

# Voting summary

July 2021

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### 3i Group Plc

**Meeting Date:** 07/01/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** III

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Caroline Banzky as Director	For	For
5	Re-elect Simon Borrows as Director	For	For
6	Re-elect Stephen Daintith as Director	For	For
7	Re-elect David Hutchison as Director	For	For
8	Re-elect Coline McConville as Director	For	For
9	Elect Peter McKellar as Director	For	For
10	Re-elect Alexandra Schaapveld as Director	For	For
11	Re-elect Simon Thompson as Director	For	For
12	Re-elect Julia Wilson as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### JD Sports Fashion Plc

**Meeting Date:** 07/01/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** JD

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### JD Sports Fashion Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted because:- Despite participation in the UK Government's Coronavirus Job Retention Scheme and the Republic of Ireland's Temporary Wage Subsidy Scheme, bonuses were paid to the Executive Chair and the CFO in FY2020/21.</i></p>			
3	Approve Remuneration Policy	For	Against
<p><i>Blended Rationale: A vote AGAINST the proposed remuneration policy is considered warranted because:- Under the proposed policy, share awards may be granted under the LTIP. However, only the Executive Chair will receive his LTIP award in share awards. For the other executives, initially, one-third of awards will be granted in share awards with the balance paid in cash. Further, cash awards will vest after a three-year period (share awards will vest five years after grant). Overall, the structure of the proposed LTIP is not considered fully in line with UK best practice.- Concerns raised with the policy last year remain the lack of shareholding guidelines, the all-cash structure of the annual bonus and the lack of clarity under the policy with regard to the treatment of LTIP awards upon a change of control.</i></p>			
4	Re-elect Peter Cowgill as Director	For	Against
<p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Peter Cowgill are warranted for lack of gender diversity on the board.A vote AGAINST the re-election of Peter Cowgill is further warranted because:- Peter Cowgill serves in the effective role of a combined Board Chair and CEO, which contradicts the provisions of the UK Corporate Governance Code;- In addition to being Executive Chair at JD Sports, Peter Cowgill serves as board chair of Quiz Plc. He is also chair of a non-listed company, Roxor Group Limited. These are significant external time commitments, and may potentially undermine his effectiveness as the Executive Chair of the Company.A vote AGAINST the re-election of Andrew Leslie is warranted because:- Andrew Leslie is a non-independent NED on the Board, and is also Chair of the Remuneration Committee and a member of the Audit Committee. His membership on the Board has contributed to the composition of the Board and the key Committees failing to comply with the provisions of the UK Code.- The remuneration report has consistently registered significant levels of dissent from shareholders since the 2014 AGM, during which time the director has chaired the Remuneration Committee. Given the continued level of dissent, along with ongoing concerns regarding the viability of the remuneration arrangements at the Company, the director's re-election cannot be supported.Votes FOR the remaining nominees are warranted.</i></p>			
5	Re-elect Neil Greenhalgh as Director	For	For
6	Re-elect Andrew Leslie as Director	For	Against
<p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Peter Cowgill are warranted for lack of gender diversity on the board.A vote AGAINST the re-election of Peter Cowgill is further warranted because:- Peter Cowgill serves in the effective role of a combined Board Chair and CEO, which contradicts the provisions of the UK Corporate Governance Code;- In addition to being Executive Chair at JD Sports, Peter Cowgill serves as board chair of Quiz Plc. He is also chair of a non-listed company, Roxor Group Limited. These are significant external time commitments, and may potentially undermine his effectiveness as the Executive Chair of the Company.A vote AGAINST the re-election of Andrew Leslie is warranted because:- Andrew Leslie is a non-independent NED on the Board, and is also Chair of the Remuneration Committee and a member of the Audit Committee. His membership on the Board has contributed to the composition of the Board and the key Committees failing to comply with the provisions of the UK Code.- The remuneration report has consistently registered significant levels of dissent from shareholders since the 2014 AGM, during which time the director has chaired the Remuneration Committee. Given the continued level of dissent, along with ongoing concerns regarding the viability of the remuneration arrangements at the Company, the director's re-election cannot be supported.Votes FOR the remaining nominees are warranted.</i></p>			
7	Re-elect Martin Davies as Director	For	For
8	Re-elect Heather Jackson as Director	For	For
9	Re-elect Kath Smith as Director	For	For
10	Elect Andrew Long as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### JD Sports Fashion Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Approve Long Term Incentive Plan 2021	For	Against
<i>Blended Rationale: A vote AGAINST the proposed 2021 LTIP is considered warranted because:- Although share awards are being introduced, only the Executive Chair will receive an LTIP award wholly as a share award. The other Executive Directors will participate initially with a minimum of one-third of any base award granted as a share award and the balance as a cash award. Share awards will vest five years from date of grant however cash awards will vest after three years. Overall, the structure of the 2021 LTIP awards remain market-lagging and is not fully in line with UK best practice.</i>			
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Quadient SA

Meeting Date: 07/01/2021

Country: France

Meeting Type: Annual/Special

Ticker: QDT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
Ordinary Business			
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	For	For
7	Approve Compensation of Geoffrey Godet, CEO	For	For
8	Approve Remuneration Policy of Chairman of the Board	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Quadient SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of CEO	For	For
10	Approve Remuneration Policy of Directors	For	For
11	Approve Amendment of Performance Plan of CEO at 28 June 2018 Board Meeting	For	For
12	Approve Amendment of Performance Plan of CEO at 23 September 2019 Board Meeting	For	For
13	Approve Amendment of Performance Plan of CEO at 25 September 2020 Board Meeting	For	For
14	Reelect Geoffrey Godet as Director	For	For
15	Reelect Vincent Mercier as Director	For	For
16	Reelect Richard Troksa as Director	For	For
17	Reelect Helene Boulet-Supau as Director	For	For
18	Elect Sebastien Marotte as Director	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
20	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-25	For	For
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Quadient SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
29	Authorize Capital Increase for Future Exchange Offers	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For
32	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
34	Authorize Filing of Required Documents/Other Formalities	For	For

### Saudi Arabian Oil Co.

Meeting Date: 07/01/2021

Country: Saudi Arabia

Meeting Type: Annual

Ticker: 2222

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Board Report on Company Operations for FY 2020	For	For
2	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2021 up to and Including Q1 of FY 2031	For	For
3.1	Elect Yassir Al Rumyan as Director	None	For
3.2	Elect Ibrahim Al Assaf as Director	None	For
3.3	Elect Mohammed Al Jadaan as Director	None	For
3.4	Elect Mohammed Al Tuweijri as Director	None	For
3.5	Elect Andrew Liveris as Director	None	For
3.6	Elect Lynn Elsenhans as Director	None	For
3.7	Elect Peter Cella as Director	None	For
3.8	Elect Mark Weinberger as Director	None	For
3.9	Elect Stuart Gulliver as Director	None	For
3.10	Elect Khalid Al Dabbagh as Director	None	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Saudi Arabian Oil Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Board's Competition Standards in accordance with Article 46(3) of the CMA Corporate Governance Regulation	For	For

### Trainline Plc

**Meeting Date:** 07/01/2021      **Country:** United Kingdom  
**Meeting Type:** Annual      **Ticker:** TRN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Brian McBride as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Brian McBride are warranted for lack of gender diversity on the board.</i>			
4	Re-elect Duncan Tatton-Brown as Director	For	For
5	Re-elect Kjersti Wiklund as Director	For	For
6	Re-elect Shaun McCabe as Director	For	For
7	Elect Andy Phillipps as Director	For	For
8	Elect Jennifer Duvalier as Director	For	For
9	Elect Jody Ford as Director	For	For
10	Appoint PwC LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Ubisoft Entertainment SA

**Meeting Date:** 07/01/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** UBI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Treatment of Losses	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For
11	Approve Remuneration Policy of Chairman and CEO	For	For
12	Approve Remuneration Policy of Vice-CEOs	For	For
13	Approve Remuneration Policy of Directors	For	For
14	Ratify Appointment of Belen Essioux-Trujillo as Director	For	For
15	Reelect Laurence Hubert-Moy as Director	For	For
16	Reelect Didier Crespel as Director	For	For
17	Reelect Claude Guillemot as Director	For	Against
	<i>Blended Rationale: The number of outside mandates held by Claude Guillemot, Michel Guillemot and Christian Guillemot is in excess of recommended guidelines for executive. Therefore, their reelection warrants votes AGAINST (Items 17-19).</i>		
18	Reelect Michel Guillemot as Director	For	Against

*Blended Rationale: The number of outside mandates held by Claude Guillemot, Michel Guillemot and Christian Guillemot is in excess of recommended guidelines for executive. Therefore, their reelection warrants votes AGAINST (Items 17-19).*



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Ubisoft Entertainment SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Reelect Christian Guillemot as Director	For	Against
<i>Blended Rationale: The number of outside mandates held by Claude Guillemot, Michel Guillemot and Christian Guillemot is in excess of recommended guidelines for executive. Therefore, their reelection warrants votes AGAINST (Items 17-19).</i>			
20	Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
27	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For
28	Authorize Filing of Required Documents/Other Formalities	For	For

### Zhen Ding Technology Holding Ltd.

**Meeting Date:** 07/01/2021

**Country:** Cayman Islands

**Meeting Type:** Annual

**Ticker:** 4958

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	For	For
2	Approve Profit Distribution	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Burckhardt Compression Holding AG

**Meeting Date:** 07/02/2021

**Country:** Switzerland

**Meeting Type:** Annual

**Ticker:** BCHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST the proposed authorization is warranted because:- The issuance request would allow for a capital increase without preemptive rights for up to 15 percent of the issued share capital.</i>			
5.1.1	Reelect Ton Buechner as Director	For	For
5.1.2	Reelect Urs Leinhaeuser as Director	For	For
5.1.3	Reelect Monika Kruesi as Director	For	For
5.1.4	Reelect Stephan Bross as Director	For	For
5.1.5	Reelect David Dean as Director	For	For
5.2	Reelect Ton Buechner as Board Chairman	For	For
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For	For
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
5.5	Designate Keller KLG as Independent Proxy	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For
6.2	Approve Remuneration Report (Non-Binding)	For	For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	For
7	Transact Other Business (Voting)	For	Against

*Blended Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Shin Kong Financial Holding Co. Ltd.

**Meeting Date:** 07/02/2021

**Country:** Taiwan

**Meeting Type:** Annual

**Ticker:** 2888

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	For	For
2	Approve Profit Distribution	For	For
3	Approve Change in the Fund Usage Plan for the Capital Raising through Issuance of Ordinary Shares and Preferred Shares B	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For
5	Approve Raising of Long-term Capital	For	For

### Airtac International Group

**Meeting Date:** 07/05/2021

**Country:** Cayman Islands

**Meeting Type:** Annual

**Ticker:** 1590

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	For	For
2	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For
3	Amend Rules and Procedures for Election of Directors	For	For
4	Amend Procedures for Endorsement and Guarantees	For	For
5	Amend Trading Procedures Governing Derivatives Products	For	Against

*Blended Rationale: A vote AGAINST is warranted since:- The proposed amendments, once approved, could expose the company's funds to unnecessary risks given that the company does not have a track record or proven experience in similar investments; and- The company has failed to provide a compelling justification for such a significant increase.*

### The Shanghai Commercial & Savings Bank Ltd.

**Meeting Date:** 07/05/2021

**Country:** Taiwan

**Meeting Type:** Annual

**Ticker:** 5876

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### The Shanghai Commercial & Savings Bank Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	For	For
2	Approve Profit Distribution	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		
3.1	Elect Stephen Ching-Yen Lee with Shareholder No. 210 as Non-independent Director	For	For
3.2	Elect Lincoln Chu-Kuen Yung with Shareholder No. 223 as Non-independent Director	For	For
3.3	Elect George Chao-Chi Gu with Shareholder No. 397, as Non-independent Director	For	For
3.4	Elect John Con-Sing Yung, a Representative of Magnetic Holdings Limited with Shareholder No. 374 as Non-independent Director	For	For
3.5	Elect Yi-Jen Chiou with Shareholder No. 10301 as Non-independent Director	For	For
3.6	Elect Chih-Hung Lin with Shareholder No. 10131 as Non-independent Director	For	For
3.7	Elect Mu-Tsai Chen with ID No. M100997XXX as Independent Director	For	For
3.8	Elect Miles King-Hu Hsieh with ID No. R102897XXX as Independent Director	For	For
3.9	Elect Gary Kuo-Lieh Tseng with ID No. R101423XXX as Independent Director	For	For

### Assura Plc

Meeting Date: 07/06/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AGR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Appoint Ernst & Young LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Assura Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Ed Smith as Director	For	For
6	Re-elect Louise Fowler as Director	For	For
7	Re-elect Jonathan Murphy as Director	For	For
8	Re-elect Jayne Cottam as Director	For	For
9	Re-elect Jonathan Davies as Director	For	For
10	Elect Samantha Barrell as Director	For	For
11	Elect Emma Cariaga as Director	For	For
12	Elect Noel Gordon as Director	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Kering SA

Meeting Date: 07/06/2021

Country: France

Meeting Type: Ordinary Shareholders

Ticker: KER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

### KGHM Polska Miedz SA

Meeting Date: 07/06/2021

Country: Poland

Meeting Type: Special

Ticker: KGH

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### KGHM Polska Miedz SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Meeting Chairman	For	For
3	Acknowledge Proper Convening of Meeting		
4	Approve Agenda of Meeting	For	For
5.1	Recall Supervisory Board Member	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted because the name of director to be recalled has not been disclosed.</i>			
5.2	Elect Supervisory Board Member	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted because the company has failed to disclose the nominee name.</i>			
6	Close Meeting		

### Marks & Spencer Group Plc

Meeting Date: 07/06/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Archie Norman as Director	For	For
4	Re-elect Steve Rowe as Director	For	For
5	Re-elect Eoin Tonge as Director	For	For
6	Re-elect Andrew Fisher as Director	For	For
7	Re-elect Andy Halford as Director	For	For
8	Re-elect Tamara Ingram as Director	For	For
9	Re-elect Justin King as Director	For	For
10	Re-elect Sapna Sood as Director	For	For
11	Elect Evelyn Bourke as Director	For	For
12	Elect Fiona Dawson as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Marks & Spencer Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Approve Share Sub-Division	For	For
16	Approve the Terms of the Deferred Shares	For	For
17	Authorise Issue of Equity	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise Off-Market Purchase of Deferred Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
24	Adopt New Articles of Association	For	For

### Mizrahi Tefahot Bank Ltd.

Meeting Date: 07/06/2021

Country: Israel

Meeting Type: Special

Ticker: MZTF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against

*Blended Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.*

Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			

### AVEVA Group Plc

Meeting Date: 07/07/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AVV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Approve Sub-Plan for Californian-based Participants of Global Employee Share Purchase Plan	For	For
5	Approve Long Term Incentive Plan	For	For
6	Approve Restricted Share Plan	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### AVEVA Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Re-elect Olivier Blum as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because:- Olivier Blum is a nominee of the controlling shareholder and thereby not considered to be independent. The composition of the Remuneration Committee does not comply with the recommendations of the UK Code as a result of this Director.</i>			
8	Re-elect Peter Herweck as Director	For	For
9	Re-elect Philip Aiken as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Phillip (Phil) Aiken are warranted for lack of gender diversity on the board.</i>			
10	Re-elect James Kidd as Director	For	For
11	Re-elect Jennifer Allerton as Director	For	For
12	Re-elect Christopher Humphrey as Director	For	For
13	Re-elect Ron Mobed as Director	For	For
14	Re-elect Paula Dowdy as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Adopt New Articles of Association	For	For
21	Approve Reduction of Share Premium Account	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Blackstone Mortgage Trust, Inc.

