

Voting summary

December 2020

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Bankia SA

Meeting Date: 12/01/2020

Country: Spain

Meeting Type: Special

Ticker: BKIA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger by Absorption of Bankia SA by CaixaBank SA	For	For
2	Approve Discharge of Board	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 12/01/2020

Country: China

Meeting Type: Special

Ticker: 489

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Proportion of Cash Dividends within Three Years Upon A Share Offering and Listing	For	For

HDFC Bank Limited

Meeting Date: 12/01/2020

Country: India

Meeting Type: Special

Ticker: 500180

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Elect Sashidhar Jagdishan as Director	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Hexagon AB

Meeting Date: 12/01/2020

Country: Sweden

Meeting Type: Special

Ticker: HEXA.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Approve Dividends of EUR 0.62 Per Share	For	For
8	Approve Performance Share Plan for Key Employees	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
10	Close Meeting		

Sibanye Stillwater Ltd.

Meeting Date: 12/01/2020

Country: South Africa

Meeting Type: Special

Ticker: SSW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Authorise Implementation of the Odd-lot Offer	For	For
2	Authorise Ratification of Approved Resolutions	For	For
	Special Resolutions		
1	Amend Memorandum of Incorporation	For	For
2	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorise Specific Repurchase of Shares from the Specific Holders	For	For

CaixaBank SA

Meeting Date: 12/02/2020 Country: Spain
Meeting Type: Special Ticker: CABK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Balance Sheet as of June 30, 2020	For	For
2	Approve Merger by Absorption of Bankia SA	For	For
3.1	Elect Jose Ignacio Goirigolzarri Tellaeche as Director	For	For
3.2	Elect Joaquin Ayuso Garcia as Director	For	For
3.3	Elect Francisco Javier Campo Garcia as Director	For	For
3.4	Elect Eva Castillo Sanz as Director	For	For
3.5	Elect Teresa Santero Quintilla as Director	For	For
3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
5	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law		

Elbit Systems Ltd.

Meeting Date: 12/02/2020 Country: Israel
Meeting Type: Annual Ticker: ESLT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Reelect Michael Federmann as Director	For	For
1.2	Reelect Rina Baum as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Elbit Systems Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Reelect Yoram Ben-Zeev as Director	For	For
1.4	Reelect David Federmann as Director	For	For
1.5	Reelect Dov Ninveh as Director	For	For
1.6	Reelect Ehood (Udi) Nisan as Director	For	For
1.7	Reelect Yuli Tamir as Director	For	For
2	Issue Extension of Indemnification Agreement to Michael Federmann and David Federmann, Directors	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against

FirstRand Ltd.

Meeting Date: 12/02/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** FSR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Re-elect Russell Loubser as Director	For	For
1.2	Re-elect Thandie Mashego as Director	For	For
1.3	Elect Zelda Roscherr as Director	For	For
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For
3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For
4	Authorise Ratification of Approved Resolutions	For	For
	Advisory Endorsement		
1	Approve Remuneration Policy	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

FirstRand Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Implementation Report Special Resolutions	For	Against
1	Authorise Repurchase of Issued Share Capital	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For
3	Approve Remuneration of Non-Executive Directors	For	For

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For	For
1.2	Elect Director Hugh F. Johnston	For	For
1.3	Elect Director Teri L. List-Stoll	For	For
1.4	Elect Director Satya Nadella	For	For
1.5	Elect Director Sandra E. Peterson	For	For
1.6	Elect Director Penny S. Pritzker	For	For
1.7	Elect Director Charles W. Scharf	For	For
1.8	Elect Director Arne M. Sorenson	For	For
1.9	Elect Director John W. Stanton	For	For
1.10	Elect Director John W. Thompson	For	For
1.11	Elect Director Emma N. Walmsley	For	For
1.12	Elect Director Padmasree Warrior	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Employee Representation on the Board of Directors	Against	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Supermax Corporation Berhad

Meeting Date: 12/02/2020

Country: Malaysia

Meeting Type: Annual

Ticker: 7106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	For	For
2	Approve Directors' Fees	For	For
3	Approve Directors' Benefits	For	For
4	Elect Cecile Jaclyn Thai as Director	For	For
5	Elect Albert Saychuan Cheok as Director	For	For
6	Approve RSM Malaysia as Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
8	Authorize Share Repurchase Program	For	For
9	Approve Ting Heng Peng to Continue Office as Independent Non-Executive Director	For	For
10	Approve Rashid Bin Bakar to Continue Office as Independent Non-Executive Director	For	For

Telia Co. AB

Meeting Date: 12/02/2020

Country: Sweden

Meeting Type: Special

Ticker: TELIA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Approve Agenda of Meeting	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
3.2	Designate Javiera Ragnartz as Inspector of Minutes of Meeting	For	For
4	Prepare and Approve List of Shareholders	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Special Dividends of SEK 0.65 Per Share	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Atlassian Corporation Plc

Meeting Date: 12/03/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: TEAM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Appoint Ernst & Young LLP as Auditors	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For
5	Elect Director Shona L. Brown	For	For
6	Elect Director Michael Cannon-Brookes	For	For
7	Elect Director Scott Farquhar	For	For
8	Elect Director Heather Mirjahangir Fernandez	For	For
9	Elect Director Sasan Goodarzi	For	For
10	Elect Director Jay Parikh	For	For
11	Elect Director Enrique Salem	For	For
12	Elect Director Steven Sordello	For	For
13	Elect Director Richard P. Wong	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	For	For
15	Authorize Share Repurchase Program	For	For

B&M European Value Retail SA

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Special

Ticker: BME

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 5, 6, 9 24, and 28 of the Articles of Association	For	For
2	Approve Dematerialisation of Shares	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

B&M European Value Retail SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Article 8 Re: Transparency Disclosures for Acquisitions and Disposals of Shares Over Certain Thresholds	For	For
4	Amend Article 35 Re: Insert Additional Article 35 to Include Provisions for Regulation of Takeovers, Squeeze-Out and Sell-Out Rights	For	For

Caixa Geral de Depositos SA

Meeting Date: 12/03/2020 **Country:** Portugal
Meeting Type: Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Bonds with ISINs PTCGHFOM0006, PTCGGROM0011, PTCGHJOM0010, PTCGDKOM0037 and PTCGDMOM0027 Approve Extraordinary Resolution as per Meeting Notice	For	For

Coloplast A/S

Meeting Date: 12/03/2020 **Country:** Denmark
Meeting Type: Annual **Ticker:** COLO.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Report of Board		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income	For	For
4	Approve Remuneration Report	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Coloplast A/S

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	For
6.2.1	Amend Corporate Purpose	For	For
6.2.2	Amend Articles Re: Electronic General Meetings Shareholder Proposal Submitted by AkademikerPension and LD Fonde	For	Against
6.3	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22 Management Proposals	For	For
7.1	Reelect Lars Soren Rasmussen as Director	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
7.3	Reelect Birgitte Nielsen as Director	For	For
7.4	Reelect Carsten Hellmann as Director	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	For	For
7.6	Elect Marianne Wiinholt as New Director	For	For
8	Ratify PricewaterhouseCoopers as Auditors	For	For
9	Other Business		

Ferguson Plc

Meeting Date: 12/03/2020

Country: Jersey

Meeting Type: Annual

Ticker: FERG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Bill Brundage as Director	For	For
5	Re-elect Tessa Bamford as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Ferguson Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Re-elect Geoff Drabble as Director	For	For
7	Re-elect Catherine Halligan as Director	For	For
8	Re-elect Kevin Murphy as Director	For	For
9	Re-elect Alan Murray as Director	For	For
10	Re-elect Tom Schmitt as Director	For	For
11	Re-elect Dr Nadia Shouraboura as Director	For	For
12	Re-elect Jacqueline Simmonds as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For

Legal & General UCITS ETF Plc - L&G Cyber Security UCITS ETF

Meeting Date: 12/03/2020

Country: Ireland

Meeting Type: Annual

Ticker: USPY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify EY as Auditors	For	For
2	Authorise Board to Fix Remuneration of Auditors	For	For
3	Elect Feargal Dempsey as Director	For	For
4	Elect Howie Li as Director	For	For
5	Elect Patrizia Libotte as Director	For	For
6	Elect David Fagan as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Legal & General UCITS ETF Plc - L&G ROBO Global Robotics and Automation UCITS ET

Meeting Date: 12/03/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** ROBO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify EY as Auditors	For	For
2	Authorise Board to Fix Remuneration of Auditors	For	For
3	Elect Feargal Dempsey as Director	For	For
4	Elect Howie Li as Director	For	For
5	Elect Patrizia Libotte as Director	For	For
6	Elect David Fagan as Director	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 12/03/2020 **Country:** Russia
Meeting Type: Special **Ticker:** LKOH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve Remuneration of Directors	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 12/03/2020 **Country:** Russia
Meeting Type: Special **Ticker:** LKOH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders		
1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve Remuneration of Directors	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Paylocity Holding Corporation

