	For	For
1.9	Elect Director Pamela Thomas-Graham	For	For
1.10	Elect Director Russell J. Weiner	For	For
1.11	Elect Director Christopher J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For

BlueScope Steel Limited

Meeting Date: 11/21/2019

Country: Australia

Meeting Type: Annual

Ticker: BSL

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

BlueScope Steel Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Ewen Graham Wolseley Crouch as Director	For	For
4	Approve Grant of Share Rights to Mark Royce Vassella	For	For
5	Approve Grant of Alignment Rights to Mark Royce Vassella	For	For
6	Approve On-Market Buy-Back of Shares	For	For

CDK Global, Inc.

Meeting Date: 11/21/2019

Country: USA

Meeting Type: Annual

Ticker: CDK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	
1b	Elect Director Willie A. Deese	For	
1c	Elect Director Amy J. Hillman	For	
1d	Elect Director Brian M. Krzanich	For	
1e	Elect Director Stephen A. Miles	For	
1f	Elect Director Robert E. Radway	For	
1g	Elect Director Stephen F. Schuckenbrock	For	
1h	Elect Director Frank S. Sowinski	For	
1i	Elect Director Eileen J. Voynick	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	

CNOOC Limited

Meeting Date: 11/21/2019

Country: Hong Kong

Meeting Type: Special

Ticker: 883

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

CNOOC Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Non-exempt Continuing Connected Transactions	For	For
2	Approve Proposed Caps for Each Category of the Non-exempt Continuing Connected Transactions	For	For

Doric Nimrod Air One Ltd.

Meeting Date: 11/21/2019 **Country:** Guernsey
Meeting Type: Annual **Ticker:** DNA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Distribution Policy	For	For
5	Re-elect Geoffrey Hall as Director	For	For
6	Elect Suzie Procter as Director	For	For
7	Elect Andreas Tautscher as Director	For	For

Doric Nimrod Air Three Ltd.

Meeting Date: 11/21/2019 **Country:** Guernsey
Meeting Type: Annual **Ticker:** DNA3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte LLP as Auditors	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Doric Nimrod Air Three Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Distribution Policy	For	For
5	Re-elect Geoffrey Hall as Director	For	For
6	Elect Suzie Procter as Director	For	For
7	Elect Andreas Tautscher as Director	For	For
8	Approve Increase in the Maximum Directors' Remuneration	For	For

Doric Nimrod Air Two Ltd.

Meeting Date: 11/21/2019

Country: Guernsey

Meeting Type: Annual

Ticker: DNA2

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Distribution Policy	For	For
5	Re-elect Charles Wilkinson as Director	For	For
6	Elect Suzie Procter as Director	For	For
7	Elect Andreas Tautscher as Director	For	For
8	Approve Increase in the Maximum Amount of Directors' Fees	For	For

Ferguson Plc

Meeting Date: 11/21/2019

Country: Jersey

Meeting Type: Annual

Ticker: FERG

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Ferguson Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Remuneration Policy	For	Against
4	Approve Final Dividend	For	For
5	Re-elect Tessa Bamford as Director	For	For
6	Re-elect Gareth Davis as Director	For	For
7	Elect Geoff Drabble as Director	For	For
8	Elect Catherine Halligan as Director	For	For
9	Re-elect Kevin Murphy as Director	For	For
10	Re-elect Alan Murray as Director	For	For
11	Re-elect Michael Powell as Director	For	For
12	Elect Tom Schmitt as Director	For	For
13	Re-elect Dr Nadia Shouraboura as Director	For	For
14	Re-elect Jacqueline Simmonds as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Amend Long Term Incentive Plan 2019	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For

Moscow Exchange MICEX-RTS PJSC

Meeting Date: 11/21/2019

Country: Russia

Meeting Type: Special

Ticker: MOEX

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Moscow Exchange MICEX-RTS PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Early Termination of Powers of Audit Commission Elect Three Members of Audit Commission	For	For
2.1	Elect Mikhail Kireev as Member of Audit Commission	For	For
2.2	Elect Natalia Perchatkina as Member of Audit Commission	For	For
2.3	Elect Olga Romantsova as Member of Audit Commission	For	For

Resolute Mining Limited

Meeting Date: 11/21/2019

Country: Australia

Meeting Type: Special

Ticker: RSG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Performance Rights to John Welborn	For	Against

SQN Asset Finance Income Fund Ltd.