Meeting Date: 07/07/2021

Country: USA

Meeting Type: Annual

Ticker: BXMT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	For	For
1.2	Elect Director Katharine A. Keenan	For	For
1.3	Elect Director Leonard W. Cotton	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Thomas E. Dobrowski	For	For
1.5	Elect Director Martin L. Edelman	For	For
1.6	Elect Director Henry N. Nassau	For	For
1.7	Elect Director Jonathan L. Pollack	For	For
1.8	Elect Director Lynne B. Sagalyn	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Healthcare Trust of America, Inc.

Meeting Date: 07/07/2021

Country: USA

Meeting Type: Annual

Ticker: HTA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Peters	For	For
1b	Elect Director W. Bradley Blair, II	For	For
1c	Elect Director Vicki U. Booth	For	For
1d	Elect Director H. Lee Cooper	For	For
1e	Elect Director Warren D. Fix	For	For
1f	Elect Director Peter N. Foss	For	For
1g	Elect Director Jay P. Leupp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

### Shriram Transport Finance Company Limited

Meeting Date: 07/07/2021

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 511218

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Shriram Transport Finance Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Shriram Capital Limited on Preferential Basis	For	For
2	Approve Issuance of Warrants Convertible into Equity Shares to Shriram Capital Limited on Preferential Basis	For	For

### voestalpine AG

**Meeting Date:** 07/07/2021      **Country:** Austria  
**Meeting Type:** Annual      **Ticker:** VOE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	For	For
6	Approve Remuneration Report	For	For
7	Approve Supervisory Board Remuneration Policy	For	For
8	Amend Articles Re: Remuneration of Supervisory Board	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)		

*Blended Rationale: Votes AGAINST these items are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### voestalpine AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)		
<i>Blended Rationale: Votes AGAINST these items are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>			

### Yageo Corp.

**Meeting Date:** 07/07/2021      **Country:** Taiwan  
**Meeting Type:** Annual      **Ticker:** 2327

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2020 Closing Accounts	For	For
2	Approve to Change the Fund Usage Plan of 2020 GDR and 5th ECB	For	For
3	Approve Cash Distribution from Capital Surplus	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1	Elect Tie-Min Chen with Shareholder No. 2 as Non-independent Director	For	For
4.2	Elect Deng-Rue Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	For
4.3	Elect Chin-San Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director nominees under Items 4.3 – 4.6 is warranted because the independence level will be 11.11 percent under Sustainability Advisory Services classification, which does not meet the Sustainability Advisory Services minimum requirement of one-third.</i>			
4.4	Elect Tzone-Yeong Lin, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director nominees under Items 4.3 - 4.6 is warranted because the independence level will be 11.11 percent under Sustainability Advisory Services classification, which does not meet the Sustainability Advisory Services minimum requirement of one-third.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Yageo Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.5	Elect Shih-Chien Yang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director nominees under Items 4.3 - 4.6 is warranted because the independence level will be 11.11 percent under Sustainability Advisory Services classification, which does not meet the Sustainability Advisory Services minimum requirement of one-third.</i>			
4.6	Elect Ching-Chang Yen, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director nominees under Items 4.3 - 4.6 is warranted because the independence level will be 11.11 percent under Sustainability Advisory Services classification, which does not meet the Sustainability Advisory Services minimum requirement of one-third.</i>			
4.7	Elect Cheng-Ling Lee with ID No. A110406XXX as Independent Director	For	Against
<i>Blended Rationale: A vote AGAINST independent director nominees Cheng-Ling Lee under Item 4.7 and Hong-So Chen under Item 4.9 is warranted because they are considered non-independent non-executive directors under Sustainability Advisory Services' classification.</i>			
4.8	Elect LIN HSU TUN SON with ID No. AC00636XXX as Independent Director	For	For
4.9	Elect Hong-So Chen with ID No. F120677XXX as Independent Director	For	Against
<i>Blended Rationale: A vote AGAINST independent director nominees Cheng-Ling Lee under Item 4.7 and Hong-So Chen under Item 4.9 is warranted because they are considered non-independent non-executive directors under Sustainability Advisory Services' classification.</i>			
5	Approve Release of Restrictions of Competitive Activities of Directors	For	For

### Accton Technology Corp.

**Meeting Date:** 07/08/2021

**Country:** Taiwan

**Meeting Type:** Annual

**Ticker:** 2345

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	For	For
2	Approve Profit Distribution	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Accton Technology Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.1	Elect a Representative of KUAN XIN INVESTMENT CORP, with Shareholder No. 0248318, as Non-independent Director	For	Against
<i>Blended Rationale: A vote AGAINST the statutory director Kuanxin Investment Corp under Item 3.1 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i>			
3.2	Elect HUANG KUO-HSIU, with Shareholder No. 0000712, as Non-independent Director	For	For
3.3	Elect DU HENG-YI, a Representative of TING SING CO. LTD., with Shareholder No. 0192084, as Non-independent Director	For	For
3.4	Elect HUANG SHU-CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For
3.5	Elect LEE FA-YAUH, with Shareholder No. A104398XXX, as Independent Director	For	For
3.6	Elect KUO MING-JIAN, with Shareholder No. F122181XXX, as Independent Director	For	Against
<i>Blended Rationale: A vote AGAINST Kuo Ming-Jian under Item 3.6 is warranted as he serves on a total of more than six public company boards.</i>			
3.7	Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	For	For
3.8	Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For
3.9	Elect AVIGDOR WILLENZ, with Shareholder No. 1956061XXX, as Independent Director	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For

### Bank of Baroda

Meeting Date: 07/08/2021

Country: India

Meeting Type: Annual

Ticker: 532134

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
3	Approve Appropriation of Accumulated Losses from Share Premium Account	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Bank of Baroda

**Meeting Date:** 07/08/2021

**Country:** India

**Meeting Type:** Annual

**Ticker:** 532134

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES:		
4.1	Elect Suresh Chand Garg as Director	For	Abstain
4.2	Elect Rakesh Maganlal Nathwani as Director	For	Abstain
4.3	Elect Alok Vajpeyi as Director	For	Abstain

### Embassy Office Parks REIT

**Meeting Date:** 07/08/2021

**Country:** India

**Meeting Type:** Annual

**Ticker:** 542602

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Valuation Report	For	For
3	Approve Amendments to the Distribution Policy	For	For

### Foghorn Therapeutics Inc.

**Meeting Date:** 07/08/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** FHTX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Biller	For	Against

*Blended Rationale: A vote AGAINST Scott Biller, Cigall Kadoch, and Michael Mendelsohn is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Foghorn Therapeutics Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Cigall Kadoch	For	Against
	<i>Blended Rationale: A vote AGAINST Scott Biller, Cigall Kadoch, and Michael Mendelsohn is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>		
1.3	Elect Director Michael Mendelsohn	For	Against
	<i>Blended Rationale: A vote AGAINST Scott Biller, Cigall Kadoch, and Michael Mendelsohn is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>		
2	Ratify Deloitte & Touche LLP as Auditors	For	For

### Great Portland Estates Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: GPOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Toby Courtauld as Director	For	For
5	Re-elect Nick Sanderson as Director	For	For
6	Re-elect Richard Mully as Director	For	For
7	Re-elect Charles Philipps as Director	For	For
8	Re-elect Wendy Becker as Director	For	For
9	Re-elect Vicky Jarman as Director	For	For
10	Re-elect Nick Hampton as Director	For	For
11	Re-elect Alison Rose as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Great Portland Estates Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19	Adopt New Articles of Association	For	For

### Land Securities Group Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: LAND

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Elect Vanessa Simms as Director	For	For
6	Elect Manjiry Tamhane as Director	For	For
7	Re-elect Mark Allan as Director	For	For
8	Re-elect Colette O'Shea as Director	For	For
9	Re-elect Edward Bonham Carter as Director	For	For
10	Re-elect Nicholas Cadbury as Director	For	For
11	Re-elect Madeleine Cosgrave as Director	For	For
12	Re-elect Christophe Evain as Director	For	For
13	Re-elect Cressida Hogg as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Land Securities Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Approve Restricted Stock Plan	For	For

### Phreesia, Inc.

**Meeting Date:** 07/08/2021      **Country:** USA  
**Meeting Type:** Annual      **Ticker:** PHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl Pegus	For	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for director nominees Lainie Goldstein and Cheryl Pegus given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>		
1.2	Elect Director Lainie Goldstein	For	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for director nominees Lainie Goldstein and Cheryl Pegus given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>		
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

### Scout24 AG

**Meeting Date:** 07/08/2021      **Country:** Germany  
**Meeting Type:** Annual      **Ticker:** G24

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Scout24 AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
6	Approve Remuneration Policy	For	For
7	Approve Remuneration of Supervisory Board	For	For
8	Change of Corporate Form to Societas Europaea (SE)	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For

### Severn Trent Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: SVT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Long Term Incentive Plan 2021	For	For
5	Approve the Company's Climate Change Action Plan	For	For
6	Approve Final Dividend	For	For
7	Re-elect Kevin Beeston as Director	For	For
8	Re-elect James Bowling as Director	For	For
9	Re-elect John Coghlan as Director	For	For
10	Re-elect Olivia Garfield as Director	For	For
11	Re-elect Christine Hodgson as Director	For	For
12	Re-elect Sharmila Nebhrajani as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Severn Trent Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Re-elect Philip Remnant as Director	For	For
14	Re-elect Dame Angela Strank as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Snowflake, Inc.

**Meeting Date:** 07/08/2021      **Country:** USA  
**Meeting Type:** Annual      **Ticker:** SNOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for Benoit Dageville, Mark Garrett, and Jayshree Ullal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1b	Elect Director Mark S. Garrett	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for Benoit Dageville, Mark Garrett, and Jayshree Ullal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1c	Elect Director Jayshree V. Ullal	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for Benoit Dageville, Mark Garrett, and Jayshree Ullal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Agricultural Bank of China

**Meeting Date:** 07/09/2021      **Country:** China  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** 1288

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Elect Wu Liansheng as Director	For	For
2	Approve Issuance Plan of Write-down Undated Capital Bonds	For	For

### J Sainsbury Plc

**Meeting Date:** 07/09/2021      **Country:** United Kingdom  
**Meeting Type:** Annual      **Ticker:** SBRY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Adrian Hannah as Director	For	For
5	Re-elect Brian Cassin as Director	For	For
6	Re-elect Jo Harlow as Director	For	For
7	Re-elect Tanuj Kapilashrami as Director	For	For
8	Re-elect Kevin O'Byrne as Director	For	For
9	Re-elect Dame Susan Rice as Director	For	For
10	Re-elect Simon Roberts as Director	For	For
11	Re-elect Martin Scicluna as Director	For	For
12	Re-elect Keith Weed as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### J Sainsbury Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Approve Savings-Related Share Option Scheme	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Melrose Industries Plc

**Meeting Date:** 07/09/2021      **Country:** United Kingdom  
**Meeting Type:** Special      **Ticker:** MRO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction of Share Premium Account	For	For
2	Approve Issuance of B2 Shares	For	For
3	Approve Share Consolidation	For	For

### Prosus NV

**Meeting Date:** 07/09/2021      **Country:** Netherlands  
**Meeting Type:** Special      **Ticker:** PRX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Prosus NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Transaction	For	Against
<i>Blended Rationale: A vote AGAINST is warranted at this time because:- The proposed group restructuring is not considered to fully address the substantial discount to NAV the company is trading at;- Absence of concrete and comprehensive evidence that this proposal will in fact address the NAV discount or what subsequent steps will be taken to address this concern in full;- The proposal entails increased complexity and an introduction of a cross-holding structure resulting in a governance that is considered to be a poor construct for management accountability and potentially perpetuates existing issues with the creation of disparity between economic and voting control at Prosus.However, this is not without recognizing that management suggests a well-intentioned solution which in theory should benefit both sides, whereas Naspers' control over Prosus remains similar (i.e. 72 percent voting control).</i>			
2	Close Meeting		

### The Federal Bank Limited (India)

Meeting Date: 07/09/2021

Country: India

Meeting Type: Annual

Ticker: 500469

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Reelect Shalini Warriar as Director	For	Against
<i>Blended Rationale: A vote AGAINST Shalini Warriar is warranted because she is an executive director serving on the audit committee.</i>			
4	Approve Revision in the Tenure of Appointment of Varma & Varma, Chartered Accountants as Joint Central Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Elect Varsha Purandare as Director	For	For
7	Approve Reappointment and Remuneration of Shyam Srinivasan as Managing Director & Chief Executive Officer	For	For
8	Approve Reappointment and Remuneration of Ashutosh Khajuria as Executive Director	For	For
9	Approve Payment of Performance Linked Incentive to Shalini Warriar as Executive Director	For	For
10	Reelect A P Hota as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### The Federal Bank Limited (India)

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted given that the potential dilution of this request of 28.66 percent (along with the equity issuance to IFC) is considered excessive and the company has not provided adequate details on how the funds will be deployed.</i>			
12	Approve Issuance of Debt Securities (Bonds) on Private Placement Basis	For	For
13	Approve Issuance of Equity Shares on Preferential Basis	For	For

### Adani Ports & Special Economic Zone Limited

Meeting Date: 07/12/2021

Country: India

Meeting Type: Annual

Ticker: 532921

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend on Equity Shares	For	For
3	Approve Dividend on Preferences Shares	For	For
4	Reelect Malay Mahadevia as Director	For	For
5	Elect P. S. Jayakumar as Director	For	For
6	Elect Avantika Singh Aulakh as Director	For	For
7	Approve Borrowing Powers	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For

### Coca-Cola FEMSA SAB de CV

Meeting Date: 07/12/2021

Country: Mexico

Meeting Type: Extraordinary Shareholders

Ticker: KOFUBL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Amend Article 29 Re: Board Meetings	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
4	Approve Minutes of Meeting	For	For

### Adani Green Energy Limited

Meeting Date: 07/13/2021

Country: India

Meeting Type: Annual

Ticker: 541450

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Rajesh S. Adani as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met and Rajeshbhai Adani and Jose-Ignacio Sanz Saiz are non-independent director nominees.- The company has not specified the terms of Jose-Ignacio Sanz Saiz, due to which it is difficult to ascertain whether the nominee is liable to retire by rotation. This is not in line with standard market practice.- Rajeshbhai Adani has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>			
3	Approve Dharmesh Parikh & Co. LLP, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For
4	Approve S R B C & Co. LLP, Chartered Accountant as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Elect Raminder Singh Gujral as Director	For	Against
<i>Blended Rationale: The board independence is inadequate and Raminder Gujral is a member of the Nomination and Remuneration Committee. Given that he is considered accountable for the lack of compliance with the board independence norms, a vote AGAINST his election is warranted.</i>			
6	Elect Dinesh Kanabar as Director	For	For
7	Elect Jose Ignacio Sanz Saiz as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met and Rajeshbhai Adani and Jose-Ignacio Sanz Saiz are non-independent director nominees.- The company has not specified the terms of Jose-Ignacio Sanz Saiz, due to which it is difficult to ascertain whether the nominee is liable to retire by rotation. This is not in line with standard market practice.- Rajeshbhai Adani has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>			
8	Elect Vneet S. Jaain as Director	For	For
9	Approve Appointment and Remuneration of Vneet S. Jaain as Managing Director & Chief Executive Officer	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Adani Green Energy Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Borrowing Powers	For	Against