Meeting Date: 12/03/2020

Country: USA

Meeting Type: Annual

Ticker: PCTY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven I. Sarowitz	For	For
1.2	Elect Director Ellen Carnahan	For	For
1.3	Elect Director Jeffrey T. Diehl	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pictet - Asian Equities Ex Japan

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: MDLW2Q.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Chinese Local Currency Debt

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: W7237J.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Digital

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: LT9SNN.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Digital

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Emerging Markets

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Global Environmental Opportunities

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: 175954

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Global Sustainable Credit

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: JVQQV6.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Global Sustainable Credit

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Greater China

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: SHS0NC.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Japanese Equity Selection

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Premium Brands

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: FFJNTC.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Pictet - Premium Brands

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Pictet - Short-Term Money Market USD

Meeting Date: 12/03/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: RZQD92.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	For	For
5	Approve Interim Dividends	For	For
6	Approve Discharge of Directors	For	For
7.1	Re-elect Olivier Ginguene as Director	For	For
7.2	Re-elect John Sample as Director	For	For
7.3	Re-elect Jerome Wigny as Director	For	For
7.4	Re-elect Tracey Mc Dermott as Director	For	For
7.5	Re-elect Genevieve Lincourt as Director	For	For
8	Renew Appointment of Deloitte as Auditor	For	For
9	Transact Other Business (Non-Voting)		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Telenet Group Holding NV

Meeting Date: 12/03/2020

Country: Belgium

Meeting Type: Special

Ticker: TNET

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Approve Intermediate Dividends of EUR 1.375 Per Share	For	For
2	Authorize Implementation of Approved Resolutions	For	For

Vail Resorts, Inc.

Meeting Date: 12/03/2020

Country: USA

Meeting Type: Annual

Ticker: MTN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For
1b	Elect Director Robert A. Katz	For	For
1c	Elect Director Nadia Rawlinson	For	For
1d	Elect Director John T. Redmond	For	For
1e	Elect Director Michele Romanow	For	For
1f	Elect Director Hilary A. Schneider	For	For
1g	Elect Director D. Bruce Sewell	For	For
1h	Elect Director John F. Sorte	For	For
1i	Elect Director Peter A. Vaughn	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

African Rainbow Minerals Ltd.

Meeting Date: 12/04/2020

Country: South Africa

Meeting Type: Annual

Ticker: ARI

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

African Rainbow Minerals Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Tom Boardman as Director	For	For
2	Re-elect Anton Botha as Director	For	For
3	Re-elect Joaquim Chissano as Director	For	For
4	Re-elect Dr Rejoice Simelane as Director	For	For
5	Elect Pitsi Mnisi as Director	For	For
6	Elect Tsu Mhlanga as Director	For	For
7	Elect Jongisa Magagula as Director	For	For
8	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor	For	For
9.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	For	For
9.2	Re-elect Anton Botha as Member of the Audit and Risk Committee	For	For
9.3	Re-elect Alex Maditsi as Member of the Audit and Risk Committee	For	For
9.4	Re-elect Dr Rejoice Simelane as Member of the Audit and Risk Committee	For	For
9.5	Elect Pitsi Mnisi as Member of the Audit and Risk Committee	For	For
10	Approve Remuneration Policy	For	For
11	Approve Remuneration Implementation Report	For	For
12	Place Authorised but Unissued Shares under Control of Directors	For	For
13	Authorise Board to Issue Shares for Cash	For	For
14.1	Approve the Annual Retainer Fees for Non-executive Directors	For	For
14.2	Approve the Fees for Attending Board Meetings	For	For
15	Approve the Committee Attendance Fees for Non-executive Directors	For	For
16	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
17	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
18	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	For	For
19	Authorise Repurchase of Issued Share Capital	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Associated British Foods Plc

Meeting Date: 12/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: ABF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Emma Adamo as Director	For	For
4	Re-elect Graham Allan as Director	For	For
5	Re-elect John Bason as Director	For	For
6	Re-elect Ruth Cairnie as Director	For	For
7	Re-elect Wolfhart Hauser as Director	For	For
8	Re-elect Michael McLintock as Director	For	For
9	Re-elect Richard Reid as Director	For	For
10	Re-elect George Weston as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Adopt New Articles of Association	For	For

China Tower Corporation Limited

Meeting Date: 12/04/2020

Country: China

Meeting Type: Special

Ticker: 788

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

China Tower Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Continuing Connected Transactions Contemplated under the 2021-2023 Service Supply Framework Agreement with China Telecommunications Corporation, Proposed Annual Caps and Related Transactions	For	For

Companhia de Saneamento de Minas Gerais

Meeting Date: 12/04/2020 **Country:** Brazil
Meeting Type: Special **Ticker:** CSMG3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Dismiss Germano Luiz Gomes Vieira and Igor Mascarenhas Eto as Fiscal Council Members and Roberto Bastianetto as Alternate	For	For
2.1	Elect Fernando Scharlack Marcato as Fiscal Council Member	For	For
2.2	Elect Marilia Carvalho de Melo as Fiscal Council Member	For	For
2.3	Elect Felipe Oliveira de Carvalho as Alternate Fiscal Council Member	For	For

Copart, Inc.

Meeting Date: 12/04/2020 **Country:** USA
Meeting Type: Annual **Ticker:** CPRT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	For	For
1.2	Elect Director A. Jayson Adair	For	For
1.3	Elect Director Matt Blunt	For	For
1.4	Elect Director Steven D. Cohan	For	For
1.5	Elect Director Daniel J. Englander	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Copart, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director James E. Meeks	For	For
1.7	Elect Director Thomas N. Tryforos	For	For
1.8	Elect Director Diane M. Morefield	For	For
1.9	Elect Director Stephen Fisher	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Hammerson Plc

Meeting Date: 12/04/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** HMSO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For
2	Approve Enhanced Scrip Dividend Alternative	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 12/04/2020 **Country:** Greece
Meeting Type: Special **Ticker:** HTO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Approve Draft Demergers Agreement	For	For
2	Approve Cancellation of Repurchased Shares	For	For
3	Approve Confidentiality Agreement with Ernst & Young	For	For
4	Authorize Board to Participate in Companies with Similar Business Interests	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Elect Director: Items 5.1-5.3: Please Vote FOR Only One Director; Otherwise Please ABSTAIN		
5.1	Elect Dimitrios Georgoutsos as Director	For	For
5.2	Elect a Shareholder-Nominee to the Board	Against	Abstain
5.3	Elect a Shareholder-Nominee to the Board	Against	Abstain
6	Announce Election of Director		
7	Various Announcements		

KKV Secured Loan Fund Ltd.

Meeting Date: 12/04/2020 **Country:** Guernsey
Meeting Type: Special **Ticker:** KKVL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Incorporation	For	For

KKV Secured Loan Fund Ltd.

Meeting Date: 12/04/2020 **Country:** Guernsey
Meeting Type: Special **Ticker:** KKVL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Separate General Meeting of the Holders of C Shares		
1	Adopt New C Share Investment Objective and Investment Policy	For	For
2	Adopt New Articles of Incorporation	For	For

Myriad Genetics, Inc.

Meeting Date: 12/04/2020 **Country:** USA
Meeting Type: Annual **Ticker:** MYGN

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Myriad Genetics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Rashmi Kumar	For	For
1.2	Elect Director Dennis H. Langer	For	For
1.3	Elect Director Lee N. Newcomer	For	For
2	Amend Restricted Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SalMar ASA

Meeting Date: 12/04/2020 **Country:** Norway
Meeting Type: Special **Ticker:** SALM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
2	Approve Notice of Meeting and Agenda	For	For
3	Approve Dividends of NOK 13 Per Share	For	For
4	Authorize Share Repurchase Program	For	For

Suntec Real Estate Investment Trust

Meeting Date: 12/04/2020 **Country:** Singapore
Meeting Type: Special **Ticker:** T82U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of 50 Percent Interest in Two Grade A Office Buildings with Ancillary Retail in Victoria, West End, London, United Kingdom	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Nine Dragons Paper (Holdings) Limited

Meeting Date: 12/07/2020

Country: Bermuda

Meeting Type: Annual

Ticker: 2689

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a1	Elect Cheung Yan as Director	For	For
3a2	Elect Zhang Cheng Fei as Director	For	For
3a3	Elect Lau Chun Shun as Director	For	Against
3a4	Elect Tam Wai Chu, Maria as Director	For	For
3a5	Elect Chen Kefu as Director	For	For
3b	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
5b	Authorize Repurchase of Issued Share Capital	For	For
5c	Authorize Reissuance of Repurchased Shares	For	Against