Meeting Date: 11/21/2019

Country: Guernsey

Meeting Type: Annual

Ticker: SQN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect John Falla as Director	For	For
3	Re-elect Peter Niven as Director	For	For
4	Re-elect Christopher Spencer as Director	For	For
5	Re-elect Paul Meader as Director	For	Against
6	Approve Dividend Policy	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

SQN Asset Finance Income Fund Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
8	Approve Company's Investment Policy	For	For
9	Amend Articles of Incorporation re: Article 25.2	For	For

SQN Asset Finance Income Fund Ltd.

Meeting Date: 11/21/2019 **Country:** Guernsey
Meeting Type: Special **Ticker:** SQN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Class Meeting of the Holders of C Shares		
1	Authorise Market Purchase of C Shares	For	For

BBA Aviation Plc

Meeting Date: 11/22/2019 **Country:** United Kingdom
Meeting Type: Special **Ticker:** BBA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Special Dividend and Share Consolidation	For	For
2	Authorise Market Purchase of Ordinary Shares	For	For

China Literature Limited

Meeting Date: 11/22/2019 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 772

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

China Literature Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Revision of Annual Caps Under 2019 IP Cooperation Framework Agreement	For	For

Donaldson Company, Inc.

Meeting Date: 11/22/2019 **Country:** USA
Meeting Type: Annual **Ticker:** DCI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Hoffman	For	For
1.2	Elect Director Douglas A. Milroy	For	For
1.3	Elect Director Willard D. Oberton	For	For
1.4	Elect Director John P. Wiehoff	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Harmony Gold Mining Co. Ltd.

Meeting Date: 11/22/2019 **Country:** South Africa
Meeting Type: Annual **Ticker:** HAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Elect Given Sibiya as Director	For	For
2	Elect Grathel Motau as Director	For	For
3	Re-elect Andre Wilkens as Director	For	For
4	Re-elect Vishnu Pillay as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Harmony Gold Mining Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Re-elect Karabo Nondumo as Director	For	For
6	Re-elect Simo Lushaba as Director	For	For
7	Re-elect Ken Dicks as Director	For	For
8	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	For	For
9	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For
10	Re-elect Simo Lushaba as Member of the Audit and Risk Committee	For	For
11	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For
12	Elect Given Sibiyi as Member of the Audit and Risk Committee	For	For
13	Reappoint PricewaterhouseCoopers Incorporated as Auditors of the Company	For	For
14	Approve Remuneration Policy	For	For
15	Approve Implementation Report	For	For
16	Authorise Board to Issue Shares for Cash	For	For
	Special Resolutions		
1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
2	Approve Non-executive Directors' Remuneration	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 11/22/2019

Country: China

Meeting Type: Special

Ticker: 1398

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Elect Gu Shu as Director	For	For
2	Approve Payment Plan of Remuneration to Directors for 2018	For	For
3	Approve Payment Plan of Remuneration to Supervisors for 2018	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Industrial & Commercial Bank of China Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Application for Provisional Authorization Limit on External Donations	For	For
5	Elect Cao Liqun as Director	For	For
6	Elect Feng Weidong as Director	For	For

iShares MSCI Europe SRI UCITS ETF

Meeting Date: 11/22/2019 **Country:** Ireland
Meeting Type: Special **Ticker:** ISED

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	<p>This is a Second Call Meeting of the Shareholders of iShares MSCI Europe SRI UCITS ETF Originally Held on 15 November 2019</p> <p>Approve Change to the Investment Objective and Policy to Reflect the Change of the Benchmark Index of the Sub-fund</p>	For	For

Japan Hotel REIT Investment Corp.