*Blended Rationale: A vote AGAINST this resolution is warranted given that the potential debt limit is considered excessive and there is lack of sufficient information to determine the reasonableness of the potential debt limit.*

### Boa Vista Servicos SA

<b>Meeting Date:</b> 07/13/2021	<b>Country:</b> Brazil
<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> BOAS3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. (A&M) as Independent Firm to Appraise Proposed Transaction	For	For
2	Approve Independent Firm's Appraisal Re: Acquisition of Shares Representing 72.2 Percent of the Social Capital of Konduto Internet Data Technology S.A. (Konduto)	For	For
3	Approve Acquisition of Shares Representing 72.2 Percent of the Social Capital of Konduto Internet Data Technology S.A. (Konduto)	For	For
4	Approve Agreement to Acquire Konduto Internet Data Technology S.A. (Konduto)	For	For
5	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. (A&M) as Independent Firm to Appraise Proposed Transaction	For	For
6	Approve Independent Firm's Appraisal Re: Acquisition of Shares Representing 27.8 Percent of the Social Capital of Konduto Internet Data Technology S.A. (Konduto)	For	For
7	Approve Acquisition of Shares Representing 27.8 Percent of the Social Capital of Konduto Internet Data Technology S.A. (Konduto)	For	For
8	Approve Increase in Share Capital	For	For
9	Approve Issuance of Two Subscription Bonus in Connection with the Transaction	For	For
10	Amend Article 6 to Reflect Changes in Capital	For	For
11	Ratify the Acts already Taken by the Board Regarding the Above Resolutions and Authorize Board to Ratify and Execute Approved Resolutions	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Bonhote-Immobilier

Meeting Date: 07/13/2021

Country: Switzerland

Meeting Type: Annual

Ticker: BIM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 3.19 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Reelect Yves de Coulon, Jean-Paul Jeckelmann and Geraldine Bosshart Brodard as Directors (Bundled)	For	Against
<i>Blended Rationale: A vote AGAINST the proposed nominees is warranted because the vote on the nominees for the board of directors is bundled.</i>			
4.2	Ratify KPMG SA as Auditors	For	For
5	Designate Maitre Blandenier as Independent Proxy	For	For
6	Transact Other Business (Voting)	For	Against

*Blended Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

### Eagle Pharmaceuticals, Inc.

Meeting Date: 07/13/2021

Country: USA

Meeting Type: Annual

Ticker: EGRX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Graves	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent director nominees Michael (Mike) Graves and Richard (Rich) Edlin given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1.2	Elect Director Richard A. Edlin	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent director nominees Michael (Mike) Graves and Richard (Rich) Edlin given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
2	Ratify Ernst & Young LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Eagle Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Industria de Diseno Textil SA

Meeting Date: 07/13/2021      Country: Spain  
Meeting Type: Annual      Ticker: ITX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Allocation of Income and Dividends	For	For
5	Reelect Jose Arnau Sierra as Director	For	For
6	Renew Appointment of Deloitte as Auditor	For	For
7.a	Amend Article 8 Re: Representation of Shares	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	For
7.e	Approve Restated Articles of Association	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
9	Approve Remuneration Policy	For	For
10	Approve Long-Term Incentive Plan	For	For
11	Advisory Vote on Remuneration Report	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
13	Receive Amendments to Board of Directors Regulations		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### LondonMetric Property Plc

**Meeting Date:** 07/13/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** LMP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Deloitte LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Patrick Vaughan as Director	For	For
6	Re-elect Andrew Jones as Director	For	For
7	Re-elect Martin McGann as Director	For	For
8	Re-elect James Dean as Director	For	For
9	Re-elect Rosalyn Wilton as Director	For	For
10	Re-elect Andrew Livingston as Director	For	For
11	Re-elect Suzanne Avery as Director	For	For
12	Re-elect Robert Fowlds as Director	For	For
13	Elect Katerina Patmore as Director	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Mapletree Logistics Trust

**Meeting Date:** 07/13/2021

**Country:** Singapore

**Meeting Type:** Annual

**Ticker:** M44U

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Mapletree Logistics Trust

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

### The British Land Co. Plc

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Meeting Date: 07/13/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BLND

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Simon Carter as Director	For	For
5	Re-elect Lynn Gladden as Director	For	For
6	Elect Irvinder Goodhew as Director	For	For
7	Re-elect Alastair Hughes as Director	For	For
8	Re-elect Nicholas Macpherson as Director	For	For
9	Re-elect Preben Prebensen as Director	For	For
10	Re-elect Tim Score as Director	For	For
11	Re-elect Laura Wade-Gery as Director	For	For
12	Elect Loraine Woodhouse as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### The British Land Co. Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Burberry Group Plc

Meeting Date: 07/14/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Dr Gerry Murphy as Director	For	For
5	Re-elect Marco Gobetti as Director	For	For
6	Re-elect Julie Brown as Director	For	For
7	Re-elect Fabiola Arredondo as Director	For	For
8	Re-elect Sam Fischer as Director	For	For
9	Re-elect Ron Frasch as Director	For	For
10	Re-elect Matthew Key as Director	For	For
11	Re-elect Debra Lee as Director	For	For
12	Re-elect Dame Carolyn McCall as Director	For	For
13	Re-elect Orna NiChionna as Director	For	For
14	Elect Antoine de Saint-Affrique as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Burberry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Approve International Free Share Plan	For	For
18	Approve Share Incentive Plan	For	For
19	Approve Sharesave Plan	For	For
20	Authorise UK Political Donations and Expenditure	For	For
21	Authorise Issue of Equity	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Adopt New Articles of Association	For	For

### Chewy, Inc.

Meeting Date: 07/14/2021

Country: USA

Meeting Type: Annual

Ticker: CHWY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Fahim Ahmed	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Fahim Ahmed, Michael Chang, and James Star given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, classified board, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for non-independent director nominees Fahim Ahmed and Michael Chang for failing to establish a board on which a majority of the directors are independent directors, and for serving as non-independent members of certain key board committees.</i>			
1.2	Elect Director Michael Chang	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Fahim Ahmed, Michael Chang, and James Star given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, classified board, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for non-independent director nominees Fahim Ahmed and Michael Chang for failing to establish a board on which a majority of the directors are independent directors, and for serving as non-independent members of certain key board committees.</i>			
1.3	Elect Director Kristine Dickson	For	For
1.4	Elect Director James A. Star	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Fahim Ahmed, Michael Chang, and James Star given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, classified board, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>			



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Chewy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### ICL Group Ltd.

**Meeting Date:** 07/14/2021      **Country:** Israel  
**Meeting Type:** Annual      **Ticker:** ICL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	For	For
1.2	Reelect Aviad Kaufman as Director	For	For
1.3	Reelect Avisar Paz as Director	For	For
1.4	Reelect Sagi Kabla as Director	For	For
1.5	Reelect Ovadia Eli as Director	For	For
1.6	Reelect Reem Aminoach as Director	For	For
1.7	Reelect Lior Reitblatt as Director	For	For
1.8	Reelect Tzipi Ozer Armon as Director	For	For
1.9	Reelect Gadi Lesin as Director	For	For
2	Elect Miriam Haran as External Director	For	For
3	Reappoint Somekh Chaikin as Auditors	For	For
4	Discuss Financial Statements and the Report of the Board		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against

*Blended Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.*

Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### ICL Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			

### Mapletree Industrial Trust

Meeting Date: 07/14/2021

Country: Singapore

Meeting Type: Annual

Ticker: ME8U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Tilt Renewables Limited

**Meeting Date:** 07/14/2021

**Country:** New Zealand

**Meeting Type:** Court

**Ticker:** TLT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pisa Obligor Co 1 Pty Ltd and the Acquisition of the New Zealand Subsidiaries by Mercury Wind Limited	For	For

### Wipro Limited

**Meeting Date:** 07/14/2021

**Country:** India

**Meeting Type:** Annual

**Ticker:** 507685

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend as Final Dividend	For	For
3	Reelect Thierry Delaporte as Director	For	For
4	Elect Tulsi Naidu as Director	For	For
5	Approve Revision in the Terms of Remuneration of Rishad A. Premji as Whole Time Director, Designated as Executive Chairman	For	For

### AusNet Services Ltd.

**Meeting Date:** 07/15/2021

**Country:** Australia

**Meeting Type:** Annual

**Ticker:** AST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Alan Chan Heng Loon as Director	For	For
2b	Elect Robert Milliner as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### AusNet Services Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
5	Approve Grant of Performance Rights to Tony Narvaez	For	For
6	Approve Issuance of Shares Up to 10 Percent Pro Rata	For	For
7	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	For	For
8	Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	For	For

### BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Jan du Plessis as Director	For	For
4	Re-elect Philip Jansen as Director	For	For
5	Re-elect Simon Lowth as Director	For	For
6	Re-elect Adel Al-Saleh as Director	For	For
7	Re-elect Sir Ian Cheshire as Director	For	For
8	Re-elect Iain Conn as Director	For	For
9	Re-elect Isabel Hudson as Director	For	For
10	Re-elect Matthew Key as Director	For	For
11	Re-elect Allison Kirkby as Director	For	For
12	Re-elect Leena Nair as Director	For	For
13	Re-elect Sara Weller as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### BT Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise UK Political Donations and Expenditure	For	For
22	Adopt New Articles of Association	For	For

### Electrocomponents Plc

**Meeting Date:** 07/15/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** ECM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Louisa Burdett as Director	For	For
5	Re-elect David Egan as Director	For	For
6	Elect Rona Fairhead as Director	For	For
7	Re-elect Bessie Lee as Director	For	For
8	Re-elect Simon Pryce as Director	For	For
9	Re-elect Lindsley Ruth as Director	For	For
10	Re-elect David Sleath as Director	For	For
11	Re-elect Joan Wainwright as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Electrocomponents Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20	Adopt New Articles of Association	For	For

### Fomento Economico Mexicano SAB de CV

Meeting Date: 07/15/2021

Country: Mexico

Meeting Type: Extraordinary Shareholders

Ticker: FEMSAUBD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	For	For
2	Amend Article 28 Re: Board Meetings	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
4	Approve Minutes of Meeting	For	For

### Laurus Labs Ltd.

Meeting Date: 07/15/2021

Country: India

Meeting Type: Annual

Ticker: 540222

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Laurus Labs Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve First Interim Dividend	For	For
4	Approve Second Interim Dividend	For	For
5	Approve Third Interim Dividend	For	For
6	Reelect Satyanarayana Chava as Director	For	For
7	Reelect Lakshmana Rao C V as Director	For	For
8	Approve Remuneration of Cost Auditors	For	For
9	Approve Modification of Terms of Bonus in Employment of Satyanarayana Chava as Executive Director & Chief Executive Officer	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The Company has not disclosed the EBITDA targets on which the bonus payouts are based. Therefore, it is not possible to assess whether the targets set are sufficiently stretching. In such a scenario, removal of the upper cap on the bonus might lead to discretionary payouts to the Executive Directors.- The salaries of the Executive Directors are aggressively positioned compared to its peers. Given that their remuneration structure includes a high fixed pay element, the need to remove the ceiling from variable pay is unclear.</i>			
10	Approve Modification of Terms of Bonus in Employment of V. V. Ravi Kumar as Executive Director & Chief Financial Officer	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The Company has not disclosed the EBITDA targets on which the bonus payouts are based. Therefore, it is not possible to assess whether the targets set are sufficiently stretching. In such a scenario, removal of the upper cap on the bonus might lead to discretionary payouts to the Executive Directors.- The salaries of the Executive Directors are aggressively positioned compared to its peers. Given that their remuneration structure includes a high fixed pay element, the need to remove the ceiling from variable pay is unclear.</i>			
11	Approve Modification of Terms of Bonus in Employment of Lakshmana Rao C V as Whole-time Director	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The Company has not disclosed the EBITDA targets on which the bonus payouts are based. Therefore, it is not possible to assess whether the targets set are sufficiently stretching. In such a scenario, removal of the upper cap on the bonus might lead to discretionary payouts to the Executive Directors.- The salaries of the Executive Directors are aggressively positioned compared to its peers. Given that their remuneration structure includes a high fixed pay element, the need to remove the ceiling from variable pay is unclear.</i>			
12	Reelect Aruna Bhinge as Director	For	For
13	Reelect Rajesh Koshy Chandy as Director	For	For
14	Approve Laurus Labs Employees Stock Option Scheme 2021 and Grant of Options to the Employees of the Company	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because the proposed scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>			
15	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Laurus Labs Employees Stock Option Scheme 2021	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because the proposed scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>			
16	Amend Articles of Association - Board Related	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### RH

**Meeting Date:** 07/15/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** RH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Friedman	For	For
1.2	Elect Director Carlos Alberini	For	For
1.3	Elect Director Keith Belling	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted. The CEO's stock option award is oversized and fully vested at grant. While the award carries certain performance-based sale restrictions, the restrictions will lapse after 20 years if the goals are not achieved. Further, equity awards to other NEOs lacked performance-vesting criteria, and three NEOs received relatively high base salaries.</i>			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

### Cicor Technologies Ltd.

**Meeting Date:** 07/16/2021

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

**Ticker:** CICN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Norma Corio as Director	For	Against
<i>Blended Rationale: Board Elections (Items 1.1-1.2) Votes AGAINST the non-independent nominees, Norma Corio and Konstantin Ryzhkov, are warranted because of the failure to establish a sufficiently independent board.</i>			
1.2	Elect Konstantin Ryzhkov as Director	For	Against
<i>Blended Rationale: Board Elections (Items 1.1-1.2) Votes AGAINST the non-independent nominees, Norma Corio and Konstantin Ryzhkov, are warranted because of the failure to establish a sufficiently independent board.</i>			
2	Approve Remuneration of Directors in the Amount of CHF 400,000	For	For
3	Appoint Konstantin Ryzhkov as Member of the Compensation Committee	For	Against
<i>Blended Rationale: A vote AGAINST the non-independent nominee, Konstantin Ryzhkov, is warranted because his election to the board does not warrant support.</i>			
4	Designate Etude Athemis as Independent Proxy	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Corporacion Inmobiliaria Vesta SAB de CV

**Meeting Date:** 07/16/2021      **Country:** Mexico  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** VESTA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Corporate Purpose <i>Blended Rationale: A vote AGAINST this item is warranted in light of the lack of timely disclosure regarding the proposed amendment to the company's corporate purpose.</i>	For	For
2	Appoint Legal Representatives	For	For