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 12/07/2020

Country: China

Meeting Type: Special

Ticker: 3898

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ISSUE OF A SHARES OF THE COMPANY		
1.1	Approve Place of Listing	For	For
1.2	Approve Class of Shares to be Issued	For	For
1.3	Approve Nominal Value of Shares	For	For
1.4	Approve Target Subscribers	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Approve Schedule of the Issue and Listing	For	For
1.6	Approve Method of Issue	For	For
1.7	Approve Issue Size	For	For
1.8	Approve Pricing Methodology	For	For
1.9	Approve Implementation of Strategic Placing Upon Issue	For	For
1.10	Approve Use of Proceeds	For	For
1.11	Approve Method of Underwriting	For	For
1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For	For
3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For	For
4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For	For
5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For	For
6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For	For
7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For	For
8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For	For
9	Amend Articles of Association	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
12	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For
13	Approve Formulation of the Terms of Reference of the Independent Non-Executive Directors	For	For
	RESOLUTIONS IN RELATION TO THE FORMULATION OF THE INTERNAL CONTROL POLICIES RELATING TO THE ISSUE OF A SHARES		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14.1	Approve Management Policy for External Guarantees	For	For
14.2	Approve Management Policy for Related Party Transactions	For	For
14.3	Approve Management Policy for External Investments	For	For
14.4	Approve Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For	For
14.5	Approve Management Policy for Funds Raised from A Shares	For	For
15	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For
16	Approve 2020-23 Financial Services Framework Agreement I and Related Transactions	For	Against
17	Approve 2021-23 Financial Services Framework Agreement II and Related Transactions	For	For
18	Approve 2021-23 Shiling Mutual Supply Framework Agreement and Related Transactions	For	For
19	Elect Shang Jing as Director	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 12/07/2020

Country: China

Meeting Type: Special

Ticker: 3898

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ISSUE OF A SHARES OF THE COMPANY		
1.1	Approve Place of Listing	For	For
1.2	Approve Class of Shares to be Issued	For	For
1.3	Approve Nominal Value of Shares	For	For
1.4	Approve Target Subscribers	For	For
1.5	Approve Schedule of the Issue and Listing	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Approve Method of Issue	For	For
1.7	Approve Issue Size	For	For
1.8	Approve Pricing Methodology	For	For
1.9	Approve Implementation of Strategic Placing Upon Issue	For	For
1.10	Approve Use of Proceeds	For	For
1.11	Approve Method of Underwriting	For	For
1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For	For
3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For	For
4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For	For
5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For	For
6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For	For
7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For	For
8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For	For

EFG International AG

Meeting Date: 12/08/2020

Country: Switzerland

Meeting Type: Special

Ticker: EFGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	For
2	Elect Ilan Hayim as Director	For	Against
3	Appoint Ilan Hayim as Member of the Compensation and Nomination Committee	For	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

EFG International AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Fixed Remuneration of Directors in the Amount of CHF 3.7 Million	For	For
5	Transact Other Business (Voting)	For	Against

Growthpoint Properties Ltd.

Meeting Date: 12/08/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** GRT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1.1	Elect Rhidwaan Gasant as Director	For	For
1.1.2	Elect Prudence Lebina as Director	For	For
1.1.3	Elect Andile Sangqu as Director	For	For
1.2.1	Elect Rhidwaan Gasant as Chairman of the Audit Committee	For	For
1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	For	For
1.2.3	Elect John van Wyk as Member of the Audit Committee	For	For
1.2.4	Elect Prudence Lebina as Member of the Audit Committee	For	For
1.3	Reappoint Ernst & Young as Auditors	For	For
1.4.1	Approve Remuneration Policy	For	For
1.4.2	Approve Implementation of Remuneration Policy	For	Against
1.5	Place Authorised but Unissued Shares under Control of Directors	For	For
1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For
1.7	Authorise Board to Issue Shares for Cash	For	For
1.8	Approve Social, Ethics and Transformation Committee Report	For	For
2.1	Approve Non-executive Directors' Fees	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
2.3	Authorise Repurchase of Issued Share Capital	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Ambu A/S

Meeting Date: 12/09/2020

Country: Denmark

Meeting Type: Annual

Ticker: AMBU.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Management's Report		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Remuneration Report	For	For
4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	For
6	Elect Jorgen Jensen (Chair) as Director	For	For
7	Elect Christian Sagild (Vice-Chair) as Director	For	For
8a	Reelect Mikael Worning as Director	For	For
8b	Reelect Henrik Ehlers Wulff as Director	For	For
8c	Reelect Britt Meelby Jensen as Director	For	For
9	Ratify Ernst & Young as Auditors	For	For
10a	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
10b	Amend Articles Re: Authorization to Hold Completely Electronic General Meetings	For	Against
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/09/2020

Country: South Africa

Meeting Type: Annual

Ticker: APN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2020	For	For
2	Receive and Note the Social & Ethics Committee Report	For	For
3.1	Re-elect Linda de Beer as Director	For	For
3.2	Re-elect Chris Mortimer as Director	For	For
3.3	Re-elect David Redfern as Director	For	For
3.4	Re-elect Sindi Zilwa as Director	For	For
4	Appoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For
6	Place Authorised but Unissued Shares under Control of Directors	For	For
7	Authorise Board to Issue Shares for Cash	For	For
8	Authorise Ratification of Approved Resolutions	For	For
	Non-binding Advisory Votes		
1	Approve Remuneration Policy	For	For
2	Approve Remuneration Implementation Report	For	Against
	Special Resolutions		
1.1a	Approve Fees of the Board Chairman	For	For
1.1b	Approve Fees of the Board Members	For	For
1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For
1.2b	Approve Fees of the Audit & Risk Committee Members	For	For
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For
1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For
1.4b	Approve Fees of the Social & Ethics Committee Members	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
3	Authorise Repurchase of Issued Share Capital	For	For

Axis Bank Limited

Meeting Date: 12/09/2020 **Country:** India
Meeting Type: Special **Ticker:** 532215

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Reelect Ketaki Bhagwati as Director	For	For
2	Elect Meena Ganesh as Director	For	For
3	Elect Gopalaraman Padmanabhan as Director	For	For

Banco do Brasil SA

Meeting Date: 12/09/2020 **Country:** Brazil
Meeting Type: Special **Ticker:** BBAS3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Andre Guilherme Brandao as Director	For	For
1.2	Elect Fabio Augusto Cantizani Barbosa as Director	For	For
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 2, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Director	None	Abstain

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Banco do Brasil SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Percentage of Votes to Be Assigned - Elect Fabio Augusto Cantizani Barbosa as Director	None	Abstain
4	Elect Lucas Pedreira do Couto Ferraz as Fiscal Council Member	For	For
5	Approve Agreement to Absorb BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	For	For
6	Ratify Investor Consulting Partners Consultoria Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For
7	Approve Independent Firm's Appraisal	For	For
8	Approve Absorption of BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	For	For
9	Approve Capital Increase in Connection with the Transaction and Amend Article 7 Accordingly	For	For
10	Approve Issuance of Shares in Connection with the Transaction for Bescval's Minority Shareholders	For	For
11	Approve Cancellation of Treasury Shares	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
13	Amend Articles 7 and 8	For	For
14	Amend Articles 9 and 10	For	For
15	Amend Articles 11 and 16	For	For
16	Amend Articles	For	For
17	Amend Articles	For	For
18	Amend Articles 33 and 34	For	For
19	Amend Articles	For	For
20	Amend Articles 47 and 48	For	For
21	Amend Article 50	For	For
22	Amend Articles	For	For
23	Amend Article 63	For	Against

Barry Callebaut AG

Meeting Date: 12/09/2020

Country: Switzerland

Meeting Type: Annual

Ticker: BARN

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Barry Callebaut AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	For	For
1.2	Approve Remuneration Report	For	Against
1.3	Accept Financial Statements and Consolidated Financial Statements	For	For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	For	For
4.1.2	Reelect Markus Neuhaus as Director	For	For
4.1.3	Reelect Fernando Aguirre as Director	For	For
4.1.4	Reelect Angela Wei Dong as Director	For	For
4.1.5	Reelect Nicolas Jacobs as Director	For	For
4.1.6	Reelect Elio Sceti as Director	For	For
4.1.7	Reelect Timothy Minges as Director	For	For
4.2	Elect Yen Tan as Director	For	For
4.3	Reelect Patrick De Maeseneire as Board Chairman	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	For	For
4.4.3	Appoint Timothy Minges as Member of the Compensation Committee	For	For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	For	For
4.5	Designate Keller KLG as Independent Proxy	For	For
4.6	Ratify KPMG AG as Auditors	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2 Million and CHF 2.6 Million in the Form of Shares	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.9 Million	For	For
6	Transact Other Business (Voting)	For	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

GVC Holdings Plc

Meeting Date: 12/09/2020

Country: Isle of Man

Meeting Type: Special

Ticker: GVC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	For	For

Haier Electronics Group Co., Ltd.

Meeting Date: 12/09/2020

Country: Bermuda

Meeting Type: Special

Ticker: 1169

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction in the Issued Share Capital of the Company by Way of a Cancellation of Fractional Shares	For	For
2	Approve Scheme of Arrangement and Implementation of the Scheme, Including the Related Reduction of the Issued Share Capital of the Company, Cancellation of Share Premium of the Company and Issuance of New Shares in the Company	For	For

Haier Electronics Group Co., Ltd.