Meeting Date: 11/22/2019 **Country:** Japan
Meeting Type: Special **Ticker:** 8985

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Japanese Era Year to Western Year	For	For
2	Elect Executive Director Masuda, Kaname	For	For
3.1	Elect Supervisory Director Mishiku, Tetsuya	For	For
3.2	Elect Supervisory Director Kashii, Hiroto	For	Against
3.3	Elect Supervisory Director Umezawa, Mayumi	For	For
4	Elect Alternate Executive Director Furukawa, Hisashi	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Japan Retail Fund Investment Corp.

Meeting Date: 11/22/2019

Country: Japan

Meeting Type: Special

Ticker: 8953

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	For	For
2	Elect Executive Director Namba, Shuichi	For	For
3.1	Elect Supervisory Director Nishida, Masahiko	For	For
3.2	Elect Supervisory Director Usuki, Masaharu	For	For
4.1	Elect Alternate Executive Director Araki, Keita	For	For
4.2	Elect Alternate Executive Director Machida, Takuya	For	For
5	Elect Alternate Supervisory Director Murayama, Shuhei	For	For

Severstal PAO

Meeting Date: 11/22/2019

Country: Russia

Meeting Type: Special

Ticker: CHMF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 27.47 per Share for First Nine Months of Fiscal 2019	For	For

Severstal PAO

Meeting Date: 11/22/2019

Country: Russia

Meeting Type: Special

Ticker: CHMF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders		
1	Approve Interim Dividends of RUB 27.47 per Share for First Nine Months of Fiscal 2019	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Silver Lake Resources Limited

Meeting Date: 11/22/2019

Country: Australia

Meeting Type: Annual

Ticker: SLR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Kelvin Flynn as Director	For	For
3	Elect Peter Alexander as Director	For	For

Tata Motors Limited

Meeting Date: 11/22/2019

Country: India

Meeting Type: Special

Ticker: 500570

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Ordinary Shares and Warrants to Tata Sons Private Limited on Preferential Basis	For	For

argenx SE

Meeting Date: 11/25/2019

Country: Netherlands

Meeting Type: Special

Ticker: ARGX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Amend Articles to Reflect Changes in Capital	For	Do Not Vote
3	Amend Argenx Option Plan	For	Do Not Vote
4	Approve Stock Option Grants up to a Maximum of 4 Percent of the Outstanding Capital	For	Do Not Vote
5	Other Business (Non-Voting)		

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

argenx SE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Close Meeting		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Amend Articles to Reflect Changes in Capital	For	For
3	Amend Argenx Option Plan	For	Against
4	Approve Stock Option Grants up to a Maximum of 4 Percent of the Outstanding Capital	For	Against
5	Other Business (Non-Voting)		
6	Close Meeting		

Healius Limited

Meeting Date: 11/25/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** HLS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Paul Jones as Director	For	For
4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	For	For
5	Approve Issuance of Securities to Malcolm Parmenter	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	None	For
7	Approve Renewal of Proportional Takeover Provisions	For	For

Piramal Enterprises Limited

Meeting Date: 11/25/2019 **Country:** India
Meeting Type: Special **Ticker:** 500302

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Piramal Enterprises Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Compulsorily Convertible Debentures on a Preferential Basis	For	For

Westgold Resources Limited

Meeting Date: 11/25/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** WGX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Johannes Norregaard as Director	For	Against
3	Elect Suresh Shet as Director	For	Against
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For
5	Approve Capital Reduction	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 11/26/2019 **Country:** Brazil
Meeting Type: Special **Ticker:** SBSP3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Angelo Luiz Moreira Grossi as Fiscal Council Member and Andrea Martins Botaro as Alternate	For	For
2	Ratify Election of Wilson Newton de Mello Neto as Director	For	For
3	Amend Article 14	For	For
4	Consolidate Bylaws	For	For
5	Rectify Remuneration of Company's Management and Fiscal Council Members Approved at the June 3, 2019, EGM	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

London Stock Exchange Group Plc

Meeting Date: 11/26/2019

Country: United Kingdom

Meeting Type: Special

Ticker: LSE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Refinitiv	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	For	For

MONETA Money Bank, a.s.