### DCC Plc

**Meeting Date:** 07/16/2021      **Country:** Ireland  
**Meeting Type:** Annual      **Ticker:** DCC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Approve Remuneration Policy	For	For
5(a)	Re-elect Mark Breuer as Director <i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Mark Breuer, Mehmet Erginbilgic, Pamela (Pam) Kirby and Cormac McCarthy are warranted for lack of gender diversity on the board. Concerns are also noted regarding the re-election of Mark Breuer because: At the upcoming AGM, he will replace John Moloney as Board Chair. However, Mark Breuer remains a member of the Audit Committee, which is contrary to the provisions of the UK Code. Votes FOR the remaining nominees are warranted.</i>	For	Against
5(b)	Re-elect Caroline Dowling as Director	For	For
5(c)	Re-elect Tufan Erginbilgic as Director <i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Mark Breuer, Mehmet Erginbilgic, Pamela (Pam) Kirby and Cormac McCarthy are warranted for lack of gender diversity on the board. Concerns are also noted regarding the re-election of Mark Breuer because: At the upcoming AGM, he will replace John Moloney as Board Chair. However, Mark Breuer remains a member of the Audit Committee, which is contrary to the provisions of the UK Code. Votes FOR the remaining nominees are warranted.</i>	For	Against
5(d)	Re-elect David Jukes as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### DCC Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5(e)	Re-elect Pamela Kirby as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Mark Breuer, Mehmet Erginbilgic, Pamela (Pam) Kirby and Cormac McCarthy are warranted for lack of gender diversity on the board. Concerns are also noted regarding the re-election of Mark Breuer because: At the upcoming AGM, he will replace John Moloney as Board Chair. However, Mark Breuer remains a member of the Audit Committee, which is contrary to the provisions of the UK Code. Votes FOR the remaining nominees are warranted.</i>			
5(f)	Elect Kevin Lucey as Director	For	For
5(g)	Re-elect Cormac McCarthy as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Mark Breuer, Mehmet Erginbilgic, Pamela (Pam) Kirby and Cormac McCarthy are warranted for lack of gender diversity on the board. Concerns are also noted regarding the re-election of Mark Breuer because: At the upcoming AGM, he will replace John Moloney as Board Chair. However, Mark Breuer remains a member of the Audit Committee, which is contrary to the provisions of the UK Code. Votes FOR the remaining nominees are warranted.</i>			
5(h)	Re-elect Donal Murphy as Director	For	For
5(i)	Re-elect Mark Ryan as Director	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Shares	For	For
11	Authorise Reissuance Price Range of Treasury Shares	For	For
12	Approve Long Term Incentive Plan 2021	For	For

### HomeServe Plc

Meeting Date: 07/16/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: HSV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### HomeServe Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Elect Tommy Breen as Director	For	For
5	Elect Ross Clemmow as Director	For	For
6	Elect Roisin Donnelly as Director	For	For
7	Re-elect Richard Harpin as Director	For	For
8	Re-elect David Bower as Director	For	For
9	Re-elect Tom Rusin as Director	For	For
10	Re-elect Katrina Cliffe as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Katrina Cliffe (Katrina Jane Machin), Edward Fitzmaurice and Ronald (Ron) McMillan are warranted for lack of gender diversity on the board.</i>			
11	Re-elect Stella David as Director	For	For
12	Re-elect Edward Fitzmaurice as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Katrina Cliffe (Katrina Jane Machin), Edward Fitzmaurice and Ronald (Ron) McMillan are warranted for lack of gender diversity on the board.</i>			
13	Re-elect Olivier Gremillon as Director	For	For
14	Re-elect Ron McMillan as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee members Katrina Cliffe (Katrina Jane Machin), Edward Fitzmaurice and Ronald (Ron) McMillan are warranted for lack of gender diversity on the board.</i>			
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Marvell Technology, Inc.

Meeting Date: 07/16/2021

Country: USA

Meeting Type: Annual

Ticker: MRVL

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Marvell Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director W. Tudor Brown	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1b	Elect Director Brad W. Buss	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1c	Elect Director Edward H. Frank	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1d	Elect Director Richard S. Hill	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1e	Elect Director Marachel L. Knight	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1f	Elect Director Bethany J. Mayer	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1g	Elect Director Matthew J. Murphy	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1h	Elect Director Michael G. Strachan	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1i	Elect Director Robert E. Switz	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1j	Elect Director Ford Tamer	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted. CEO pay declined and pay-for-performance concerns for the year in review were sufficiently mitigated. Specifically, while performance was measured over two six-month periods, STI payouts for the CEO were based on pre-set financial goals. Further, equity awards were primarily performance-based with clearly disclosed multi-year goals. However, some concern does remain, as the relative TSR metric targets merely median performance, and payouts are not capped for negative TSR performance. Following last year's failed say-on-pay vote, the company engaged with shareholders to gather their feedback on executive compensation and other matters. In addition, a supplemental filing provides further details on the specific feedback received, all of which related to last year's special value creation awards, and an extended commitment to refrain from granting VCAs for a period of time. Specifically, the committee committed to not make additional VCA grants to the NEOs for at least five years from the date of the 2021 AGM, unless the awards are ratified or approved by shareholders. Further, the supplemental filing notes that if at any time similar awards are considered, the committee intends to incorporate shareholder feedback into the timing, structure, and performance targets of such grants. The additional disclosure of shareholder feedback and commitment provided in the supplemental filing represent a significant improvement from the disclosure and changes disclosed in the proxy statement.</i>		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Marvell Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For
<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>			
1a	Elect Director W. Tudor Brown	For	For
<i>Blended Rationale: Votes AGAINST compensation committee members William Brown, Edward Frank, Bethany Mayer, and Robert Switz are warranted, in light of the committee's insufficient response to last year's failed say-on-pay proposal. While the board engaged with shareholders following the annual meeting, and disclosed certain feedback received, it is not clear that the committee has made meaningful changes in response to shareholder concerns.</i>			
1b	Elect Director Brad W. Buss	For	For
1c	Elect Director Edward H. Frank	For	For
<i>Blended Rationale: Votes AGAINST compensation committee members William Brown, Edward Frank, Bethany Mayer, and Robert Switz are warranted, in light of the committee's insufficient response to last year's failed say-on-pay proposal. While the board engaged with shareholders following the annual meeting, and disclosed certain feedback received, it is not clear that the committee has made meaningful changes in response to shareholder concerns.</i>			
1d	Elect Director Richard S. Hill	For	For
1e	Elect Director Marachel L. Knight	For	For
1f	Elect Director Bethany J. Mayer	For	For
<i>Blended Rationale: Votes AGAINST compensation committee members William Brown, Edward Frank, Bethany Mayer, and Robert Switz are warranted, in light of the committee's insufficient response to last year's failed say-on-pay proposal. While the board engaged with shareholders following the annual meeting, and disclosed certain feedback received, it is not clear that the committee has made meaningful changes in response to shareholder concerns.</i>			
1g	Elect Director Matthew J. Murphy	For	For
1h	Elect Director Michael G. Strachan	For	For
1i	Elect Director Robert E. Switz	For	For
<i>Blended Rationale: Votes AGAINST compensation committee members William Brown, Edward Frank, Bethany Mayer, and Robert Switz are warranted, in light of the committee's insufficient response to last year's failed say-on-pay proposal. While the board engaged with shareholders following the annual meeting, and disclosed certain feedback received, it is not clear that the committee has made meaningful changes in response to shareholder concerns.</i>			
1j	Elect Director Ford Tamer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Blended Rationale: A vote AGAINST this proposal is warranted. While CEO pay declined and pay-for-performance concerns for the year in review were sufficiently mitigated, the compensation committee did not adequately respond to last year's failed say-on-pay vote. Although the company engaged with shareholders, disclosed certain concerns regarding large VCA awards made to the CEO last year, and committed not to make additional awards in the next two years, disclosed investor feedback was vague and the no changes were made to the existing VCA awards. Without clear disclosure of the investor concerns that led to the failed vote, it is difficult to assess if the committee's actions fully address shareholder dissatisfaction. In addition, last year's proxy already noted that the company did not intend to grant VCA awards on an annual or on-going basis, prior to the failed vote.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Marvell Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

### HDFC Bank Limited

**Meeting Date:** 07/17/2021      **Country:** India  
**Meeting Type:** Annual      **Ticker:** 500180

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For
4	Reelect Srikanth Nadhamuni as Director	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	For	For
6	Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	For	For
9	Elect Umesh Chandra Sarangi as Director	For	For
10	Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	For	For
11	Elect Sunita Maheshwari as Director	For	For
12	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	For	For
14	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### HDFC Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	For	For
16	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	For	For
17	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	For	For
18	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	For	For

### HDFC Life Insurance Company limited

Meeting Date: 07/19/2021

Country: India

Meeting Type: Annual

Ticker: 540777

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Deepak S. Parekh as Director	For	For
4	Approve G.M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor	For	For
5	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G.M. Kapadia & Co. Chartered Accountants as Joint Statutory Auditors	For	For
6	Reelect Sumit Bose as Director	For	For
7	Approve Reappointment and Remuneration of Vibha Padalkar as Managing Director & Chief Executive Officer	For	For
8	Approve Reappointment and Remuneration of Suresh Badami as Whole-time Director (designated as Executive Director)	For	For

### LIC Housing Finance Limited

Meeting Date: 07/19/2021

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 500253

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### LIC Housing Finance Limited

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Life Insurance Corporation of India on Preferential Basis	For	For

### Spire Healthcare Group Plc

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**Meeting Date:** 07/19/2021      **Country:** United Kingdom  
**Meeting Type:** Court      **Ticker:** SPI

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 12 July 2021 Court Meeting		
1	Approve Scheme of Arrangement	For	For

### Vodacom Group Ltd.

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**Meeting Date:** 07/19/2021      **Country:** South Africa  
**Meeting Type:** Annual      **Ticker:** VOD

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For
2	Elect Raisibe Morathi as Director	For	For
3	Elect Anne Marie O'Leary as Director	For	For
4	Re-elect David Brown as Director	For	For
5	Re-elect Saki Macozoma as Director	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	For	For
7	Approve Remuneration Policy	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Vodacom Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Implementation of the Remuneration Policy	For	For
9	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	For	For
10	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For
11	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	For
12	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For
13	Authorise Repurchase of Issued Share Capital	For	For
14	Approve Increase in Non-Executive Directors' Fees	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

### Bajaj Finance Limited

Meeting Date: 07/20/2021

Country: India

Meeting Type: Annual

Ticker: 500034

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	For
4	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For

### Constellation Brands, Inc.

Meeting Date: 07/20/2021

Country: USA

Meeting Type: Annual

Ticker: STZ

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Constellation Brands, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christy Clark	For	For
1.2	Elect Director Jennifer M. Daniels	For	For
1.3	Elect Director Nicholas I. Fink	For	For
1.4	Elect Director Jerry Fowden	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for James Locke III for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for incumbent Corporate Governance Committee members Jerry Fowden, James Locke III and Judy Schmeling given concerns regarding the board's oversight function in light of significant share pledging by the chairman and vice chairman and the absence of an anti-pledging policy. A vote FOR the remaining director nominees is warranted.</i>			
1.5	Elect Director Ernesto M. Hernandez	For	For
1.6	Elect Director Susan Somersille Johnson	For	For
1.7	Elect Director James A. Locke, III	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for James Locke III for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for incumbent Corporate Governance Committee members Jerry Fowden, James Locke III and Judy Schmeling given concerns regarding the board's oversight function in light of significant share pledging by the chairman and vice chairman and the absence of an anti-pledging policy. A vote FOR the remaining director nominees is warranted.</i>			
1.8	Elect Director Jose Manuel Madero Garza	For	For
1.9	Elect Director Daniel J. McCarthy	For	For
1.10	Elect Director William A. Newlands	For	For
1.11	Elect Director Richard Sands	For	For
1.12	Elect Director Robert Sands	For	For
1.13	Elect Director Judy A. Schmeling	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for James Locke III for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for incumbent Corporate Governance Committee members Jerry Fowden, James Locke III and Judy Schmeling given concerns regarding the board's oversight function in light of significant share pledging by the chairman and vice chairman and the absence of an anti-pledging policy. A vote FOR the remaining director nominees is warranted.</i>			
2	Ratify KPMG LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt a Policy on Board Diversity	Against	Against

### Housing Development Finance Corporation Limited

Meeting Date: 07/20/2021

Country: India

Meeting Type: Annual

Ticker: 500010

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Keki M. Mistry as Director	For	For
4	Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	For	For
5	Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	For	For
6	Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	For	For
7	Approve Related Party Transactions with HDFC Bank Limited	For	For
8	Approve Borrowing Powers	For	For
9	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For

### Lenovo Group Limited

**Meeting Date:** 07/20/2021

**Country:** Hong Kong

**Meeting Type:** Annual

**Ticker:** 992

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Zhu Linan as Director	For	For
3b	Elect Zhao John Huan as Director	For	Against

*Blended Rationale: A vote AGAINST the election of Linghuan (John) Zhao is warranted for serving on more than six public company boards.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Lenovo Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	For	For
3d	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			

### Power Grid Corporation of India Limited

**Meeting Date:** 07/20/2021      **Country:** India  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** 532898

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For

### Bajaj Finserv Limited

**Meeting Date:** 07/21/2021      **Country:** India  
**Meeting Type:** Annual      **Ticker:** 532978

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Bajaj Finserv Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Cost Auditors	For	For

### Electricite de France SA

**Meeting Date:** 07/21/2021      **Country:** France  
**Meeting Type:** Bondholder      **Ticker:** EDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Bonds with ISIN FR0011401728 Amendment of the Terms and Conditions of the 2013 GBP Notes, Powers to carry out Formalities	For	For

*Blended Rationale: Please note that this document is for informational purposes. Sustainability Advisory Services does not provide vote recommendations for this type of meetings.*

### Experian Plc

**Meeting Date:** 07/21/2021      **Country:** Jersey  
**Meeting Type:** Annual      **Ticker:** EXPN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Alison Brittain as Director	For	For
4	Elect Jonathan Howell as Director	For	For
5	Re-elect Dr Ruba Borno as Director	For	For
6	Re-elect Brian Cassin as Director	For	For
7	Re-elect Caroline Donahue as Director	For	For
8	Re-elect Luiz Fleury as Director	For	For
9	Re-elect Deirdre Mahlan as Director	For	For
10	Re-elect Lloyd Pitchford as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Experian Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect Mike Rogers as Director	For	For
12	Re-elect George Rose as Director	For	For
13	Re-elect Kerry Williams as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Adopt New Articles of Association	For	For

### JSW Steel Limited

Meeting Date: 07/21/2021

Country: India

Meeting Type: Annual

Ticker: 500228

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Seshagiri Rao as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted given that Seshagiri Rao is an executive director serving on the audit committee.</i>			
4	Approve Remuneration of Cost Auditors	For	For
5	Reelect Seturaman Mahalingam as Director	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
7	Approve Loans, Guarantees or Provide Security in Connection with Loan or to Acquire by Way of Subscription, Purchase or Otherwise, Securities of Any Other Body Corporate	For	Against

*Blended Rationale: A vote AGAINST this resolution is warranted due to lack of information.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### JSW Steel Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve OP Jindal Employees Stock Ownership Plan (JSWSL) 2021 (OPJ ESOP Plan 2021)	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			
9	Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under OP Jindal Employee Stock Ownership Plan (JSWSL) 2021	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			
10	Approve Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and Provision of Money for Purchase of its Own Shares by the ESOP Trust / Trustees for the Benefit of Employees under OPJ ESOP Plan 2021	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			
11	Approve JSWSL OP Jindal Samruddhi Plan - 2021 (JSWSL OPJ Samruddhi Plan 2021)	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			
12	Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under JSWSL OP Jindal Samruddhi Plan - 2021	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			
13	Approve Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and Provision of Money for Purchase of its Own Shares by the ESOP Trust for the Benefit of Employees under JSWSL OPJ Samruddhi Plan 2021	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The exercise price is at a deep discount to the current market price.</i>			

### Petco Health and Wellness Company, Inc.

Meeting Date: 07/21/2021

Country: USA

Meeting Type: Annual

Ticker: WOOF

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Petco Health and Wellness Company, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald Coughlin, Jr.	For	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Ronald Coughlin Jr., Maximilian Biagosch, and Cameron Breitner given the board's failure to remove, or subject to a sunset requirement, the classified board and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for non-independent director nominees Ronald Coughlin Jr., Maximilian Biagosch and Cameron Breitner for failing to establish a board on which a majority of the directors are independent.</i>		
1.2	Elect Director Maximilian Biagosch	For	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Ronald Coughlin Jr., Maximilian Biagosch, and Cameron Breitner given the board's failure to remove, or subject to a sunset requirement, the classified board and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for non-independent director nominees Ronald Coughlin Jr., Maximilian Biagosch and Cameron Breitner for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are further warranted for Maximilian Biagosch and Cameron Breitner for serving as non-independent members of certain key board committees.</i>		
1.3	Elect Director Cameron Breitner	For	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent directors Ronald Coughlin Jr., Maximilian Biagosch, and Cameron Breitner given the board's failure to remove, or subject to a sunset requirement, the classified board and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for non-independent director nominees Ronald Coughlin Jr., Maximilian Biagosch and Cameron Breitner for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are further warranted for Maximilian Biagosch and Cameron Breitner for serving as non-independent members of certain key board committees.</i>		
1.4	Elect Director Sabrina Simmons	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

### Royal Mail Plc

Meeting Date: 07/21/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: RMG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Royal Mail Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Keith Williams as Director	For	For
5	Re-elect Simon Thompson as Director	For	For
6	Elect Martin Seidenberg as Director	For	For
7	Elect Mick Jeavons as Director	For	For
8	Re-elect Baroness Sarah Hogg as Director	For	For
9	Re-elect Rita Griffin as Director	For	For
10	Re-elect Maria da Cunha as Director	For	For
11	Re-elect Michael Findlay as Director	For	For
12	Re-elect Lynne Peacock as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Accolade, Inc.