Meeting Date: 12/09/2020

Country: Bermuda

Meeting Type: Court

Ticker: 1169

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	COURT ORDERED MEETING		
1	Approve Scheme of Arrangement	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Palo Alto Networks, Inc.

Meeting Date: 12/09/2020

Country: USA

Meeting Type: Annual

Ticker: PANW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	For	Withhold
1b	Elect Director Carl Eschenbach	For	Withhold
1c	Elect Director Lorraine Twohill	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	For	Withhold
1b	Elect Director Carl Eschenbach	For	Withhold
1c	Elect Director Lorraine Twohill	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Peloton Interactive, Inc.

Meeting Date: 12/09/2020

Country: USA

Meeting Type: Annual

Ticker: PTON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Blachford	For	Withhold
1.2	Elect Director Howard Draft	For	Withhold
1.3	Elect Director Pamela Thomas-Graham	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Rubis SCA

Meeting Date: 12/09/2020

Country: France

Meeting Type: Special

Ticker: RUI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
3	Amend Article 56 of Bylaws Re: General Management Rights on Company Income	For	For
4	Authorize Filing of Required Documents/Other Formalities	For	For

Securitas AB

Meeting Date: 12/09/2020

Country: Sweden

Meeting Type: Special

Ticker: SECU.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Prepare and Approve List of Shareholders	For	For
3	Approve Agenda of Meeting	For	For
4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For
4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Dividends of SEK 4.80 Per Share	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

SmartCentres Real Estate Investment Trust

Meeting Date: 12/09/2020

Country: Canada

Meeting Type: Annual/Special

Ticker: SRU.UN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Unitholders and Special Voting Unitholders		
1.1	Elect Trustee Peter Forde	For	For
1.2	Elect Trustee Garry Foster	For	For
1.3	Elect Trustee Jamie McVicar	For	For
1.4	Elect Trustee Sharm Powell	For	For
1.5	Elect Trustee Kevin Pshebniski	For	For
1.6	Elect Trustee Michael Young	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Declaration of Trust Re: Rights of Mitchell Goldhar	For	For
5	Amend Declaration of Trust Re: Investment Guidelines and Operating Policies	For	For
6	Amend Declaration of Trust Re: Electronic Meetings and Other Minor Changes	For	For
7	Approve Equity Incentive Plan	For	For

Washington H. Soul Pattinson and Company Limited

Meeting Date: 12/09/2020

Country: Australia

Meeting Type: Annual

Ticker: SOL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Josephine L Sukkar as Director	For	For
3b	Elect Tiffany L Fuller as Director	For	For
3c	Elect Thomas CD Millner as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Washington H. Soul Pattinson and Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Todd J Barlow	For	For

Aramex PJSC

Meeting Date: 12/10/2020 **Country:** United Arab Emirates
Meeting Type: Special **Ticker:** ARMX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Extraordinary Business Amend Articles of Bylaws	For	For

BYD Company Limited

Meeting Date: 12/10/2020 **Country:** China
Meeting Type: Special **Ticker:** 1211

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Increase of Shareholders' Deposits Limit	For	For

BYD Company Limited

Meeting Date: 12/10/2020 **Country:** China
Meeting Type: Special **Ticker:** 1211

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Increase of Shareholders' Deposits Limit	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Cisco Systems, Inc.

Meeting Date: 12/10/2020

Country: USA

Meeting Type: Annual

Ticker: CSCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	Elect Director Michael D. Capellas	For	For
1d	Elect Director Mark Garrett	For	For
1e	Elect Director Kristina M. Johnson	For	For
1f	Elect Director Roderick C. McGeary	For	For
1g	Elect Director Charles H. Robbins	For	For
1h	Elect Director Arun Sarin - Withdrawn		
1i	Elect Director Brenton L. Saunders	For	For
1j	Elect Director Lisa T. Su	For	For
2	Change State of Incorporation from California to Delaware	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Require Independent Board Chair	Against	For

Embassy Office Parks REIT

Meeting Date: 12/10/2020

Country: India

Meeting Type: Special

Ticker: 542602

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Embassy TechVillage Acquisition	For	For
2	Approve Borrowing Limits	For	For
3	Approve Institutional Placement(s) of Units to Institutional Investors	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Embassy Office Parks REIT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Preferential Issue of Units to Vasudev Garg, Chaitanya Garg and Radhika Garg	For	For

Japan Real Estate Investment Corp.

Meeting Date: 12/10/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 8952

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Amend Provisions on Deemed Approval System - Amend Provisions on Record Date of Unitholder Meetings - Amend Audit Fee Payment Schedule	For	For
2	Amend Articles to Amend Asset Management Compensation	For	For
3	Elect Executive Director Yanagisawa, Yutaka	For	For
4.1	Elect Alternate Executive Director Umeda, Naoki	For	For
4.2	Elect Alternate Executive Director Fujino, Masaaki	For	For
5.1	Elect Supervisory Director Okanoya, Tomohiro	For	For
5.2	Elect Supervisory Director Takano, Hiroaki	For	For
6	Elect Alternate Supervisory Director Kiya, Yoshinori	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 12/10/2020 **Country:** Russia
Meeting Type: Special **Ticker:** GMKN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 623.35 per Share for First Nine Months of Fiscal 2020	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

MMC Norilsk Nickel PJSC

Meeting Date: 12/10/2020 **Country:** Russia
Meeting Type: Special **Ticker:** GMKN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve Interim Dividends of RUB 623.35 per Share for First Nine Months of Fiscal 2020	For	For

Vanguard Funds plc - Vanguard USD Corporate Bond UCITS ETF

Meeting Date: 12/10/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** VUCP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For
3	Approve Certain Updates to the Company's Memorandum and Articles of Association	For	For

Bellway Plc

Meeting Date: 12/11/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** BWY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Paul Hampden Smith as Director	For	For
6	Re-elect Jason Honeyman as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Bellway Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Re-elect Keith Adey as Director	For	For
8	Re-elect Denise Jagger as Director	For	For
9	Re-elect Jill Caseberry as Director	For	For
10	Re-elect Ian McHoul as Director	For	For
11	Appoint Ernst & Young LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18	Adopt New Articles of Association	For	For

China Oilfield Services Limited

Meeting Date: 12/11/2020

Country: China

Meeting Type: Special

Ticker: 2883

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
	ELECT DIRECTORS VIA CUMULATIVE VOTING		
1.01	Elect Xu Yugao as Director	For	For
1.02	Elect Zhao Baoshun as Director	For	For

Companhia de Saneamento de Minas Gerais

Meeting Date: 12/11/2020

Country: Brazil

Meeting Type: Special

Ticker: CSMG3

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	For	For

CyberAgent, Inc.

Meeting Date: 12/11/2020 Country: Japan
Meeting Type: Annual Ticker: 4751

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For
2.1	Elect Director Fujita, Susumu	For	For
2.2	Elect Director Hidaka, Yusuke	For	For
2.3	Elect Director Nakayama, Go	For	For
2.4	Elect Director Nakamura, Koichi	For	For
2.5	Elect Director Takaoka, Kozo	For	For
3	Approve Deep Discount Stock Option Plan	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 12/11/2020 Country: India
Meeting Type: Special Ticker: 540716

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Approve Reappointment and Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Medtronic plc

Meeting Date: 12/11/2020

Country: Ireland

Meeting Type: Annual

Ticker: MDT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	Do Not Vote
1b	Elect Director Craig Arnold	For	Do Not Vote
1c	Elect Director Scott C. Donnelly	For	Do Not Vote
1d	Elect Director Andrea J. Goldsmith	For	Do Not Vote
1e	Elect Director Randall J. Hogan, III	For	Do Not Vote
1f	Elect Director Michael O. Leavitt	For	Do Not Vote
1g	Elect Director James T. Lenehan	For	Do Not Vote
1h	Elect Director Kevin E. Lofton	For	Do Not Vote
1i	Elect Director Geoffrey S. Martha	For	Do Not Vote
1j	Elect Director Elizabeth G. Nabel	For	Do Not Vote
1k	Elect Director Denise M. O'Leary	For	Do Not Vote
1l	Elect Director Kendall J. Powell	For	Do Not Vote
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Do Not Vote
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	Do Not Vote
6	Authorize Overseas Market Purchases of Ordinary Shares	For	Do Not Vote

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Medtronic plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	For
1b	Elect Director Craig Arnold	For	For
1c	Elect Director Scott C. Donnelly	For	For
1d	Elect Director Andrea J. Goldsmith	For	For
1e	Elect Director Randall J. Hogan, III	For	For
1f	Elect Director Michael O. Leavitt	For	For
1g	Elect Director James T. Lenehan	For	For
1h	Elect Director Kevin E. Lofton	For	For
1i	Elect Director Geoffrey S. Martha	For	For
1j	Elect Director Elizabeth G. Nabel	For	For
1k	Elect Director Denise M. O'Leary	For	For
1l	Elect Director Kendall J. Powell	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For

Nutanix, Inc.