Meeting Date: 11/26/2019

Country: Czech Republic

Meeting Type: Special

Ticker: MONET

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Meeting Procedures	For	For
2	Elect Meeting Chairman and Other Meeting Officials	For	For
3	Receive Supervisory Board Opinion on Interim Financial Statements and Proposal on Allocation of Income		
4.1	Approve Interim Financial Statements	For	For
4.2	Approve Increase in Registered Capital	For	For
4.3	Approve Share Repurchase Program and Cancellation of Repurchased Shares	For	For
5	Approve Interim Dividends of CZK 3.30 per Share	For	For
6	Amend Articles of Association	For	For

Regis Resources Limited

Meeting Date: 11/26/2019

Country: Australia

Meeting Type: Annual

Ticker: RRL

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Regis Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Steve Scudamore as Director	For	For
3	Elect Fiona Morgan as Director	For	Against
4	Approve the Regis Resources Limited Executive Incentive Plan	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

SEEK Limited

Meeting Date: 11/26/2019 **Country:** Australia
Meeting Type: Annual **Ticker:** SEK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
3a	Elect Denise Bradley as Director	For	For
3b	Elect Leigh Jasper as Director	For	For
4	Approve Grant of Equity Right to Andrew Bassat	For	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	Against

Telia Co. AB

Meeting Date: 11/26/2019 **Country:** Sweden
Meeting Type: Special **Ticker:** TELIA

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Telia Co. AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Prepare and Approve List of Shareholders	For	For
3	Approve Agenda of Meeting	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Elect Lars-Johan Jarnheimer as Director	For	For
7	Elect Lars-Johan Jarnheimer as Board Chair	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson		
8.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
8.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue	None	Against
9	Close Meeting		

Ascendas Real Estate Investment Trust

Meeting Date: 11/27/2019

Country: Singapore

Meeting Type: Special

Ticker: A17U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisitions of a Portfolio of United States Properties and Two Singapore Properties as Interested Person Transactions	For	For

Banco do Brasil SA

Meeting Date: 11/27/2019

Country: Brazil

Meeting Type: Special

Ticker: BBAS3

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Banco do Brasil SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Paulo Antonio Spencer Uebel as Fiscal Council Member	For	For
1.2	Elect Rafael Cavalcanti de Araujo as Fiscal Council Member	For	For
2.1	Elect Helio Lima Magalhaes as Director	For	For
2.2	Elect Marcelo Serfaty as Director	For	Against
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 3, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	None	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Helio Lima Magalhaes as Director	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Marcelo Serfaty as Director	None	Abstain
5	Amend Articles	For	For

Chr. Hansen Holding A/S

Meeting Date: 11/27/2019

Country: Denmark

Meeting Type: Annual

Ticker: CHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Board Report		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of DKK 7.07 Per Share	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
5	Approve Revised Remuneration Guidelines for Executive Management and Board	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6a	Reelect Dominique Reiniche (Chair) as Director	For	For
6b.a	Reelect Jesper Brandgaard as Director	For	For
6b.b	Reelect Luis Cantarell as Director	For	For
6b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For
6b.d	Elect Niels Peder Nielsen as New Director	For	For
6b.e	Reelect Kristian Villumsen as Director	For	For
6b.f	Reelect Mark Wilson as Director	For	For
7	Reelect PricewaterhouseCoopers as Auditor	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

Daiwa House REIT Investment Corp.

Meeting Date: 11/27/2019

Country: Japan

Meeting Type: Special

Ticker: 8984

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	For	For
2	Elect Executive Director Asada, Toshiharu	For	For
3	Elect Alternate Executive Director Tsuchida, Koichi	For	For
4.1	Elect Supervisory Director Iwasaki, Tetsuya	For	For
4.2	Elect Supervisory Director Ishikawa, Hiroshi	For	For
5	Elect Alternate Supervisory Director Kakishima, Fusae	For	For