Meeting Date: 07/22/2021

Country: USA

Meeting Type: Annual

Ticker: ACCD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Jordan	For	Against
	<i>Blended Rationale: A vote AGAINST incumbent director Jeffrey (Jeff) Jordan is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>		
1b	Elect Director Cindy Kent	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Accolade, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For

### Advanced Drainage Systems, Inc.

Meeting Date: 07/22/2021      Country: USA  
Meeting Type: Annual      Ticker: WMS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1b	Elect Director Robert M. Eversole	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1c	Elect Director Alexander R. Fischer	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1d	Elect Director M.A. (Mark) Haney	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1e	Elect Director Anil Seetharam	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.</i>		
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		
4	Amend Omnibus Stock Plan	For	For
	<i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	For	For
1b	Elect Director Robert M. Eversole	For	For
1c	Elect Director Alexander R. Fischer	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director M.A. (Mark) Haney	For	For
1e	Elect Director Anil Seetharam	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

### Bajaj Auto Limited

Meeting Date: 07/22/2021

Country: India

Meeting Type: Annual

Ticker: 532977

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Nirajkumar Ramkrishnaji Bajaj as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted as:- The board independence norms are not met (after reclassification) and Pradeep Shrivastava is a non-independent director nominee.- The quantum of stock options to be granted to him as a part of his remuneration structure each year has not been disclosed.</i>			
4	Reelect Sanjivnayan Rahul Kumar Bajaj as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted as:- The board independence norms are not met (after reclassification) and Pradeep Shrivastava is a non-independent director nominee.- The quantum of stock options to be granted to him as a part of his remuneration structure each year has not been disclosed.</i>			
5	Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole-time Director, Designated as Executive Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted as:- The board independence norms are not met (after reclassification) and Pradeep Shrivastava is a non-independent director nominee.- The quantum of stock options to be granted to him as a part of his remuneration structure each year has not been disclosed.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Bajaj Auto Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Payment and Facilities to be Extended to Rahul Kumar Kamalnayan Bajaj as Chairman Emeritus	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because:- The proposed payments are a deviation from market practice and stand out as excessive given that he is no longer a board member and in view of the limited role and responsibilities of the chairman emeritus – which is considered to be an honorary position in the Indian context.- The articulated contribution of the nominee towards the company is generic in nature and reflects the expected duties of any non-executive director. There is no disclosed rationale to justify the significantly higher pay level as compared to other board members who, by virtue of their position, would be expected to have a greater role in mentoring and guiding the management. - The proposal would enable the company to alter the terms and conditions of his proposed payments without seeking further shareholder approval – in its current form, this allows circumvention of the existing regulations applicable to non-executive directors on the board.</i>			
7	Approve Payment of Commission to Non-Executive Directors	For	For

### Big Yellow Group Plc

Meeting Date: 07/22/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BYG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Richard Cotton as Director	For	For
6	Re-elect Jim Gibson as Director	For	For
7	Re-elect Dr Anna Keay as Director	For	For
8	Re-elect Adrian Lee as Director	For	For
9	Re-elect Vince Niblett as Director	For	For
10	Re-elect John Trotman as Director	For	For
11	Re-elect Nicholas Vetch as Director	For	For
12	Re-elect Laela Pakpour Tabrizi as Director	For	For
13	Elect Heather Savory as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Big Yellow Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Electricite de France SA

Meeting Date: 07/22/2021

Country: France

Meeting Type: Ordinary Shareholders

Ticker: EDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Elect Nathalie Collin as Director	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

### Great Wall Motor Company Limited

Meeting Date: 07/22/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For
2	Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Appraisal Management Measures for Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Company Limited	For	For
4	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	For	For
5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Share Incentive Scheme	For	For
6	Approve Authorization to the Board to Handle All Matters Related to the 2021 ShareOption Incentive Scheme	For	For
7	Approve Amendments to Articles of Association and Related Transactions	For	For
8	Approve Connected Transactions in Connection with the 2021 Restricted Share Incentive Scheme of the Company and Connected Participants to Participate in the 2021 Restricted Share Incentive Scheme	For	For

### Great Wall Motor Company Limited

**Meeting Date:** 07/22/2021      **Country:** China  
**Meeting Type:** Special      **Ticker:** 2333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	For	For
2	Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	For	For
3	Approve Appraisal Management Measures for Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Company Limited	For	For
4	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Share Incentive Scheme	For	For
6	Approve Authorization to the Board to Handle All Matters Related to the 2021 ShareOption Incentive Scheme	For	For

### Halma Plc

**Meeting Date:** 07/22/2021      **Country:** United Kingdom  
**Meeting Type:** Annual      **Ticker:** HLMA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Approve Remuneration Policy	For	For
<i>Blended Rationale: Rationale: We believe this amount is appropriate and reflects a positive directionality. Therefore, we are supporting this resolution.</i>			
5	Elect Dame Louise Makin as Director	For	For
6	Elect Dharmash Mistry as Director	For	For
7	Re-elect Carole Cran as Director	For	For
8	Re-elect Jo Harlow as Director	For	For
9	Re-elect Tony Rice as Director	For	For
10	Re-elect Marc Ronchetti as Director	For	For
11	Re-elect Roy Twite as Director	For	For
12	Re-elect Jennifer Ward as Director	For	For
13	Re-elect Andrew Williams as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise UK Political Donations and Expenditure	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Halma Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Mapletree Commercial Trust

**Meeting Date:** 07/22/2021      **Country:** Singapore  
**Meeting Type:** Annual      **Ticker:** N2IU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

### Pennon Group Plc

**Meeting Date:** 07/22/2021      **Country:** United Kingdom  
**Meeting Type:** Annual      **Ticker:** PNN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Gill Rider as Director	For	For
5	Re-elect Susan Davy as Director	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Pennon Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Re-elect Paul Boote as Director	For	For
7	Re-elect Neil Cooper as Director	For	For
8	Re-elect Iain Evans as Director	For	For
9	Re-elect Claire Ighodaro as Director	For	For
10	Re-elect Jon Butterworth as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### PT Bank Rakyat Indonesia (Persero) Tbk

**Meeting Date:** 07/22/2021

**Country:** Indonesia

**Meeting Type:** Extraordinary Shareholders

**Ticker:** BBRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	For	Against

*Blended Rationale: Rationale: Given our view of the business, we believe that the issuance of new shares will dilute shareholders and their rights, and therefore, we do not support this item.*

### Remy Cointreau SA

**Meeting Date:** 07/22/2021

**Country:** France

**Meeting Type:** Annual/Special

**Ticker:** RCO

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Remy Cointreau SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to provide sufficient information and any rationale to support the existence of a consulting services entered into with the majority shareholder. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i>			
5	Reelect Guylaine Saucier as Director	For	For
6	Reelect Bruno Pavlovsky as Director	For	For
7	Elect Marc Verspyck as Director	For	For
8	Elect Elie Heriard Dubreuil as Director	For	For
9	Ratify Appointment of Caroline Bois as Director	For	For
10	Reelect Caroline Bois as Director	For	For
11	Approve Remuneration Policy of Chairman of the Board	For	For
12	Approve Remuneration Policy of CEO	For	Against
<i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because:- The CEO's base salary for FY21/22 is not disclosed;- The company fails to disclose a cap on the LTIP plan as well as the fate of unvested long-term instrument in case of departure of the executive; and- The company does not specify any cap for exceptional payments.</i>			
13	Approve Remuneration Policy of Directors	For	For
14	Approve Compensation Report of Corporate Officers	For	For
15	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For
16	Approve Compensation of Eric Vallat, CEO	For	Against
<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because:- Disclosure on bonus does not allow to make a link between pay and performance; and- The significant LTI grant was not included in the policy approved last year and the information on performance conditions is insufficient to assess their challenging feature.</i>			
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Remy Cointreau SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because no information is available on the nature of performance conditions.</i>			
21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because no information is available on the nature of performance conditions.</i>			
22	Authorize Capital Issuances Reserved for Employees and/or International Subsidiaries	For	For
23	Authorize Filing of Required Documents/Other Formalities	For	For

### SSE Plc

**Meeting Date:** 07/22/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** SSE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Gregor Alexander as Director	For	For
5	Re-elect Sue Bruce as Director	For	For
6	Re-elect Tony Cocker as Director	For	For
7	Re-elect Peter Lynas as Director	For	For
8	Re-elect Helen Mahy as Director	For	For
9	Elect John Manzoni as Director	For	For
10	Re-elect Alistair Phillips-Davies as Director	For	For
11	Re-elect Martin Pibworth as Director	For	For
12	Re-elect Melanie Smith as Director	For	For
13	Re-elect Angela Strank as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### SSE Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Approve Scrip Dividend Scheme	For	For
18	Approve Sharesave Scheme	For	For
19	Approve Net Zero Transition Report	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23	Adopt New Articles of Association	For	For

### Volkswagen AG

Meeting Date: 07/22/2021

Country: Germany

Meeting Type: Annual

Ticker: VOW3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action. Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action. Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			
4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	For	Against
<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

## Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	For	Against
	<i>Blended Rationale: Votes AGAINST the discharge of the management and supervisory board members are warranted because:- Despite the conclusion of company investigations, a low level of transparency is provided surrounding the underlying facts of the diesel scandal, which can be considered a poor governance practice.- Shareholders continue to bare monetary and reputational costs as a result of significant outstanding legal action.Nevertheless, some shareholders may wish to support these resolutions considering that the company appears to have identified the responsible individuals and has reached settlement agreements with them, as well as due to the continued improvements to the control function.</i>		
5.1	Elect Louise Kiesling to the Supervisory Board	For	Against
	<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>		
5.2	Elect Hans Poetsch to the Supervisory Board	For	Against
	<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>		
6	Approve Remuneration Policy	For	Against
	<i>Blended Rationale: A vote AGAINST this resolution is warranted because:- Under the policy, the supervisory board is authorized to grant special bonuses to executives under separate agreements, which falls short of market best practice standards.</i>		
7	Approve Remuneration of Supervisory Board	For	For
8	Amend Articles Re: Absentee Vote	For	For
9	Amend Articles Re: Interim Dividend	For	For
10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	For
11	Approve Dispute Settlement Agreement with D&O Insurers	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against

*Blended Rationale: A vote AGAINST the ratification of the auditor is warranted given that the non-audit fees amount to 53.8 percent of the total fees received by the audit firm during the fiscal year, raising substantial doubts over the independence of the auditor.*

### Afya Limited

**Meeting Date:** 07/23/2021      **Country:** Cayman Islands  
**Meeting Type:** Annual      **Ticker:** AFYA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	For	For

### China Longyuan Power Group Corporation Limited

**Meeting Date:** 07/23/2021      **Country:** China  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** 916

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE ABSORPTION AND MERGER OF PINGZHUANG ENERGY THROUGH SHARE SWAP BY THE ISSUANCE OF A SHARES OF THE COMPANY AND DISPOSAL OF MATERIAL ASSETS AND PURCHASE OF ASSETS		
1.1	Approve Summary for the Plan for the Transaction	For	For
1.2	Approve Parties Involved in the Transaction of the Merger	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Approve Class and Nominal Value of Shares	For	For
1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
1.5	Approve Issue Price and Conversion Price	For	For
1.6	Approve Conversion Ratio	For	For
1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
1.9	Approve Treatment of Fractional Shares	For	For
1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
1.11	Approve Lock-up Period Arrangement	For	For
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
1.16	Approve Distribution of Retained Profits	For	For
1.17	Approve Placement of Staff	For	For
1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
1.19	Approve Assets to be Disposed of	For	For
1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
1.22	Approve Profit and Loss of the Assets Disposal	For	For
1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.25	Approve Assets to be Purchased	For	For
1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
1.31	Approve Validity Period of Resolutions	For	For
2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
6	Approve A Share Price Stabilization Plan of China Longyuan Power Group Corporation Limited	For	For
7	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
8	Approve Dilution of Immediate Returns by the Transaction and Proposed Remedial Measures	For	For
9	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
10	Approve Authorization of Board to Handle All Related Matters	For	For
11	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Approve Supplemental Undertaking Letter in Relation to Non-Competition with China Longyuan Power Group Corporation Limited	For	For
13	Approve Absorption and Merger of Pingzhuang Energy through Share Swap by the Company and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
14	Approve Report of the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap and Disposal of Material Assets and Purchase of Assets through Cash Payment and Related Party Transactions and its Summary	For	For
15	Approve Audit Report Related to the Transaction	For	For
16	Approve Assessment Report Related to the Transaction	For	For
17	Approve Independence of the Valuation Agency, Reasonableness of Valuation Assumptions, Relevance of Valuation Methods and Valuation Purposes, and Fairness of Valuation and Pricing	For	For
18	Approve Self-Evaluation Report of the Internal Control of the Company	For	For
19	Approve Confirmation of the Valuation Report Related to the Merger	For	For
20	Approve Independence of the Appraisal Agency, Reasonableness of Appraisal Assumptions, Relevance of Appraisal Methods and Appraisal Purposes, and Fairness of Appraisal and Pricing	For	For
21	Approve Relevant Commitments and Restraint Measures Issued by the Company Regarding the Transaction	For	For
22	Approve Administrative Measures for External Guarantees	For	For
23	Approve Confirmation of the Related Party Transactions During the Reporting Period	For	For

### China Longyuan Power Group Corporation Limited

Meeting Date: 07/23/2021

Country: China

Meeting Type: Special

Ticker: 916

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
	RESOLUTIONS IN RELATION TO THE ABSORPTION AND MERGER OF PINGZHUANG ENERGY THROUGH SHARE SWAP BY THE ISSUANCE OF A SHARES OF THE COMPANY AND DISPOSAL OF MATERIAL ASSETS AND PURCHASE OF ASSETS		
1.1	Approve Summary for the Plan for the Transaction	For	For
1.2	Approve Parties Involved in the Transaction of the Merger	For	For
1.3	Approve Class and Nominal Value of Shares	For	For
1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
1.5	Approve Issue Price and Conversion Price	For	For
1.6	Approve Conversion Ratio	For	For
1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
1.9	Approve Treatment of Fractional Shares	For	For
1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
1.11	Approve Lock-up Period Arrangement	For	For
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
1.16	Approve Distribution of Retained Profits	For	For
1.17	Approve Placement of Staff	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
1.19	Approve Assets to be Disposed of	For	For
1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
1.22	Approve Profit and Loss of the Assets Disposal	For	For
1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
1.25	Approve Assets to be Purchased	For	For
1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
1.31	Approve Validity Period of Resolutions	For	For
2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
7	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
8	Approve Authorization of Board to Handle All Related Matters	For	For
9	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For