Meeting Date: 12/11/2020

Country: USA

Meeting Type: Annual

Ticker: NTNX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	Withhold
1b	Elect Director Steven J. Gomo	For	Withhold

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Nutanix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Max de Groen	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Westpac Banking Corp.

Meeting Date: 12/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** WBC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Grant of Performance Share Rights to Peter King	For	For
3	Approve Remuneration Report	For	For
4a	Elect Peter Nash as Director	For	For
4b	Elect John McFarlane as Director	For	For
4c	Elect Christopher Lynch as Director	For	For
4d	Elect Michael Hawker as Director	For	For
5a	Elect Noel Davis as Director	Against	Against
5b	Elect Paul Whitehead as Director	Against	Against

PhosAgro PJSC

Meeting Date: 12/14/2020 **Country:** Russia
Meeting Type: Special **Ticker:** PHOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders		
1	Approve Dividends of RUB 123 per Share	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Sany Heavy Industry Co., Ltd.

Meeting Date: 12/14/2020

Country: China

Meeting Type: Special

Ticker: 600031

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in 2020 Mortgage and Financial Leasing Quota and 2021 Forecast Mortgage and Financing Leasing Business	For	For
2	Approve Carry Out Deposit, Loan and Financial Management in Related Banks	For	For
3	Approve Related Party Transaction	For	For
4	Approve Provision of Guarantee	For	Against
5	Approve Employee Share Purchase Plan	For	For
6	Approve Management Method of Employee Share Purchase Plan	For	For
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For

ABN AMRO Bank NV

Meeting Date: 12/15/2020

Country: Netherlands

Meeting Type: Special

Ticker: ABN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Open Meeting and Announcements		
2i	Announce Supervisory Board's Nomination for Appointment		
2ii	Receive Explanation and Motivation by Mariken Tannemaat		
2iii	Elect Mariken Tannemaat to Supervisory Board	For	For
3	Close Meeting		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Amot Investments Ltd.

Meeting Date: 12/15/2020

Country: Israel

Meeting Type: Annual

Ticker: AMOT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board		
2	Reappoint Brightman Almagor Zohar & Co as Auditors and Report on Fees Paid to the Auditor	For	For
3.1	Reelect Nathan Hetz as Director	For	For
3.2	Reelect Aviram Wertheim as Director	For	For
3.3	Reelect Moti Barzili as Director	For	For
3.4	Reelect Amir Amar as Director	For	Against
3.5	Reelect Eyal Gabbai as Director	For	For
3.6	Reelect Yechiel Gutman as Director	For	For
3.7	Reelect Yael Andorn Karni as Director	For	For
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
5	Approve Increase Registered Share Capital and Amend Articles Accordingly	For	For
6	Approve Employment Terms of Shimon Abudraham, CEO	For	For
7.1	Approve Company to Purchase Umbrella Insurance for Directors and Officers	For	For
7.2	Approve Amendments to Terms of Insurance Policies	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Amot Investments Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

Aroundtown SA

Meeting Date: 12/15/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** AT1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Approve Dividends	For	For

Aryzta AG

Meeting Date: 12/15/2020 **Country:** Switzerland
Meeting Type: Annual **Ticker:** ARYN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Elect Gordon Hardie as Director	For	For
4.1.2	Elect Joerg Riboni as Director	For	For
4.1.3	Elect Helene Weber-Dubi as Director	For	For
4.1.4	Reelect Urs Jordi as Director and Board Chairman	For	For
4.1.5	Reelect Luisa Delgado as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Aryzta AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1.6	Reelect Heiner Kamps as Director Shareholder Proposal Submitted by Lodbrok	For	For
4.1.7	Reelect Alejandro Zaragueeta as Director Management Proposals	Against	Against
4.2.1	Appoint Gordon Hardie as Member of the Compensation Committee	For	For
4.2.2	Appoint Helene Weber-Dubi as Member of the Compensation Committee	For	For
4.2.3	Reappoint Heiner Kamps as Member of the Compensation Committee	For	For
4.3	Ratify Ernst & Young AG as Auditors	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
6	Transact Other Business (Voting)	For	Against

Cenovus Energy Inc.

Meeting Date: 12/15/2020 **Country:** Canada
Meeting Type: Special **Ticker:** CVE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares and Warrants in Connection with the Acquisition of Husky Energy Inc.	For	For

GCI Liberty, Inc.

Meeting Date: 12/15/2020 **Country:** USA
Meeting Type: Special **Ticker:** GLIBA

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

GCI Liberty, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For

Guidewire Software, Inc.

Meeting Date: 12/15/2020 **Country:** USA
Meeting Type: Annual **Ticker:** GWRE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Brown	For	For
1b	Elect Director Margaret Dillon	For	For
1c	Elect Director Michael Keller	For	For
1d	Elect Director Catherine P. Lego	For	For
1e	Elect Director Michael (Mike) Rosenbaum	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For
6	Adopt Simple Majority Vote	For	For

Liberty Broadband Corporation

Meeting Date: 12/15/2020 **Country:** USA
Meeting Type: Special **Ticker:** LBRDK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Issue Shares in Connection with Merger	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Liberty Broadband Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	For	For

LINE Corp.

Meeting Date: 12/15/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 3938

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	For	For
2	Amend Articles to Decrease Authorized Capital	For	For

Semiconductor Manufacturing International Corporation

Meeting Date: 12/15/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 981

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Framework Agreement Between the Company and SemiconductorManufacturing North China (Beijing) Corporation and SMNC Framework Agreement Annual Caps	For	Against
2	Approve Amendment Agreement Between the Company and Semiconductor Manufacturing South China Corporation and SMSC Framework Agreement Revised Annual Caps	For	For
3	Approve Centralized Fund Management Agreement Entered into Among the Company, Semiconductor Manufacturing International (Beijing) Corporation and Semiconductor Manufacturing South China Corporation and Centralized Fund Management Agreement Annual Caps	For	Against
4	Approve Framework Agreement Between the Company and Sino IC Leasing Co., Ltd., and Sino IC Leasing Framework Agreement Annual Caps	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Semiconductor Manufacturing International Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Grant of Restricted Share Units to Zhou Zixue Under the 2014 Equity Incentive Plan	For	Against
6	Approve Grant of Restricted Share Units to Zhao Haijun Under the 2014 Equity Incentive Plan	For	Against
7	Approve Grant of Restricted Share Units to Liang Mong Song Under the 2014 Equity Incentive Plan	For	Against
8	Approve Grant of Restricted Share Units to Gao Yonggang Under the 2014 Equity Incentive Plan	For	Against
9	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan	For	Against
10	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan	For	Against
11	Approve Grant of Restricted Share Units to Tong Guohua Under the 2014 Equity Incentive Plan	For	Against
12	Approve Grant of Restricted Share Units to Cong Jingsheng Jason Under the 2014 Equity Incentive Plan	For	Against

Australia & New Zealand Banking Group Limited

Meeting Date: 12/16/2020

Country: Australia

Meeting Type: Annual

Ticker: ANZ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Iiana Rachel Atlas as Director	For	For
2b	Elect John Thomas Macfarlane as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
5	Approve the Amendments to the Company's Constitution	Against	Against
6	Approve Transition Planning Disclosure	Against	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

AutoZone, Inc.

Meeting Date: 12/16/2020

Country: USA

Meeting Type: Annual

Ticker: AZO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	For	For
1.2	Elect Director Linda A. Goodspeed	For	For
1.3	Elect Director Earl G. Graves, Jr.	For	For
1.4	Elect Director Enderson Guimaraes	For	For
1.5	Elect Director Michael M. Calbert	For	For
1.6	Elect Director D. Bryan Jordan	For	For
1.7	Elect Director Gale V. King	For	For
1.8	Elect Director George R. Mrkonic, Jr.	For	For
1.9	Elect Director William C. Rhodes, III	For	For
1.10	Elect Director Jill A. Soltau	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	For	For
1.2	Elect Director Linda A. Goodspeed	For	For
1.3	Elect Director Earl G. Graves, Jr.	For	For
1.4	Elect Director Enderson Guimaraes	For	For
1.5	Elect Director Michael M. Calbert	For	For
1.6	Elect Director D. Bryan Jordan	For	For
1.7	Elect Director Gale V. King	For	For
1.8	Elect Director George R. Mrkonic, Jr.	For	For
1.9	Elect Director William C. Rhodes, III	For	For
1.10	Elect Director Jill A. Soltau	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

AutoZone, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

NIBE Industrier AB

Meeting Date: 12/16/2020 **Country:** Sweden
Meeting Type: Special **Ticker:** NIBE.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Approve Dividends of SEK 1.40 Per Share	For	For
8	Close Meeting		

Secured Income Fund Plc

Meeting Date: 12/16/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** SSIF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Reappoint RSM UK Audit LLP as Auditors	For	For
5	Authorise the Company's Audit and Valuation Committee to Fix Remuneration of Auditors	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Secured Income Fund Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Re-elect Gaynor Coley as Director	For	For
7	Re-elect David Stevenson as Director	For	For
8	Elect Brett Miller as Director	For	Against
9	Authorise Market Purchase of Ordinary Shares	For	For

Detsky Mir PJSC

Meeting Date: 12/17/2020 **Country:** Russia
Meeting Type: Special **Ticker:** DSKY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 5.08 per Share for First Nine Months of Fiscal 2020	For	For
2	Fix Number of Directors	For	Against
3	Approve New Edition of Charter	For	Against

FactSet Research Systems Inc.