Equatorial Energia SA

Meeting Date: 11/27/2019

Country: Brazil

Meeting Type: Special

Ticker: EQTL3

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Equatorial Energia SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Eduardo Haiama as Director	For	For
2	Approve 5-for-1 Stock Split	For	For
3	Amend Articles to Reflect Changes in Share Capital and Authorized Capital	For	For
4	Approve Amendment of Regulations of Issuance of Powers of Attorney and Amend Article 22 Accordingly	For	For
5	Consolidate Bylaws	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Harvey Norman Holdings Limited

Meeting Date: 11/27/2019

Country: Australia

Meeting Type: Annual

Ticker: HVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Kay Lesley Page as Director	For	For
4	Elect David Matthew Ackery as Director	For	Against
5	Elect Kenneth William Gunderson-Briggs as Director	For	Against
6	Elect Maurice John Craven as Director	For	For
7	Elect Stephen Mayne as Director	Against	For
8	Approve the Spill Resolution	None	Against

Inari Amertron Berhad

Meeting Date: 11/27/2019

Country: Malaysia

Meeting Type: Annual

Ticker: 0166

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Inari Amertron Berhad

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Approve Directors' Fees	For	For
2	Approve Directors' Benefits	For	For
3	Elect Tan Seng Chuan as Director	For	For
4	Elect Ho Phon Guan as Director	For	For
5	Elect Mai Mang Lee as Director	For	For
6	Approve Grant Thornton Malaysia as Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
8	Authorize Share Repurchase Program	For	For
9	Approve Kemala Tengku Hajjah Aishah Binti Al-Marhum Sultan Haji Ahmad Shah to Continue Office as Independent Non-Executive Director	For	For
10	Approve Oh Seong Lye to Continue Office as Independent Non-Executive Director	For	For
	Special Resolution		
1	Adopt New Constitution	For	For

ORIX JREIT Inc.

Meeting Date: 11/27/2019

Country: Japan

Meeting Type: Special

Ticker: 8954

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Japanese Era Year to Western Year	For	For
2	Elect Executive Director Ozaki, Teruo	For	For
3	Elect Alternate Executive Director Hattori, Takeshi	For	For
4.1	Elect Supervisory Director Koike, Toshio	For	For
4.2	Elect Supervisory Director Hattori, Takeshi	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

ORIX JREIT Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.3	Elect Supervisory Director Kataoka, Ryohei	For	For

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 11/27/2019 **Country:** Indonesia
Meeting Type: Special **Ticker:** BBTN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in Board of Company	For	For

Royal KPN NV

Meeting Date: 11/27/2019 **Country:** Netherlands
Meeting Type: Special **Ticker:** KPN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Informational Meeting		
1	Open Meeting		
2	Announce Intention to Reappoint Joost Farwerck to Management Board		
3a	Announce Intention to Appoint Chris Figee to Management Board		
3b	Announce Intention to Appoint Babak Fouladi to Management Board		
3c	Announce Intention to Appoint Hilde Garssen to Management Board		
3d	Announce Intention to Appoint Jean-Pascal Van Overbeke to Management Board		
3e	Announce Intention to Appoint Marieke Snoep to Management Board		
4	Close Meeting		

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Sasol Ltd.

Meeting Date: 11/27/2019

Country: South Africa

Meeting Type: Annual

Ticker: SOL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Re-elect Trix Kennealy as Director	For	Against
1.2	Re-elect Peter Robertson as Director	For	For
1.3	Re-elect Paul Victor as Director	For	Against
2	Elect Sipho Nkosi as Director	For	For
3	Elect Fleetwood Grobler as Director	For	For
4	Elect Vuyo Kahla as Director	For	For
5	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company	For	For
6.1	Re-elect Colin Beggs as Member of the Audit Committee	For	Against
6.2	Re-elect Trix Kennealy as Member of the Audit Committee	For	Against
6.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	Against
6.4	Re-elect Stephen Westwell as Member of the Audit Committee	For	Against
7	Approve Remuneration Policy	For	For
8	Approve Implementation Report of the Remuneration Policy	For	For
9	Amend Memorandum of Incorporation	For	For

Woolworths Holdings Ltd.