### E.SUN Financial Holding Co., Ltd.

**Meeting Date:** 07/23/2021      **Country:** Taiwan  
**Meeting Type:** Annual      **Ticker:** 2884

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	For	For
2	Approve Profit Distribution	For	For
3	Approve Capital Increase from Retained Earnings and Remuneration to Employees	For	For
4	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For

### EnQuest Plc

**Meeting Date:** 07/23/2021      **Country:** United Kingdom  
**Meeting Type:** Special      **Ticker:** ENQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of North Sea (Golden Eagle) Resources Ltd	For	For
2	Authorise Issue of Equity	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### EnQuest Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorise Issue of Equity without Pre-emptive Rights	For	For
4	Approve Participation of Double A Limited in the Firm Placing and Placing	For	For
5	Approve Participation of Double A Limited in the Second Lien Financing	For	For

*Blended Rationale: Rationale: We support this second lien financing in connection with the acquisition of North Sea (Golden Eagle) Resources Ltd.*

### McKesson Corporation

**Meeting Date:** 07/23/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** MCK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	For	For
1b	Elect Director Donald R. Knauss	For	For
1c	Elect Director Bradley E. Lerman	For	For
1d	Elect Director Linda P. Mantia	For	For
1e	Elect Director Maria Martinez	For	For
1f	Elect Director Edward A. Mueller	For	For
1g	Elect Director Susan R. Salka	For	For
1h	Elect Director Brian S. Tyler	For	For
1i	Elect Director Kenneth E. Washington	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For

*Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholders' rights.*

### Proofpoint, Inc.

**Meeting Date:** 07/23/2021

**Country:** USA

**Meeting Type:** Special

**Ticker:** PFPT

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Proofpoint, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
	<i>Blended Rationale: In spite of a process that relied heavily on the go-shop period to ensure alternatives were evaluated, and in consideration of the substantial premium, positive market reaction, and downside risk of rejection, support FOR the transaction is warranted.</i>		
2	Advisory Vote on Golden Parachutes	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted. The NEOs' cash severance is double trigger and reasonably based, with no excise tax gross-ups payable. In addition, outstanding unvested equity held by executives will be converted into cash awards, with double-trigger vesting provisions in place.</i>		
3	Adjourn Meeting	For	For
	<i>Blended Rationale: Support FOR this agenda item is warranted as the underlying transaction warrants support.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

### United Utilities Group Plc

Meeting Date: 07/23/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: UU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Sir David Higgins as Director	For	For
5	Re-elect Steve Mogford as Director	For	For
6	Elect Phil Aspin as Director	For	For
7	Re-elect Mark Clare as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### United Utilities Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Stephen Carter as Director	For	For
9	Elect Kath Cates as Director	For	For
10	Re-elect Alison Goligher as Director	For	For
11	Re-elect Paulette Rowe as Director	For	For
12	Elect Doug Webb as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Adopt New Articles of Association	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise UK Political Donations and Expenditure	For	For

### VMware, Inc.

**Meeting Date:** 07/23/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** VMW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth Denman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against

*Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive;- The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and- The plan allows broad discretion to accelerate vesting.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### VMware, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted because the number of shares reserved would result in excessive voting power dilution.</i>			
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

### HCL Technologies Limited

**Meeting Date:** 07/24/2021      **Country:** India  
**Meeting Type:** Special      **Ticker:** 532281

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
Postal Ballot			
1	Reelect Nishi Vasudeva as Director	For	For

### Pinduoduo Inc.

**Meeting Date:** 07/25/2021      **Country:** Cayman Islands  
**Meeting Type:** Annual      **Ticker:** PDD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
Meeting for ADR Holders			
1	Elect Director Lei Chen	For	For
2	Elect Director Anthony Kam Ping Leung	For	For
3	Elect Director Haifeng Lin	For	For
4	Elect Director Qi Lu	For	For
5	Elect Director Nanpeng Shen	For	Against
<i>Blended Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards.</i>			
6	Elect Director George Yong-Boon Yeo	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Yong-Boon (George) Yeo are warranted for lack of gender diversity on the board.</i>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Linde Plc

**Meeting Date:** 07/26/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** LIN

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Wolfgang H. Reitzle	For	Do Not Vote
1b	Elect Director Stephen F. Angel	For	Do Not Vote
1c	Elect Director Ann-Kristin Achleitner	For	Do Not Vote
1d	Elect Director Clemens A. H. Borsig	For	Do Not Vote
1e	Elect Director Nance K. Dicciani	For	Do Not Vote
1f	Elect Director Thomas Enders	For	Do Not Vote
1g	Elect Director Franz Fehrenbach	For	Do Not Vote
1h	Elect Director Edward G. Galante	For	Do Not Vote
1i	Elect Director Larry D. McVay	For	Do Not Vote
1j	Elect Director Victoria E. Ossadnik	For	Do Not Vote
1k	Elect Director Martin H. Richenhagen	For	Do Not Vote
1l	Elect Director Robert L. Wood	For	Do Not Vote
2a	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
2b	Authorize Board to Fix Remuneration of Auditors	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
4	Approve Remuneration Policy	For	Do Not Vote
5	Approve Remuneration Report	For	Do Not Vote
6	Approve Omnibus Stock Plan	For	Do Not Vote
7	Determine Price Range for Reissuance of Treasury Shares	For	Do Not Vote

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Linde Plc

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	For	For
1b	Elect Director Stephen F. Angel	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For
1d	Elect Director Clemens A. H. Borsig	For	For
1e	Elect Director Nance K. Dicciani	For	For
1f	Elect Director Thomas Enders	For	For
1g	Elect Director Franz Fehrenbach	For	For
1h	Elect Director Edward G. Galante	For	For
1i	Elect Director Larry D. McVay	For	For
1j	Elect Director Victoria E. Ossadnik	For	For
1k	Elect Director Martin H. Richenhagen	For	For
1l	Elect Director Robert L. Wood	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Remuneration Policy	For	For
5	Approve Remuneration Report	For	For
6	Approve Omnibus Stock Plan	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

### National Grid Plc

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Meeting Date: 07/26/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: NG

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### National Grid Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	For	For
3	Elect Paula Reynolds as Director	For	For
4	Re-elect John Pettigrew as Director	For	For
5	Re-elect Andy Agg as Director	For	For
6	Re-elect Mark Williamson as Director	For	For
7	Re-elect Jonathan Dawson as Director	For	For
8	Re-elect Therese Esperdy as Director	For	For
9	Re-elect Liz Hewitt as Director	For	For
10	Re-elect Amanda Mesler as Director	For	For
11	Re-elect Earl Shipp as Director	For	For
12	Re-elect Jonathan Silver as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Approve Remuneration Report	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Approve Long Term Performance Plan	For	For
19	Approve US Employee Stock Purchase Plan	For	For
20	Approve Climate Change Commitments and Targets	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Adopt New Articles of Association	For	For

### PT Charoen Pokphand Indonesia Tbk

Meeting Date: 07/26/2021

Country: Indonesia

Meeting Type: Annual

Ticker: CPIN

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### PT Charoen Pokphand Indonesia Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income	For	For
3	Approve Auditors	For	For
4	Amend Articles of Association	For	For

### Carlo Gavazzi Holding AG

Meeting Date: 07/27/2021

Country: Switzerland

Meeting Type: Annual/Special

Ticker: GAV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Voting Items for All Shareholders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Reelect Valeria Gavazzi as Director	For	Against
	<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>		
4.1.2	Reelect Federico Foglia as Director	For	Against
	<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>		
4.1.3	Reelect Stefano Trovati as Director	For	Against
	<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>		
4.2	Reelect Valeria Gavazzi as Board Chairman	For	Against
	<i>Blended Rationale: A vote AGAINST Valeria Gavazzi as board chair is warranted because her election to the board does not warrant support.</i>		
	Voting Item for Holders of Bearer Shares Only		
4.3.1	Elect Daniel Hirschi as Representative of Bearer Shareholders	For	For
	Voting Items for All Shareholders		
4.3.2	Elect Daniel Hirschi as Director	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.4.1	Reappoint Daniel Hirschi as Member of the Compensation Committee	For	For
4.4.2	Reappoint Stefano Trovati as Member of the Compensation Committee	For	Against
<i>Blended Rationale: Votes AGAINST Stefano Trovati and Federico Foglia are warranted because their elections to the board do not warrant support.</i>			
4.4.3	Reappoint Federico Foglia as Member of the Compensation Committee	For	Against
<i>Blended Rationale: Votes AGAINST Stefano Trovati and Federico Foglia are warranted because their elections to the board do not warrant support.</i>			
5.1	Approve Remuneration of Directors in the Amount of CHF 480,000 from 2020 AGM to 2021 AGM	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period April 1, 2022 - March 31, 2023	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted because the requested amount represents a significant potential increase in fixed remuneration for which the company has not provided an explanation.</i>			
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000 for Fiscal Year 2020/21	For	For
6	Designate memo.law AG as Independent Proxy	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>			

### Escorts Limited

Meeting Date: 07/27/2021

Country: India

Meeting Type: Annual

Ticker: 500495

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Nitasha Nanda as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Escorts Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Reelect Shailendra Agrawal as Director	For	For
5	Approve Remuneration of Cost Auditors	For	For
6	Approve Reclassification of Girish Behari Mathur and Rachna Mathur from Promoter & Promoter Group Category to Public Category	For	For
7	Amend Escorts Limited Employee Stock Option Scheme, 2006 (ESOP Scheme)	For	For

### ITO EN, LTD.

**Meeting Date:** 07/27/2021      **Country:** Japan  
**Meeting Type:** Annual      **Ticker:** 2593

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	For	For
2	Appoint Statutory Auditor Yokokura, Hitoshi	For	For

### Torrent Pharmaceuticals Limited

**Meeting Date:** 07/27/2021      **Country:** India  
**Meeting Type:** Annual      **Ticker:** 500420

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend and Declare Final Dividend	For	For
3	Reelect Samir Mehta as Director	For	For
4	Approve Remuneration of Cost Auditors	For	For
5	Reelect Ameera Shah as Director	For	For
6	Reelect Nayantara Bali as Director	For	For
7	Approve Issuance of Equity Shares Including Convertible Bonds/Debentures	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Torrent Pharmaceuticals Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Payment of Commission to Sudhir Mehta as Chairman Emeritus	For	For
	<i>Blended Rationale: Rationale: Given Mr. Mehta's critical role and success, we believe this amount is appropriate and not excessive. Therefore, we are supporting this resolution.</i>		
9	Approve Revision in the Remuneration of Aman Mehta, Relative of Samir Mehta, Executive Chairman and Sudhir Mehta, Chairman Emeritus	For	For
	<i>Blended Rationale: Rationale: Given Mr. Aman's important role in the company – as the leader of the India business – we believe this amount is appropriate and not excessive. Therefore, we are supporting this resolution.</i>		

### VF Corporation

**Meeting Date:** 07/27/2021      **Country:** USA  
**Meeting Type:** Annual      **Ticker:** VFC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.2	Elect Director Juliana L. Chugg	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.3	Elect Director Benno Dorer	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.4	Elect Director Mark S. Hoplamazian	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.5	Elect Director Laura W. Lang	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.6	Elect Director W. Alan McCollough	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.7	Elect Director W. Rodney McMullen	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.8	Elect Director Clarence Otis, Jr.	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.9	Elect Director Steven E. Rendle	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### VF Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.10	Elect Director Carol L. Roberts	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.11	Elect Director Matthew J. Shattock	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.12	Elect Director Veronica B. Wu	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted as short-term incentives are primarily based on pre-set financial metrics, and long-term incentives are now majority performance-based. Pay and performance are reasonably aligned for the year in review.</i>		
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	For	For
1.2	Elect Director Juliana L. Chugg	For	For
1.3	Elect Director Benno Dorer	For	For
1.4	Elect Director Mark S. Hoplamazian	For	For
1.5	Elect Director Laura W. Lang	For	For
1.6	Elect Director W. Alan McCollough	For	For
1.7	Elect Director W. Rodney McMullen	For	For
1.8	Elect Director Clarence Otis, Jr.	For	For
1.9	Elect Director Steven E. Rendle	For	For
1.10	Elect Director Carol L. Roberts	For	For
1.11	Elect Director Matthew J. Shattock	For	For
1.12	Elect Director Veronica B. Wu	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Vietnam Prosperity Joint-Stock Commercial Bank

**Meeting Date:** 07/27/2021

**Country:** Vietnam

**Meeting Type:** Special

**Ticker:** VPB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	POSTAL BALLOT		
1	Approve Issuance of Shares to Increase Charter Capital	For	For

### Vodafone Group Plc

**Meeting Date:** 07/27/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** VOD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Olaf Swantee as Director	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	For	For
4	Re-elect Nick Read as Director	For	For
5	Re-elect Margherita Della Valle as Director	For	For
6	Re-elect Sir Crispin Davis as Director	For	For
7	Re-elect Michel Demare as Director	For	For
8	Re-elect Dame Clara Furse as Director	For	For
9	Re-elect Valerie Gooding as Director	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
11	Re-elect Sanjiv Ahuja as Director	For	For
12	Re-elect David Nish as Director	For	For
13	Approve Final Dividend	For	For
14	Approve Remuneration Report	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Vodafone Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Adopt New Articles of Association	For	For
22	Authorise UK Political Donations and Expenditure	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Wizz Air Holdings Plc

Meeting Date: 07/27/2021

Country: Jersey

Meeting Type: Annual

Ticker: WIZZ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
<i>Blended Rationale: Rationale: Given the company's development and success, we believe this amount is appropriate and not excessive. Therefore, we are supporting this resolution.</i>			
3	Approve Remuneration Report	For	For
4	Approve Omnibus Plan	For	For
5	Approve Value Creation Plan	For	For
<i>Blended Rationale: Rationale: While the quantum is large at maximum payout, the 20% CAGR needed to achieve this would, in our view, represent a great outcome for shareholders. Therefore, we are supporting this resolution.</i>			
6	Re-elect William Franke as Director	For	For
<i>Blended Rationale: Rationale: Given William Franke has been a key driver behind Wizz's success, we view his continued presence on the board as essential to the future strategy of the company. Therefore, we are supporting his re-election.</i>			
7	Re-elect Jozsef Varadi as Director	For	For
8	Re-elect Simon Duffy as Director	For	For
9	Re-elect Simon Duffy as Director (Independent Shareholder Vote)	For	For
10	Re-elect Stephen Johnson as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Wizz Air Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect Barry Eccleston as Director	For	For
12	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	For	For
13	Re-elect Andrew Broderick as Director	For	For
14	Re-elect Charlotte Pedersen as Director	For	For
15	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	For	For
16	Elect Charlotte Andsager as Director	For	For
17	Elect Charlotte Andsager as Director (Independent Shareholder Vote)	For	For
18	Elect Enrique Dupuy de Lome Chavarri as Director	For	For
19	Elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	For	For
20	Elect Anthony Radev as Director	For	For
21	Elect Anthony Radev as Director (Independent Shareholder Vote)	For	For
22	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
24	Authorise Issue of Equity	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For