Meeting Date: 12/17/2020 **Country:** USA
Meeting Type: Annual **Ticker:** FDS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	For	For
1b	Elect Director Laurie Siegel	For	For
1c	Elect Director Malcolm Frank	For	For
1d	Elect Director Siew Kai Choy	For	For
1e	Elect Director Lee Shavel	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Norwegian Air Shuttle ASA

Meeting Date: 12/17/2020

Country: Norway

Meeting Type: Special

Ticker: NAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
3	Approve Notice of Meeting and Agenda	For	For
4	Elect New Member of Nominating Committee	For	Against
5	Approve 1:100 Reverse Stock Split	For	For
6	Approve NOK 3.7 Billion Reduction in Share Capital via Reduction of Par Value from NOK 10 to approximately NOK 0.01	For	For
7	Approve Creation of NOK 8 Million Pool of Capital with Preemptive Rights	For	For
8	Approve Issuance of Shares for Private Placement for the Purpose of Conversion of Senior Loans into Equity	For	For
9	Approve Issuance of Shares for Private Placement for the Purpose of Conversion of Lease Debt and Aircraft Financing Liabilities into Equity	For	For
10	Approve Issuance of Shares for Private Placement for the Purpose of Conversion of Other Current and Non-Current Liabilities into Equity	For	For
11	Approve Issuance of Perpetual Bonds to Certain Creditors up to Aggregate Nominal Amount of NOK 15 Billion	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	For	For
13	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 10 Billion	For	For
14	Authorize Issuance of Loans up to Aggregate Nominal Amount of NOK 10 Billion with Interest Dependent on the Dividends or Profits of the Company	For	Against
15	Authorize Board to Enter into Agreements with Executives to Convert their Claim for Remuneration to Shares	For	Against
16	Amend Amounts for the Maximum Share Capital Increase that May Occur as a Result of Conversion of the Company's Outstanding Convertible Instruments	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Recordati SpA

Meeting Date: 12/17/2020

Country: Italy

Meeting Type: Special

Ticker: REC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fimef SpA into Recordati SpA	For	For

RELIEF THERAPEUTICS Holding AG

Meeting Date: 12/17/2020

Country: Switzerland

Meeting Type: Special

Ticker: RLF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Damien Conus as Chairman of the Meeting	For	For
2	Elect Tom Plitz as Director	For	Against
3.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	Against
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
4	Approve Creation of CHF 12.5 Million Pool of Capital without Preemptive Rights	For	Against
5	Approve Creation of Conditional Capital for Bonds or Similar Debt Instruments	For	Against
6	Transact Other Business (Voting)	For	Against

CK Hutchison Holdings Limited

Meeting Date: 12/18/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 1

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Second Tranche Transactions Under the Share Purchase Agreements and Related Transactions	For	For
2	Elect Wong Kwai Lam as Director	For	For

CPI PROPERTY GROUP

Meeting Date: 12/18/2020 **Country:** Luxembourg
Meeting Type: Bondholder **Ticker:** O5G

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1982704824		
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

CPI PROPERTY GROUP

Meeting Date: 12/18/2020 **Country:** Luxembourg
Meeting Type: Bondholder **Ticker:** O5G

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS2171875839		
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

CPI PROPERTY GROUP

Meeting Date: 12/18/2020 **Country:** Luxembourg
Meeting Type: Bondholder **Ticker:** O5G

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

CPI PROPERTY GROUP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Bonds with ISIN CH0441186472 Approve Extraordinary Resolution as per Meeting Notice	For	For

Enel Americas SA

Meeting Date: 12/18/2020 **Country:** Chile
Meeting Type: Special **Ticker:** ENELAM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger by Absorption of EGP Americas SpA	For	For
2	Approve Related-Party Transaction Re: Merger by Absorption of EGP Americas SpA	For	For
3	Amend Articles; Consolidate Bylaws	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
5	Receive Report Regarding Related-Party Transactions		

Gazprom Neft PJSC

Meeting Date: 12/18/2020 **Country:** Russia
Meeting Type: Special **Ticker:** SIBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 5 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve New Edition of Internal Documents	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Gazprom Neft PJSC

Meeting Date: 12/18/2020

Country: Russia

Meeting Type: Special

Ticker: SIBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Interim Dividends of RUB 5 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve New Edition of Internal Documents	For	For

Great Wall Motor Company Limited

Meeting Date: 12/18/2020

Country: China

Meeting Type: Special

Ticker: 2333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS OF THE COMPANY		
2.01	Approve Type of Securities to be Issued	For	For
2.02	Approve Size of the Issuance	For	For
2.03	Approve Par Value and Issue Price	For	For
2.04	Approve Bonds Term	For	For
2.05	Approve Coupon Rate	For	For
2.06	Approve Term and Method of Repayment of Principal and Interest Payment	For	For
2.07	Approve Conversion Period	For	For
2.08	Approve Determination and Adjustment of the Conversion Price	For	For
2.09	Approve Terms of Downward Adjustment to Conversion Price	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For
2.11	Approve Terms of Redemption	For	For
2.12	Approve Terms of Sale Back	For	For
2.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
2.14	Approve Method of the Issuance and Target Subscribers	For	For
2.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For
2.16	Approve Bondholders and Bondholders' Meetings	For	For
2.17	Approve Use of Proceeds	For	For
2.18	Approve Rating	For	For
2.19	Approve Management and Deposit for Proceeds Raised	For	For
2.20	Approve Guarantee and Security	For	For
2.21	Approve Validity Period of the Resolution	For	For
3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
4	Approve Feasibility Report on the Project Funded by the Proceeds in the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
5	Approve Exemption from the Preparation of the Reports on the Use of Proceeds Previously Raised	For	For
6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
7	Approve Formulation of the Shareholders' Return Plan for the Next Three Years (Year 2020-2022) of the Company	For	For
8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For
9	Approve Amendments on the Administrative Rules for Use of Proceeds from Fund Raisings of Great Wall Motor Company Limited (Revised)	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Connected Transactions of Possible Subscriptions of A Share Convertible Corporate Bonds under the Public Issuance by the Company's Controlling Shareholder, Director or General Manager of Certain Significant Subsidiaries	For	For
11	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For

Great Wall Motor Company Limited

Meeting Date: 12/18/2020

Country: China

Meeting Type: Special

Ticker: 2333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS OF THE COMPANY		
1.01	Approve Type of Securities to be Issued	For	For
1.02	Approve Size of the Issuance	For	For
1.03	Approve Par Value and Issue Price	For	For
1.04	Approve Bonds Term	For	For
1.05	Approve Coupon Rate	For	For
1.06	Approve Term and Method of Repayment of Principal and Interest Payment	For	For
1.07	Approve Conversion Period	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For
1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For
1.11	Approve Terms of Redemption	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.12	Approve Terms of Sale Back	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
1.14	Approve Method of the Issuance and Target Subscribers	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For
1.16	Approve Bondholders and Bondholders' Meetings	For	For
1.17	Approve Use of Proceeds	For	For
1.18	Approve Rating	For	For
1.19	Approve Management and Deposit for Proceeds Raised	For	For
1.20	Approve Guarantee and Security	For	For
1.21	Approve Validity Period of the Resolution	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
3	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For

Hamamatsu Photonics KK

Meeting Date: 12/18/2020

Country: Japan

Meeting Type: Annual

Ticker: 6965

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
2	Elect Director Kurihara, Kazue	For	For
3.1	Appoint Statutory Auditor Utsuyama, Akira	For	For
3.2	Appoint Statutory Auditor Suzuki, Michihito	For	For
3.3	Appoint Statutory Auditor Maki, Yuji	For	Against
3.4	Appoint Statutory Auditor Kurauchi, Muneeo	For	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Madison Square Garden Sports Corp.