Meeting Date: 11/27/2019

Country: South Africa

Meeting Type: Annual

Ticker: WHL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Hubert Brody as Director	For	For
2.1	Elect David Kneale as Director	For	For
2.2	Elect Thembisa Skweyiya as Director	For	For
2.3	Elect Belinda Earl as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Woolworths Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.4	Elect Christopher Colfer as Director	For	For
2.5	Elect Clive Thomson as Director	For	For
3.1	Re-elect Zarina Bassa as Member of the Audit Committee	For	For
3.2	Elect Thembisa Skweyiya as Member of the Audit Committee	For	For
3.3	Re-elect Andrew Higginson as Member of the Audit Committee	For	For
3.4	Elect Christopher Colfer as Member of the Audit Committee	For	For
3.5	Elect Clive Thomson as Member of the Audit Committee	For	For
4	Reappoint Ernst & Young Inc as Auditors of the Company with the Designated Audit Partner	For	For
5	Amend the Rules of the Performance Share Plan	For	For
6	Approve Remuneration Policy	For	For
7	Approve Remuneration Implementation Report	For	Against
8	Authorise Repurchase of Issued Share Capital	For	For
9	Approve Remuneration of Non-executive Directors	For	For

Banco Santander Mexico SA Institucion de Banca Multiple

Meeting Date: 11/28/2019

Country: Mexico

Meeting Type: Special

Ticker: BSMXB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Meeting for Series F and B Shareholders		
1	Ratify Election of Cesar Augusto Montemayor Zambrano as Director to Represent Series F Shareholders to Replace Guillermo Gumez Garcia	For	For
2	Approve Cash Dividends	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Cromwell Property Group

Meeting Date: 11/28/2019

Country: Australia

Meeting Type: Annual/Special

Ticker: CMW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Jane Tongs as Director	For	For
3	Elect Lisa Scenna as Director	For	For
4	Elect Tanya Cox as Director	For	For
5	Elect Gary Weiss as Director	Against	Against
6	Approve Remuneration Report	For	For
7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	For	For
8	Approve Cromwell Property Group Performance Rights Plan	For	For
9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	For	For

Discovery Ltd.

Meeting Date: 11/28/2019

Country: South Africa

Meeting Type: Annual

Ticker: DSY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2019	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Appoint Andrew Taylor as the Individual Registered Auditor	For	For
3.1	Re-elect Les Owen as Chairperson of the Audit Committee	For	For
3.2	Re-elect Sindi Zilwa as Member of the Audit Committee	For	For
3.3	Re-elect Sonja De Bruyn as Member of the Audit Committee	For	For
4.1	Re-elect Richard Farber as Director	For	For
4.2	Re-elect Herman Bosman as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Discovery Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.3	Re-elect Faith Khanyile as Director	For	For
4.4	Elect Mark Tucker as Director	For	For
5.1	Approve Remuneration Policy	For	For
5.2	Approve Implementation of the Remuneration Policy	For	For
6	Approve the Long-Term Incentive Plan	For	For
7	Authorise Ratification of Approved Resolutions	For	For
8.1	Authorise Directors to Allot and Issue A Preference Shares	For	For
8.2	Authorise Directors to Allot and Issue B Preference Shares	For	For
8.3	Authorise Directors to Allot and Issue C Preference Shares	For	For
	Special Resolutions		
1	Approve Non-executive Directors' Remuneration	For	Against
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
4	Authorise Board to Allot and Issue Shares Pursuant to the Long-Term Incentive Plan	For	For

Evolution Mining Limited

Meeting Date: 11/28/2019

Country: Australia

Meeting Type: Annual

Ticker: EVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Colin (Cobb) Johnstone as Director	For	For
3	Approve Non-Executive Director Equity Plan	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Evolution Mining Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2019 Country: Japan
Meeting Type: Annual Ticker: 9983

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
2.1	Elect Director Yanai, Tadashi	For	For
2.2	Elect Director Hambayashi, Toru	For	For
2.3	Elect Director Hattori, Nobumichi	For	For
2.4	Elect Director Shintaku, Masaaki	For	For
2.5	Elect Director Nawa, Takashi	For	For
2.6	Elect Director Ono, Naotake	For	For
2.7	Elect Director Okazaki, Takeshi	For	For
2.8	Elect Director Yanai, Kazumi	For	For
2.9	Elect Director Yanai, Koji	For	For
3	Appoint Statutory Auditor Mizusawa, Masumi	For	For
4	Approve Compensation Ceiling for Directors	For	Against

FirstRand Ltd.