### ALS Limited

Meeting Date: 07/28/2021

Country: Australia

Meeting Type: Annual

Ticker: ALQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Bruce Phillips as Director	For	For
2	Elect Charlie Sartain as Director	For	For
3	Approve Remuneration Report	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### ALS Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Raj Naran	For	For
5	Approve Prospective Termination Payments	For	For

### Alstom SA

**Meeting Date:** 07/28/2021      **Country:** France  
**Meeting Type:** Annual/Special      **Ticker:** ALO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	For	For
7	Renew Appointment of Mazars as Auditor	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	For	For
9	Approve Remuneration Policy of Chairman and CEO	For	For
10	Approve Remuneration Policy of Directors	For	For
11	Approve Compensation Report of Corporate Officers	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Alstom SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For
18	Remove Articles Related to Preferred Stock	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	For	For
	Ordinary Business		
28	Authorize Filing of Required Documents/Other Formalities	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Booz Allen Hamilton Holding Corporation

**Meeting Date:** 07/28/2021

**Country:** USA

**Meeting Type:** Annual

**Ticker:** BAH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	For	For
1b	Elect Director Ian Fujiyama	For	For
1c	Elect Director Mark E. Gaumond	For	For
1d	Elect Director Gretchen W. McClain	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Capri Holdings Limited

**Meeting Date:** 07/28/2021

**Country:** Virgin Isl (UK)

**Meeting Type:** Annual

**Ticker:** CPRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	For	Do Not Vote
1b	Elect Director Stephen F. Reitman	For	Do Not Vote
1c	Elect Director Jean Tomlin	For	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	For	For
1b	Elect Director Stephen F. Reitman	For	For
1c	Elect Director Jean Tomlin	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Capri Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/28/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1929

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Cheng Chi-Heng, Conroy as Director	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	For	For
3c	Elect Cheng Ping-Hei, Hamilton as Director	For	For
3d	Elect Suen Chi-Keung, Peter as Director	For	For
3e	Elect Or Ching-Fai, Raymond as Director	For	For
3f	Elect Chia Pun-Kok, Herbert as Director	For	For
3g	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The discount limit provided under the general share issuance mandate and the share reissuance request exceeds 10 percent.</i>			
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against

*Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The discount limit provided under the general share issuance mandate and the share reissuance request exceeds 10 percent.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Chow Tai Fook Jewellery Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because:- The company could be considered a mature company, and the limit under the proposed New Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - Performance conditions and meaningful vesting periods have not been disclosed. - The directors eligible to receive options under the New Scheme are involved in the administration.</i>			
9	Authorize Board to Deal with All Matters in Relation to the Payment of Interim Dividend	For	For

### Dr. Reddy's Laboratories Limited

**Meeting Date:** 07/28/2021      **Country:** India  
**Meeting Type:** Annual      **Ticker:** 500124

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect G V Prasad as Director	For	For
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Remuneration of Cost Auditors	For	For

### Ming Yang Smart Energy Group Co., Ltd.

**Meeting Date:** 07/28/2021      **Country:** China  
**Meeting Type:** Special      **Ticker:** 601615

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer by Wholly-owned Subsidiary and Transfer of Convertible Bonds Raised Fund Investment Projects	For	For
2	Approve Issuance of Offshore Bond	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Soitec SA

Meeting Date: 07/28/2021

Country: France

Meeting Type: Annual/Special

Ticker: SOI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Absence of Dividends	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
5	Elect Francoise Chombar as Director	For	For
6	Elect Shuo Zhang as Director	For	For
7	Elect Eric Meurice as Director	For	For
8	Reelect Satoshi Onishi as Director	For	Against
	<i>Blended Rationale: - Votes AGAINST the ratification of appointment and reelection of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 35.7 percent vs 33.3 percent recommended; excluding employee representatives: 41.7 percent vs 50 percent recommended) (Items 8-9).</i>		
9	Ratify Appointment of Guillemette Picard as Director	For	Against
	<i>Blended Rationale: - Votes AGAINST the ratification of appointment and reelection of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 35.7 percent vs 33.3 percent recommended; excluding employee representatives: 41.7 percent vs 50 percent recommended) (Items 8-9).</i>		
10	Approve Compensation of Corporate Officers	For	For
11	Approve Compensation of Paul Boudre, CEO	For	For
	<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because:- The company does not disclose detailed achievement levels or targets, even on a retrospective basis, for the bonus' strategic criteria.- Under the granted LTI plan, the company does not provide any vesting scale, which does not allow to ascertain the stringency of the performance criteria attached.</i>		
12	Approve Compensation of Eric Meurice, Chairman of the Board	For	For
13	Approve Remuneration Policy of Chairman of the Board	For	For
14	Approve Remuneration Policy of CEO	For	For
15	Approve Remuneration Policy of Directors	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Soitec SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
24	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	For	For
25	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
27	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
<p><i>Blended Rationale: A vote AGAINST this resolution is warranted because:- No information is available on the existence of performance conditions. - The vesting period is not disclosed. - The performance period is not disclosed.</i></p>			
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
29	Add Article of Bylaws Re: Corporate Purpose	For	For
30	Amend Article 7 of Bylaws Re: Shareholders Identification	For	For
31	Amend Article 16 of Bylaws Re: Board Power	For	For
32	Amend Articles 12.4 and 18 of Bylaws Re: Board Remuneration	For	For
33	Amend Article 19 of Bylaws to Comply with Legal Changes	For	For
34	Amend Articles 21.3,23 and 24 of Bylaws Re: Quorum	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Soitec SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
35	Authorize Filing of Required Documents/Other Formalities	For	For

### Ain Holdings, Inc.

**Meeting Date:** 07/29/2021      **Country:** Japan  
**Meeting Type:** Annual      **Ticker:** 9627

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For

### Alfa SAB de CV

**Meeting Date:** 07/29/2021      **Country:** Mexico  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** ALFAA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders		
1	Approve Absorption of Alfa Corporativo SA de CV by Company	For	For
2	Amend Article 2 Re: Corporate Purpose	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted because the company has not provided timely disclosure of the proposed bylaw amendment.</i>			
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
4	Approve Minutes of Meeting	For	For

### B&M European Value Retail SA

**Meeting Date:** 07/29/2021      **Country:** Luxembourg  
**Meeting Type:** Annual      **Ticker:** BME

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### B&M European Value Retail SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	For	For
5	Approve Allocation of Income	For	For
6	Approve Dividends	For	For
7	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is considered warranted:- The timing and appropriateness of the one-off, above-inflationary salary increase, totaling 23%, awarded to the CEO raises concerns.</i>			
8	Approve Remuneration Policy	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted:- The proposed increases to maximum bonus opportunity levels raise concerns in light of the material salary increase awarded to the Executive Director.</i>			
9	Approve Discharge of Directors	For	For
10	Re-elect Peter Bamford as Director	For	For
11	Re-elect Simon Arora as Director	For	For
12	Elect Alejandro Russo as Director	For	For
13	Re-elect Ron McMillan as Director	For	For
14	Re-elect Tiffany Hall as Director	For	For
15	Re-elect Carolyn Bradley as Director	For	For
16	Approve Discharge of Auditors	For	For
17	Reappoint KPMG Luxembourg as Auditors	For	For
18	Authorise Board to Fix Remuneration of Auditors	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise the Company to Use Electronic Communications	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Colgate-Palmolive (India) Limited

Meeting Date: 07/29/2021

Country: India

Meeting Type: Annual

Ticker: 500830

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Chandrasekar Meenakshi Sundaram as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services re-classification) and Chandrasekar Sundaram is a non-independent director nominee.</i>			
3	Approve Reappointment and Remuneration of Jacob Sebastian Madukkakuzy as Whole-time Director & CFO	For	For

### Domtar Corporation

Meeting Date: 07/29/2021

Country: USA

Meeting Type: Special

Ticker: UFS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

### Industrial and Commercial Bank of China Limited

Meeting Date: 07/29/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1398

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES			
1	Elect Huang Liangbo as Supervisor	For	For
2	Elect Wang Jingwu as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Inter Pipeline Ltd.

**Meeting Date:** 07/29/2021

**Country:** Canada

**Meeting Type:** Annual/Special

**Ticker:** IPL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Pembina Pipeline Corporation	For	Against
<i>Blended Rationale: There appears to be sound strategic rationale for a combination with PPL and the all-stock consideration provides an opportunity for shareholders to participate in the potential upside of the combined company. However, the combination with PPL carries execution risk and shareholders have also been offered a competing bid from BIP which has financing certainty, no regulatory risk, and an all-cash option. Absent an improvement of terms from PPL, shareholders appear to be better off with the riskless option from BIP's deal. As such, shareholders are recommended to vote AGAINST this proposal based on the current terms.</i>			
2.1	Elect Director Margaret McKenzie	For	For
2.2	Elect Director Christian Bayle	For	For
2.3	Elect Director Shelley Brown	For	For
2.4	Elect Director Peter Cella	For	For
2.5	Elect Director Julie Dill	For	For
2.6	Elect Director Duane Keinick	For	For
2.7	Elect Director Arthur Korpach	For	For
2.8	Elect Director Alison Taylor Love	For	For
2.9	Elect Director Wayne Smith	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

### Intermediate Capital Group Plc

**Meeting Date:** 07/29/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** ICP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Ernst & Young LLP as Auditors	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Intermediate Capital Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Approve Final Dividend	For	For
6	Re-elect Vijay Bharadia as Director	For	For
7	Re-elect Benoit Durteste as Director	For	For
8	Re-elect Virginia Holmes as Director	For	For
9	Re-elect Michael Nelligan as Director	For	For
10	Re-elect Kathryn Purves as Director	For	For
11	Re-elect Amy Schioldager as Director	For	For
12	Re-elect Andrew Sykes as Director	For	For
13	Re-elect Stephen Welton as Director	For	For
14	Re-elect Lord Davies of Abersoch as Director	For	For
15	Re-elect Antje Hensel-Roth as Director	For	For
16	Elect Rosemary Leith as Director	For	For
17	Elect Matthew Lester as Director	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Jazz Pharmaceuticals plc

Meeting Date: 07/29/2021

Country: Ireland

Meeting Type: Annual

Ticker: JAZZ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Gray	For	For

*Blended Rationale: A vote FOR the director nominees is warranted.*

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Kenneth W. O'Keefe	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1c	Elect Director Mark D. Smith	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1d	Elect Director Catherine A. Sohn	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Short-term incentives are primarily based on pre-set financial metrics and starting in 2021, equity awards will be half performance-based.</i>		
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Against
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and* The duration of the proposals is longer than 18 months, contrary to recommended limits.</i>		
5	Authorise Issue of Equity without Pre-emptive Rights	For	Against
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and* The duration of the proposals is longer than 18 months, contrary to recommended limits.</i>		
6	Adjourn Meeting	For	Against
	<i>Blended Rationale: A vote AGAINST this proposal is warranted given that support for Item 5 is not warranted.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Gray	For	Do Not Vote
1b	Elect Director Kenneth W. O'Keefe	For	Do Not Vote
1c	Elect Director Mark D. Smith	For	Do Not Vote
1d	Elect Director Catherine A. Sohn	For	Do Not Vote
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Do Not Vote
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposals is longer than 18 months, contrary to recommended limits.</i></p>			
5	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposals is longer than 18 months, contrary to recommended limits.</i></p>			
6	Adjourn Meeting	For	Do Not Vote
<p><i>Blended Rationale: A vote AGAINST this proposal is warranted given that support for Item 5 is not warranted.</i></p>			

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Gray	For	For
1b	Elect Director Kenneth W. O'Keefe	For	For
1c	Elect Director Mark D. Smith	For	For
1d	Elect Director Catherine A. Sohn	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Against
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposals is longer than 18 months, contrary to recommended limits.</i></p>			
5	Authorise Issue of Equity without Pre-emptive Rights	For	Against
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposals is longer than 18 months, contrary to recommended limits.</i></p>			
6	Adjourn Meeting	For	Against
<p><i>Blended Rationale: A vote AGAINST this proposal is warranted given that support for Item 5 is not warranted.</i></p>			

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Johnson Matthey Plc

**Meeting Date:** 07/29/2021

**Country:** United Kingdom

**Meeting Type:** Annual

**Ticker:** JMAT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Stephen Oxley as Director	For	For
5	Re-elect Jane Griffiths as Director	For	For
6	Re-elect Xiaozhi Liu as Director	For	For
7	Re-elect Robert MacLeod as Director	For	For
8	Re-elect Chris Mottershead as Director	For	For
9	Re-elect John O'Higgins as Director	For	For
10	Re-elect Patrick Thomas as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Patrick Thomas are warranted for lack of gender diversity on the board.</i>			
11	Re-elect Doug Webb as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### Macquarie Group Limited

**Meeting Date:** 07/29/2021

**Country:** Australia

**Meeting Type:** Annual

**Ticker:** MQG

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Macquarie Group Limited

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	For	For
2b	Elect Mike Roche as Director	For	For
2c	Elect Glenn R Stevens as Director	For	For
2d	Elect Peter H Warne as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Termination Benefits	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	For	For

### Ralph Lauren Corporation

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Meeting Date: 07/29/2021

Country: USA

Meeting Type: Annual

Ticker: RL

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Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	For	For
1.2	Elect Director Hubert Joly	For	For
1.3	Elect Director Linda Findley Kozlowski	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Ryman Healthcare Limited

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Meeting Date: 07/29/2021

Country: New Zealand

Meeting Type: Annual

Ticker: RYM

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## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Ryman Healthcare Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Gregory Campbell as Director	For	For
2.2	Elect Geoffrey Cumming as Director	For	For
2.3	Elect Warren Bell as Director	For	Against
<i>Blended Rationale: A vote AGAINST the re-election of Warren Bell is warranted. His presence contributes to the board not being majority independent. He is designated as the sole shareholder representative of Hickman Family Trustees Ltd (which owns 6.64 percent of the company's shares). Bell's board representation of 11 per cent is disproportionate to the shareholding which he represents. He is also a member of the audit committee, which is only 50 percent independent, and does not meet good governance expectations of many shareholders.</i>			
2.4	Elect Jo Appleyard as Director	For	Against
<i>Blended Rationale: A vote AGAINST the re-election of Jo Appleyard is warranted. She is classified as a non-independent director on a non-majority independent board.- She is a partner of Chapman Tripp, being a law firm used by the company, and- She has excessive 12 years' tenure on the board.</i>			
3	Authorize Board to Fix Remuneration of the Auditors	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Directors	For	For

### Singapore Airlines Limited

Meeting Date: 07/29/2021

Country: Singapore

Meeting Type: Annual

Ticker: C6L

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2a	Elect Gautam Banerjee as Director	For	For
2b	Elect Dominic Ho Chiu Fai as Director	For	For
2c	Elect Lee Kim Shin as Director	For	For
3	Elect Jeanette Wong Kai Yuan as Director	For	For
4	Approve Directors' Emoluments	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Singapore Airlines Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For
8	Approve Mandate for Interested Person Transactions	For	For
9	Authorize Share Repurchase Program	For	For