Meeting Date: 12/18/2020

Country: USA

Meeting Type: Annual

Ticker: MSGS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	For	For
1.2	Elect Director Richard D. Parsons	For	For
1.3	Elect Director Nelson Peltz	For	For
1.4	Elect Director Ivan Seidenberg	For	For
1.5	Elect Director Anthony J. Vincierra	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Medacta Group SA

Meeting Date: 12/18/2020

Country: Switzerland

Meeting Type: Special

Ticker: MOVE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Riccardo Braglia as Director	For	For
2	Appoint Riccardo Braglia as Member of the Compensation Committee	For	For
3	Transact Other Business (Voting)	For	Against

National Australia Bank Limited

Meeting Date: 12/18/2020

Country: Australia

Meeting Type: Annual

Ticker: NAB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect David Armstrong as Director	For	For
2b	Elect Peeyush Gupta as Director	For	For
2c	Elect Ann Sherry as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

National Australia Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2d	Elect Simon McKeon as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Ross McEwan	For	For
5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
6a	Approve the Amendments to the Company's Constitution	Against	Against
6b	Approve Transition Planning Disclosure	Against	For

Novolipetsk Steel

Meeting Date: 12/18/2020

Country: Russia

Meeting Type: Special

Ticker: NLMK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 6.43 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve Company's Membership in Centrizyskaniya	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 12/18/2020

Country: China

Meeting Type: Special

Ticker: 1099

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2020 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For
2	Approve 2020 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Tryg A/S

Meeting Date: 12/18/2020

Country: Denmark

Meeting Type: Special

Ticker: TRYG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	For	For
2	Approve Director Indemnification	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

ITC Limited

Meeting Date: 12/19/2020

Country: India

Meeting Type: Special

Ticker: 500875

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Adopt New Articles of Association	For	For

GMO Payment Gateway, Inc.

Meeting Date: 12/20/2020

Country: Japan

Meeting Type: Annual

Ticker: 3769

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
2.1	Elect Director Kumagai, Masatoshi	For	Against
2.2	Elect Director Ainoura, Issei	For	Against
2.3	Elect Director Muramatsu, Ryu	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

GMO Payment Gateway, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.4	Elect Director Isozaki, Satoru	For	For
2.5	Elect Director Hisada, Yuichi	For	For
2.6	Elect Director Yasuda, Masashi	For	For
2.7	Elect Director Yamashita, Hirofumi	For	For
2.8	Elect Director Kaneko, Takehito	For	For
2.9	Elect Director Onagi, Masaya	For	For
2.10	Elect Director Sato, Akio	For	For
2.11	Elect Director Kawasaki, Yuki	For	For
3	Appoint Statutory Auditor Yoshida, Kazutaka	For	For

Boa Vista Servicos SA

Meeting Date: 12/21/2020

Country: Brazil

Meeting Type: Special

Ticker: BOAS3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Servicos Profissionais Ltda. (PwC) as the Independent Firm to Appraise Proposed Transaction	For	For
2	Approve Independent Firm's Appraisal	For	For
3	Approve Acquisition of All Shares of Acordo Certo Participacoes S.A. (AC Participacoes)	For	For
4	Re-Ratify Remuneration of Company's Management for 2020	For	For
5	Designate Newspapers to Publish Company's Legal Announcements	For	For

Castellum AB

Meeting Date: 12/21/2020

Country: Sweden

Meeting Type: Special

Ticker: CAST

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Castellum AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Prepare and Approve List of Shareholders	For	For
3	Approve Agenda of Meeting	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Issuance of Shares in Connection with Merger Agreement with Entra ASA	For	For

MRV Engenharia e Participacoes SA

Meeting Date: 12/21/2020 **Country:** Brazil
Meeting Type: Special **Ticker:** MRVE3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	For	Against
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 12/21/2020 **Country:** China
Meeting Type: Special **Ticker:** 1658

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Postal Savings Bank of China's Satisfaction of the Conditions of the Non-Public Issuance of A Shares	For	For
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE PLAN OF A SHARES		
2.1	Approve Class and Nominal Value of Securities to be Issued	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Approve Method and Time of Issuance	For	For
2.3	Approve Amount and Use of Proceeds	For	For
2.4	Approve Target Subscriber and Subscription Method	For	For
2.5	Approve Issue Price and Pricing Principles	For	For
2.6	Approve Number of Shares to be Issued	For	For
2.7	Approve Lock-Up Period of Shares to be Issued	For	For
2.8	Approve Listing Venue	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
2.10	Approve Validity Period of the Resolution	For	For
3	Approve Feasibility Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	For	For
4	Approve Report on the Use of Previously Raised Proceeds	For	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	For	For
6	Approve Shareholders' Return Plan	For	For
7	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	For
8	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	For	For
9	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	For	For
10	Elect Liu Yue as Director	For	For
11	Elect Ding Xiangming as Director	For	For
12	Elect Hu Xiang as Director	For	For
13	Approve Remuneration Settlement Plan for Directors for 2019	For	For
14	Approve Remuneration Settlement Plan for Supervisors for 2019	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Postal Savings Bank of China Co., Ltd.

Meeting Date: 12/21/2020

Country: China

Meeting Type: Special

Ticker: 1658

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE PLAN OF A SHARES		
1.1	Approve Class and Nominal Value of Securities to be Issued	For	For
1.2	Approve Method and Time of Issuance	For	For
1.3	Approve Amount and Use of Proceeds	For	For
1.4	Approve Target Subscriber and Subscription Method	For	For
1.5	Approve Issue Price and Pricing Principles	For	For
1.6	Approve Number of Shares to be Issued	For	For
1.7	Approve Lock-Up Period of Shares to be Issued	For	For
1.8	Approve Listing Venue	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
1.10	Approve Validity Period of the Resolution	For	For
2	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	For
3	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	For	For
4	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	For	For

UBS (IRL) Fund Solutions plc - CMCI Composite SF UCITS ETF

Meeting Date: 12/21/2020

Country: Ireland

Meeting Type: Annual

Ticker: CCUSAS

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

UBS (IRL) Fund Solutions plc - CMCI Composite SF UCITS ETF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Ernst & Young as Auditors	For	Against
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Authorise the Payment of the Directors' Remuneration	For	For
5	Transact Other Business	For	Against
	Special Resolutions		
1	Approve Change to the Investment Objective of the Supplement in respect of the Sub-Fund	For	For
2	Approve Change to the Investment Objective of the Supplement in respect of the Sub-Fund	For	For

Builders FirstSource, Inc.

Meeting Date: 12/22/2020

Country: USA

Meeting Type: Special

Ticker: BLDR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Adjourn Meeting	For	For

Geely Automobile Holdings Limited

Meeting Date: 12/22/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 175

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Master CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For	For
2	Approve Master CKDs and Automobile Components Purchase Agreement, Annual Caps and Related Transactions	For	For
3	Approve New Powertrain Sales Agreement, Annual Caps and Related Transactions	For	For
4	Approve LYNK & CO Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For
5	Approve Fengsheng Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For
6	Approve Geely Holding Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For

Invincible Investment Corp.

Meeting Date: 12/22/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 8963

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	For	For

Orica Ltd.

Meeting Date: 12/22/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** ORI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	For	For
2.2	Elect John Beevers as Director	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Orica Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Alberto Calderon	For	For

Sinotrans Limited

Meeting Date: 12/22/2020 **Country:** China
Meeting Type: Special **Ticker:** 598

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Amendments to the Procedural Rules for Meetings of the Board of Directors, Procedural Rules for Meetings of the Supervisory Committee, Working Manual for the Independent Directors and Policy for the Management of Related Party Transactions	For	Against
2	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	For	Against
3	Approve Provision of Financial Services by China Merchants Bank to the Group	For	For
4	Approve Master Services Agreement (China Merchants), Proposed Annual Caps and Related Transactions	For	For
5	Approve Master Lease Agreement, Proposed Annual Caps and Related Transactions	For	For
6	Approve Master Services Agreement (Sinotrans Shandong Hongzhi), Proposed Annual Caps and Related Transactions	For	For
7	Approve Daily Related Party Transactions Framework Agreement	For	For

Swiss Steel Holding AG

Meeting Date: 12/22/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** STLN

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Swiss Steel Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve CHF 154.5 Million Capital Increase with Preemptive Rights	For	For
2	Transact Other Business (Voting)	For	Against

The Trade Desk, Inc.

Meeting Date: 12/22/2020

Country: USA

Meeting Type: Special

Ticker: TTD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	For	Against
2	Provide Right to Act by Written Consent	For	Against
3	Provide Right to Call Special Meeting	For	Against
4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	For	Against
5	Approve New Bylaws	For	Against
6	Adjourn Meeting	For	Against

AU Small Finance Bank Limited

Meeting Date: 12/23/2020

Country: India

Meeting Type: Special

Ticker: 540611

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Reelect Raj Vikash Verma as Director	For	For
2	Approve AU Small Finance Bank Limited - Employees Stock Option Plan 2020	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Country Garden Services Holdings Company Limited

Meeting Date: 12/23/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 6098

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Property Management Services Framework Agreement, Annual Caps and Related Transactions	For	For
2	Approve Sales and Leasing Agency Services Framework Agreement, Annual Caps and Related Transactions	For	For
3	Approve Consultancy and Other Services Framework Agreement, Annual Caps and Related Transactions	For	For

Huazhu Group Limited

Meeting Date: 12/23/2020

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1179

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
2	Amend Articles of Association	For	For
3	Elect Lei Cao and Theng Fong Hee as Directors	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Informa Plc

Meeting Date: 12/23/2020

Country: United Kingdom

Meeting Type: Special

Ticker: INF

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Informa Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 18 December 2020		
1	Approve Remuneration Policy	For	Against
2	Adopt the Informa Equity Revitalisation Plan	For	Against

Japan Hotel REIT Investment Corp.