Meeting Date: 11/28/2019 Country: South Africa
Meeting Type: Annual Ticker: FSR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Re-elect Tandi Nzimande as Director	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

FirstRand Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Re-elect Mary Bomela as Director	For	For
1.3	Re-elect Grant Gelink as Director	For	For
1.4	Re-elect Faffa Knoetze as Director	For	For
1.5	Elect Louis von Zeuner as Director	For	For
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For
3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For
4	Authorise Ratification of Approved Resolutions Advisory Endorsement	For	For
1	Approve Remuneration Policy	For	For
2	Approve Remuneration Implementation Report Special Resolutions	For	Against
1	Authorise Repurchase of Issued Share Capital	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For
3	Approve Remuneration of Non-executive Directors Ordinary Resolutions Requisitioned by Two Shareholders	For	For
5	Approve Report on Company's Assessment of its Exposure to Climate-Related Risks by no later than October 2020	Against	For
6	Adopt and Publicly Disclose a Policy on Fossil Fuel Lending by no later than October 2020	For	For

Fletcher Building Ltd.

Meeting Date: 11/28/2019

Country: New Zealand

Meeting Type: Annual

Ticker: FBU

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Fletcher Building Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Peter Crowley as Director	For	For
2	Authorize Board to Fix Remuneration of the Auditors	For	For
3	Adopt New Constitution	For	For

Remgro Ltd.

Meeting Date: 11/28/2019 **Country:** South Africa
Meeting Type: Annual **Ticker:** REM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2019	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Anton Wentzel as the Individual Registered Auditor	For	For
3	Re-elect Jannie Durand as Director	For	For
4	Re-elect Peter Mageza as Director	For	For
5	Re-elect Josua Malherbe as Director	For	For
6	Re-elect Phillip Moleketi as Director	For	For
7	Re-elect Frederick Robertson as Director	For	For
8	Elect Anton Rupert as Director	For	For
9	Re-elect Sonja de Bruyn Sebotsa as Member of the Audit and Risk Committee	For	For
10	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For
11	Re-elect Phillip Moleketi as Member of the Audit and Risk Committee	For	For
12	Re-elect Frederick Robertson as Member of the Audit and Risk Committee	For	For
13	Place Authorised but Unissued Shares under Control of Directors	For	For
14	Approve Remuneration Policy	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Remgro Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Approve Remuneration Implementation Report Special Resolutions	For	For
1	Approve Directors' Remuneration	For	For
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

Target Healthcare REIT Plc

Meeting Date: 11/28/2019

Country: United Kingdom

Meeting Type: Annual

Ticker: THRL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve the Company's Dividend Policy	For	For
5	Reappoint Ernst & Young LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Re-elect Malcolm Naish as Director	For	For
8	Re-elect June Andrews as Director	For	For
9	Re-elect Gordon Coull as Director	For	For
10	Re-elect Tom Hutchison III as Director	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

The Bidvest Group Ltd.

Meeting Date: 11/28/2019

Country: South Africa

Meeting Type: Annual

Ticker: BVT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Re-elect Bongsi Masinga as Director	For	For
1.2	Re-elect Mpumi Madisa as Director	For	For
2.1	Elect Bonang Mohale as Director	For	For
3	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Craig West as the Individual Registered Auditor	For	For
4.1	Re-elect Norman Thomson as Member of the Audit Committee	For	For
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	For
4.3	Re-elect Eric Diack as Member of the Audit Committee	For	For
5	Place Authorised but Unissued Shares under Control of Directors	For	For
6	Authorise Board to Issue Shares for Cash	For	For
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For
8	Authorise Ratification of Approved Resolutions	For	For
9	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For
	Non-binding Advisory Vote		
1	Approve Remuneration Policy	For	For
2	Implementation of Remuneration Policy	For	Against
	Special Resolutions		
1	Approve Non-Executive Directors' Remuneration	For	For
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