### STERIS plc

Meeting Date: 07/29/2021

Country: Ireland

Meeting Type: Annual

Ticker: STE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1b	Elect Director Daniel A. Carestio	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1c	Elect Director Cynthia L. Feldmann	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1d	Elect Director Christopher S. Holland	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1e	Elect Director Jacqueline B. Kosecoff	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1f	Elect Director Paul E. Martin	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1g	Elect Director Nirav R. Shah	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1h	Elect Director Mohsen M. Sohi	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1i	Elect Director Richard M. Steeves	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### STERIS plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		
4	Authorize Board to Fix Remuneration of Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to authorize the board to determine the auditor's remuneration is warranted.</i>		
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Although some concerns are noted regarding goal setting under the annual incentive plan, final payouts are entirely based on pre-set financial metrics. In addition, a majority of long-term incentives are performance conditioned.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	For	Do Not Vote
1b	Elect Director Daniel A. Carestio	For	Do Not Vote
1c	Elect Director Cynthia L. Feldmann	For	Do Not Vote
1d	Elect Director Christopher S. Holland	For	Do Not Vote
1e	Elect Director Jacqueline B. Kosecoff	For	Do Not Vote
1f	Elect Director Paul E. Martin	For	Do Not Vote
1g	Elect Director Nirav R. Shah	For	Do Not Vote
1h	Elect Director Mohsen M. Sohi	For	Do Not Vote
1i	Elect Director Richard M. Steeves	For	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Do Not Vote
4	Authorize Board to Fix Remuneration of Auditors	For	Do Not Vote

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### STERIS plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	For	For
1b	Elect Director Daniel A. Carestio	For	For
1c	Elect Director Cynthia L. Feldmann	For	For
1d	Elect Director Christopher S. Holland	For	For
1e	Elect Director Jacqueline B. Kosecoff	For	For
1f	Elect Director Paul E. Martin	For	For
1g	Elect Director Nirav R. Shah	For	For
1h	Elect Director Mohsen M. Sohi	For	For
1i	Elect Director Richard M. Steeves	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Tate & Lyle Plc

Meeting Date: 07/29/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: TATE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Tate & Lyle Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Dr Gerry Murphy as Director	For	Against
<i>Blended Rationale: Item 4: Re-elect Gerry Murphy as Director A vote AGAINST this item is warranted because:- Gerry Murphy serves as incumbent Nomination Committee chair and there is insufficient gender diversity on the board.</i>			
5	Re-elect Nick Hampton as Director	For	For
6	Elect Vivid Sehgal as Director	For	For
7	Elect John Cheung as Director	For	For
8	Elect Patricia Corsi as Director	For	For
9	Re-elect Paul Forman as Director	For	For
10	Re-elect Lars Frederiksen as Director	For	For
11	Re-elect Kimberly Nelson as Director	For	For
12	Re-elect Sybella Stanley as Director	For	For
13	Re-elect Warren Tucker as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

### United Breweries Limited

Meeting Date: 07/29/2021

Country: India

Meeting Type: Annual

Ticker: 532478

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### United Breweries Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Dividend	For	For
3	Acknowledge A K Ravi Nedungadi be not Reappointed as Director and that the Vacancy on the Board Not be Filled	For	For
4	Elect Berend Cornelis Roelof Odink as Director	For	Against
5	Approve Appointment and Remuneration of Berend Cornelis Roelof Odink as Director & Chief Financial Officer (in Executive Capacity)	For	Against
6	Adopt Restated Articles of Association	For	For
7	Approve Payment of Commission to Non-Executive Directors including Independent Directors	For	For

### Aedifica SA

Meeting Date: 07/30/2021

Country: Belgium

Meeting Type: Special

Ticker: AED

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital		
1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	For	Against
<i>Blended Rationale: A vote AGAINST Item 1.2a is warranted because it would authorize the board to issue shares up to 20 percent of the issued share capital and exclude preemptive rights.</i>			
1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	For	For
2	Amend Article 23 of the Articles of Association	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Alibaba Health Information Technology Limited

Meeting Date: 07/30/2021

Country: Bermuda

Meeting Type: Annual

Ticker: 241

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Increase in Authorized Share Capital	For	For
3a1	Elect Tu Yanwu as Director	For	For
3a2	Elect Luo Tong as Director	For	For
3a3	Elect Wong King On, Samuel as Director	For	For
3a4	Elect Huang Yi Fei (Vanessa) as Director	For	For
3b	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			
8	Approve Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme and Related Transactions	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted given that the directors eligible to receive options and restricted share units under the scheme are involved in the administration of the scheme.</i>			

### Axis Bank Limited

Meeting Date: 07/30/2021

Country: India

Meeting Type: Annual

Ticker: 532215

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Axis Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reelect Rajiv Anand as Director	For	For
3	Approve M P Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve C N K & Associates LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Elect Vasantha Govindan as Director	For	For
6	Elect S. Mahendra Dev as Director	For	For
7	Approve Revision in Remuneration to Rakesh Makhija as Non-Executive (Part-Time) Chairman	For	For
8	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director & CEO	For	For
9	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director & CEO	For	For
10	Approve Revision in Remuneration to Rajiv Anand as Executive Director (Wholesale Banking)	For	For
11	Approve Revision in Remuneration to Rajesh Dahiya as Executive Director (Corporate Centre)	For	For
12	Approve Payment of Compensation to Non-Executive Director (Excluding the Non-Executive (Part-time) Chairperson)	For	For
13	Authorize Issuance of Debt Securities	For	For
14	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of the Company	For	For
15	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of Present and Future Subsidiary Companies	For	For
16	Approve Reclassification of United India Insurance Company Limited from Promoter Group to Public Category	For	For
17	Approve Reclassification of National Insurance Company Limited from Promoter Group to Public Category	For	For
18	Approve Reclassification of The New India Assurance Company Limited from Promoter Group to Public Category	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Axis Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Approve Reclassification of General Insurance Corporation of India from Promoter Group to Public Category	For	For

### Cirrus Logic, Inc.

**Meeting Date:** 07/30/2021      **Country:** USA  
**Meeting Type:** Annual      **Ticker:** CRUS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Carter	For	For
1.2	Elect Director Alexander M. Davern	For	For
1.3	Elect Director Timothy R. Dehne	For	For
1.4	Elect Director John M. Forsyth	For	For
1.5	Elect Director Deirdre R. Hanford	For	For
1.6	Elect Director Catherine P. Lego	For	For
1.7	Elect Director David J. Tupman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

### Coforge Limited

**Meeting Date:** 07/30/2021      **Country:** India  
**Meeting Type:** Annual      **Ticker:** 532541

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend	For	For
3	Reelect Kenneth Tuck Kuen Cheong as Director	For	For
4	Reelect Patrick John Cordes as Director	For	For



## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Coforge Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Reelect Basab Pradhan as Director	For	For
6	Approve Payment of Commission to Basab Pradhan	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted given that:- His overall quantum of pay is deemed highly excessive as per market norms.- No explanations have been provided by the company on his role and responsibilities for FY2021 that could justify the higher limit for the nominee with respect to other NEDs.- He is a member of the Nomination and Remuneration committee, which poses material conflicts of interest with regard to his pay arrangements.</i>			
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

### Hypera SA

**Meeting Date:** 07/30/2021      **Country:** Brazil  
**Meeting Type:** Extraordinary Shareholders      **Ticker:** HYPE3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Darwin Prestacao de Servicos de Marketing Ltda.	For	For
2	Ratify RSM Brasil Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For
3	Approve Independent Firm's Appraisal	For	For
4	Approve Absorption of Darwin Prestacao de Servicos de Marketing Ltda.	For	For

### Link Real Estate Investment Trust

**Meeting Date:** 07/30/2021      **Country:** Hong Kong  
**Meeting Type:** Annual      **Ticker:** 823

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports		
2	Note the Appointment of Auditor and Fixing of Their Remuneration		
3.1	Elect Nicholas Charles Allen as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Link Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Elect Christopher John Brooke as Director	For	For
3.3	Elect Poh Lee Tan as Director	For	For
3.4	Elect Ian Keith Griffiths as Director	For	For
4.1	Elect Lincoln Leong Kwok Kuen as Director	For	For
5	Authorize Repurchase of Issued Units	For	For
6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	For	For
6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	For	For
7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	For	For
8	Amend Trust Deed Re: Conduct of General Meeting Amendments	For	For

### National Bank of Greece SA

Meeting Date: 07/30/2021

Country: Greece

Meeting Type: Annual

Ticker: ETE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Amend Company Articles	For	For
2	Approve Share Capital Reduction via Decrease in Par Value	For	For
3	Approve Stock Option Plan	For	For
4	Accept Statutory Reports	For	For
5	Accept Financial Statements	For	For
6	Approve Management of Company and Grant Discharge to Auditors	For	For
7	Approve Auditors and Fix Their Remuneration	For	For
8	Receive Information on Activities of the Audit Committee		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### National Bank of Greece SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Receive Independent Directors' Report		
10.1	Elect Gikas Hardouvelis as Director	For	For
10.2	Elect Pavlos Mylonas as Director	For	For
10.3	Elect Christina Theofilidi as Director	For	For
10.4	Elect Aikaterini Beritsi as Director	For	For
10.5	Elect Elena Ana Cernat as Director	For	For
10.6	Elect Avraam Gounaris as Director	For	For
10.7	Elect Matthieu Kiss as Director	For	For
10.8	Elect Anne Marion Bouchacourt as Director	For	For
10.9	Elect Claude Piret as Director	For	For
10.10	Elect Jayaprakasa JP CS Rangaswami as Director	For	For
10.11	Elect Wietze Reehoorn as Director	For	For
10.12	Elect Periklis Drougkas as Director	For	For
11	Approve Director Remuneration	For	For
12	Advisory Vote on Remuneration Report	For	For
13	Approve Type, Composition, and Term of the Audit Committee	For	For
14	Approve Suitability Policy for Directors	For	For
15	Authorize Special Reserve	For	For
16	Various Announcements		

### Plug Power Inc.

Meeting Date: 07/30/2021

Country: USA

Meeting Type: Annual

Ticker: PLUG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Marsh	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.2	Elect Director Gary K. Willis	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Plug Power Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Maureen O. Helmer	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
2	Increase Authorized Common Stock	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the request is reasonable and there are no substantial concerns about the company's past use of shares.</i>		
3	Approve Omnibus Stock Plan	For	For
	<i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. While annual incentives were primarily determined by objective metrics, NEOs received supplemental recognition bonuses which appear to incorporate a significant amount of committee discretion. In addition, the value of the CEO's long-term incentive award increased substantially from the previous year and was greater than 2.5 times the median total pay for CEOs in the company-defined peer group. This is of particular concern given that a significant majority of the equity awards remained time-vesting.</i>		
5	Ratify KPMG LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Marsh	For	For
1.2	Elect Director Gary K. Willis	For	For
1.3	Elect Director Maureen O. Helmer	For	For
2	Increase Authorized Common Stock	For	For
3	Approve Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. While annual incentives were primarily determined by objective metrics, NEOs received supplemental recognition bonuses which appear to incorporate a significant amount of committee discretion. In addition, the value of the CEO's long-term incentive award increased substantially from the previous year and was greater than 2.5 times the median total pay for CEOs in the company-defined peer group. This is of particular concern given that a significant majority of the equity awards remained time-vesting.</i>		
5	Ratify KPMG LLP as Auditors	For	For

### Sao Martinho SA

Meeting Date: 07/30/2021

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: SMT03

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Sao Martinho SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
2	Amend Articles	For	For
3	Consolidate Bylaws	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

*Blended Rationale: A vote FOR this administrative request is warranted.*

### Sao Martinho SA

**Meeting Date:** 07/30/2021      **Country:** Brazil  
**Meeting Type:** Annual      **Ticker:** SMT03

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2021	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	For	Against

*Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.*

4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
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*Blended Rationale: A vote FOR this administrative request is warranted.*

### Singapore Telecommunications Limited

**Meeting Date:** 07/30/2021      **Country:** Singapore  
**Meeting Type:** Annual      **Ticker:** Z74

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Singapore Telecommunications Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Gautam Banerjee as Director	For	For
4	Elect Venkataraman Vishnampet Ganesan as Director	For	For
5	Elect Teo Swee Lian as Director	For	For
6	Elect Lim Swee Say as Director	For	For
7	Elect Rajeev Suri as Director	For	For
8	Elect Wee Siew Kim as Director	For	For
9	Elect Yuen Kuan Moon as Director	For	For
10	Approve Directors' Fees	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
13	Approve Issuance of Shares Pursuant to the Singtel Scrip Dividend Scheme	For	For
14	Authorize Share Repurchase Program	For	For
15	Approve Extension and Alterations to the SingTel Performance Share Plan 2012 and Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 (as Altered)	For	For

### Tata Motors Limited

Meeting Date: 07/30/2021

Country: India

Meeting Type: Annual

Ticker: 500570

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Tata Motors Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Reelect N Chandrasekaran as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominee is warranted because:- Natarajan Chandrasekaran serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company.</i>		
4	Elect Mitsuhiro Yamashita as Director	For	For
5	Elect Thierry Bollore as Director	For	For
6	Elect Kosaraju V Chowdary as Director	For	For
7	Approve Reappointment and Remuneration of Guenter Butschek as Chief Executive Officer and Managing Director	For	For
8	Elect Girish Wagh as Director	For	For
9	Approve Appointment and Remuneration of Girish Wagh as Executive Director	For	For
10	Approve Remuneration of Non-Executive Directors	For	For
11	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2021 and Grant of Options and/or Performance Share Units to Eligible Employee of the Company	For	For
12	Approve Extension of Tata Motors Limited Share-based Long Term Incentive Scheme 2021 to Eligible Employee of Certain Subsidiary Companies	For	For
13	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	For	For
14	Approve Remuneration of Cost Auditors	For	For

### Tech Mahindra Limited

Meeting Date: 07/30/2021

Country: India

Meeting Type: Annual

Ticker: 532755

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm Interim Dividend and Declare Final Dividend	For	For
4	Reelect Anish Shah as Director	For	For

## Vote Summary Report

Date range covered: 07/01/2021 to 07/31/2021

### Tech Mahindra Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Elect Manoj Bhat as Director	For	For

### JB Chemicals & Pharmaceuticals Limited

**Meeting Date:** 07/31/2021      **Country:** India  
**Meeting Type:** Special      **Ticker:** 506943

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Approve JBCPL Employee Stock Option Scheme 2021 and Grant of Employee Stock Options to the Employees of the Company	For	Against
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The Scheme permits stock options to be issued with an exercise price at a deep discount to the current market price.</i>		
2	Grant of Employee Stock Options to the Employees of Subsidiary Company and/or Holding Company under JBCPL Employee Stock Option Scheme 2021	For	Against
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The Scheme permits stock options to be issued with an exercise price at a deep discount to the current market price.</i>		
3	Grant of Options to Nikhil Chopra as Chief Executive Officer and Whole-time Director under JBCPL Employee Stock Option Scheme 2021	For	Against
	<i>Blended Rationale: A vote AGAINST this resolution is warranted:- The proposed stock options will be granted with an exercise price at a significant discount to the current market price.- The estimated pay quantum is deemed significantly high for a company of this size.- The performance targets for the vesting of stock options have not been disclosed.</i>		
4	Approve Withdrawal and Revocation of Employee Stock Option Scheme 2004	For	For
5	Approve Increase in the Remuneration of Nikhil Chopra as Chief Executive Officer and Whole-time Director	For	For
6	Approve Revision in the Remuneration of Nikhil Chopra as Chief Executive Officer and Whole-time Director for Financial Year 2021-22	For	Against
	<i>Blended Rationale: A vote AGAINST this resolution is warranted:- There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits, notwithstanding the regulatory limits.- The quantum of fixed pay has been increased, thereby providing further certainty of pay outcome.- The company has failed to specify the number of years/tranches over which the executive will receive the stated stock options. If the entire grant is made in one year, the resultant quantum could be deemed excessive.</i>		



**Vote Summary Report**

Date range covered: 07/01/2021 to 07/31/2021