TMB Bank Public Company Limited

Meeting Date: 11/28/2019

Country: Thailand

Meeting Type: Special

Ticker: TMB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Clause 3 of Memorandum of Association Re: Company's Business Objectives	For	For
2	Approve Acquisition of Shares for the Purpose of the Acceptance of an Entire Business Transfer from Thanachart Bank Public Company Limited	For	For
3.1	Elect Suphadej Poonpipat as Director	For	Against
3.2	Elect Somjate Moosirilert as Director	For	Against
4	Approve Additional Audit Fees for 2019	For	For
5	Other Business	For	Against

China Overseas Property Holdings Limited

Meeting Date: 11/29/2019

Country: Cayman Islands

Meeting Type: Special

Ticker: 2669

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve COLI Framework Agreement, COLI Annual Caps and Related Transactions	For	For
2	Approve COGO Framework Agreement, COGO Annual Caps and Related Transactions	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 11/29/2019

Country: China

Meeting Type: Special

Ticker: 489

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Resignation of Wen Shuzhong as Supervisor	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Dongfeng Motor Group Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect He Wei as Supervisor	For	For
3	Approve Resignation of Cao Xinghe as Director	For	For
4	Elect You Zheng as Director	For	For
5	Elect Cheng Daoran as Director	For	For
6	Approve Remuneration of Candidates for Directors and Supervisor	For	For

HCL Technologies Limited

Meeting Date: 11/29/2019 **Country:** India
Meeting Type: Special **Ticker:** 532281

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For
2	Approve Issuance of Bonus Shares	For	For

Shenzhen Kingdom Sci-tech Co., Ltd.

Meeting Date: 11/29/2019 **Country:** China
Meeting Type: Special **Ticker:** 600446

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	For	

Singapore Press Holdings Ltd.

Meeting Date: 11/29/2019 **Country:** Singapore
Meeting Type: Annual **Ticker:** T39

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Singapore Press Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2	Approve Final Dividend and Special Dividend	For	For
3i	Elect Ng Yat Chung as Director	For	For
3ii	Elect Tan Yen Yen as Director	For	For
4	Elect Lim Ming Yan as Director	For	For
5	Approve Directors' Fees	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
7i	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
7ii	Approve Grant of Awards and Issuance of Shares Under the SPH Performance Share Plan 2016	For	For
7iii	Authorize Share Repurchase Program	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 11/29/2019

Country: China

Meeting Type: Special

Ticker: 002384

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares APPROVE REVISED SCHEME FOR PRIVATE PLACEMENT OF SHARES	For	For
2.1	Approve Issue Type and Par Value	For	For
2.2	Approve Issue Manner and Issue Time	For	For
2.3	Approve Target Subscribers and Subscription Method	For	For
2.4	Approve Issue Price and Pricing Basis	For	For
2.5	Approve Issue Size	For	For
2.6	Approve Lock-Up Period	For	For
2.7	Approve Listing Exchange	For	For

Vote Summary Report

Date range covered: 11/01/2019 to 11/30/2019

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.8	Approve Usage and Amount of Raised Funds	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	For	For
2.10	Approve Resolution Validity Period	For	For
3	Approve Revised Plan for Private Placement of Shares	For	For
4	Approve Revised Feasibility Analysis Report on the Use of Proceeds	For	For
5	Approve Report on the Usage of Previously Raised Funds	For	For
6	Approve Impact of Dilution on Current Returns and the Relevant Measures and Commitments to be Taken	For	For
7	Approve Authorization of the Board to Handle All Related Matters	For	For
8	Approve Shareholder Return Plan	For	For

Aurobindo Pharma Limited

Meeting Date: 11/30/2019

Country: India

Meeting Type: Court

Ticker: 524804

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders		
1	Approve Scheme of Amalgamation	For	For