Meeting Date: 12/23/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 8985

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 12/23/2020 **Country:** China
Meeting Type: Special **Ticker:** 576

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve HangNing Equity Purchase Agreement and Related Transactions	For	For
2	Approve LongLiLiLong Equity Purchase Agreement and Related Transactions	For	For

Magnit PJSC

Meeting Date: 12/24/2020 **Country:** Russia
Meeting Type: Special **Ticker:** MGNT

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Magnit PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 245.31 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve New Edition of Charter	For	For
3	Approve New Edition of Regulations on Management	For	For

Magnit PJSC

Meeting Date: 12/24/2020 **Country:** Russia
Meeting Type: Special **Ticker:** MGNT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders		
1	Approve Interim Dividends of RUB 245.31 per Share for First Nine Months of Fiscal 2020	For	For
2	Approve New Edition of Charter	For	For
3	Approve New Edition of Regulations on Management	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/24/2020 **Country:** Israel
Meeting Type: Annual **Ticker:** MZTF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board		
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors. Report on Fees Paid to the Auditor for 2018	For	For
3	Amend Articles Re: Directors (89.1 & 92)	For	For
4	Reelect Joav-Asher Nachshon as Director (Pending Approval of Item 3)	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Elect Esteri Gilaz Ran as External Director	For	For
6	Approve Amended Compensation Policy Re: Liability Insurance Policy	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

Nestle India Ltd.

Meeting Date: 12/24/2020 **Country:** India
Meeting Type: Special **Ticker:** 500790

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	POSTAL BALLOT		
1	Elect Matthias Christoph Lohner as Director and Approve Appointment and Remuneration of Matthias Christoph Lohner as Whole-Time Director Designated as Executive Director-Technical	For	For

Sushiro Global Holdings Ltd.

Meeting Date: 12/24/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 3563

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Sushiro Global Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
2	Amend Articles to Change Company Name - Amend Provisions on Corporate Philosophy - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
3.1	Elect Director Mizutome, Koichi	For	For
3.2	Elect Director Kondo, Akira	For	For
3.3	Elect Director Takaoka, Kozo	For	For
3.4	Elect Director Miyake, Minesaburo	For	For
3.5	Elect Director Kanise, Reiko	For	For
3.6	Elect Director Sato, Koki	For	For
4.1	Elect Director and Audit Committee Member Notsuka, Yoshihiro	For	For
4.2	Elect Director and Audit Committee Member Ichige, Yumiko	For	For
4.3	Elect Director and Audit Committee Member Taira, Mami	For	For

CrowdWorks, Inc.

Meeting Date: 12/25/2020

Country: Japan

Meeting Type: Annual

Ticker: 3900

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Koichiro	For	For
1.2	Elect Director Narita, Shuzo	For	For
1.3	Elect Director Nomura, Shinichi	For	For
1.4	Elect Director Orui, Koichi	For	For
1.5	Elect Director Tanaka, Yuko	For	For
1.6	Elect Director Tsukii, Takatsugu	For	For
1.7	Elect Director Taketani, Yuya	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

CrowdWorks, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Kamiyama, Toru	For	For
1.9	Elect Director Masuyama, Masami	For	For
2	Approve Merger by Absorption	For	For

Magnitogorsk Iron & Steel Works PJSC

Meeting Date: 12/25/2020 **Country:** Russia
Meeting Type: Special **Ticker:** MAGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 2.391 per Share for First Nine Months of Fiscal 2020	For	For

Alkem Laboratories Limited

Meeting Date: 12/27/2020 **Country:** India
Meeting Type: Special **Ticker:** 539523

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Postal Ballot		
1	Approve Increase in the Remuneration of Sandeep Singh as Managing Director	For	For

Saudi Electricity Co.

Meeting Date: 12/27/2020 **Country:** Saudi Arabia
Meeting Type: Special **Ticker:** 5110

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1.1	Elect Khalid Al Sultan as Director	None	Abstain

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Saudi Electricity Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Rashid Shareef as Director	None	Abstain
1.3	Elect Najm Al Zeid as Director	None	Abstain
1.4	Elect Issam Al Bayat as Director	None	Abstain
1.5	Elect Raed Al Rayis as Director	None	Abstain
1.6	Elect Nabeel Al Naeem as Director	None	Abstain
1.7	Elect Louai Bin Moussa as Director	None	Abstain
1.8	Elect Abdulkareem Al Ghamdi as Director	None	Abstain
1.9	Elect Khalid Al Houshan as Director	None	Abstain
1.10	Elect David Crane as Director	None	Abstain
1.11	Elect Abdulwahab Abou Kweek as Director	None	Abstain
1.12	Elect Fahad Bin Jumaah as Director	None	Abstain
1.13	Elect Mohammed Al Sakeet as Director	None	Abstain
1.14	Elect Mohammed Al Ghamdi as Director	None	Abstain
1.15	Elect Nadheer Khashaqji Director	None	Abstain
1.16	Elect Ahmed Murad as Director	None	Abstain
1.17	Elect Abdullah Al Husseini as Director	None	Abstain
1.18	Elect Muqrin Al Dalbahi as Director	None	Abstain
1.19	Elect Saad Al Haqeel as Director	None	Abstain
1.20	Elect Waleed Shukri as Director	None	Abstain
1.21	Elect Abdulmajeed Al Areeni as Director	None	Abstain
1.22	Elect Nouf Al Haqbani as Director	None	Abstain
1.23	Elect Abdulazeez Al Drees as Director	None	Abstain
1.24	Elect Fahad Al Sameeh as Director	None	Abstain
1.25	Elect Khalid Al Nuweisir as Director	None	Abstain
1.26	Elect Mubarak Al Omani as Director	None	Abstain
1.27	Elect Fayiz Al Zaydi as Director	None	Abstain
1.28	Elect Noha Suleimani as Director	None	Abstain
1.29	Elect Abdulmajeed Al Bahrani as Director	None	Abstain
1.30	Elect Mohammed Ba Dhareess as Director	None	Abstain
1.31	Elect Waleed Bamaarouf as Director	None	Abstain
1.32	Elect Abdulilah Al Sheikh as Director	None	Abstain

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Saudi Electricity Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.33	Elect Abdullah Al Miqbil as Director	None	Abstain
1.34	Elect Rana Al Humeidan as Director	None	Abstain
1.34	Elect Ali Al Maddah as Director	None	Abstain
1.36	Elect Ihssan Makhdoom as Director	None	Abstain
1.37	Elect Jihad Al Naqlah as Director	None	Abstain
1.38	Elect Fahad Al Shamri as Director	None	Abstain
1.39	Elect Fouad Al Shereibi as Director	None	Abstain
1.40	Elect Mansour Al Mudheifir as Director	None	Abstain
1.41	Elect Abdulrahman Al Suheibani as Director	None	Abstain
1.42	Elect Omar Makharish as Director	None	Abstain
1.43	Elect Abdulrahman Al Areeni as Director	None	Abstain
1.44	Elect Salih Al Awaji as Director	None	Abstain
1.45	Elect Khalid Al Khudheiri as Director	None	Abstain
1.46	Elect Thamir Al Wadee as Director	None	Abstain
1.47	Elect Talal Al Moammar as Director	None	Abstain
1.48	Elect Saad Al Dakheel as Director	None	Abstain
1.49	Elect Ali Al Omran as Director	None	Abstain
1.50	Elect Haytham Al Zeid as Director	None	Abstain
1.51	Elect Haytham Al Seef as Director	None	Abstain
1.52	Elect Salih Al Yami as Director	None	Abstain
1.53	Elect Nada Al Harthi as Director	None	Abstain
1.54	Elect Yazeed Al Subaie as Director	None	Abstain
2	Approve Treatment of the Profits of the Saudi Arabian Oil Company As a Debt in Favor to The Ministry of Finance	For	For
3	Approve Establishing and Allocating a Reserve in Relation to the Speculative Agreement with The Ministry of Finance	For	For
4	Authorize Board to Transfer from Remaining Company Earnings to Establish a New Reserve	For	For
5	Authorize Board to Use the Newly Established Reserve	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Haidilao International Holding Ltd.

Meeting Date: 12/28/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 6862

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
2	Approve Proposed Annual Caps Under Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
3	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	For	For
4	Approve Renewed Shuhai Master Purchase Agreement, Renewed Shuhai Agreements and Related Transactions	For	For
5	Approve Proposed Annual Caps Under Renewed Shuhai Agreements and Related Transactions	For	For
6	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	For	For
7	Approve Renewed Master Decoration Project General Contract Service Agreement, Renewed Shuyun Dongfang Agreements and Related Transactions	For	For
8	Approve Proposed Annual Caps Under Renewed Shuyun Dongfang Agreements and Related Transactions	For	For
9	Authorize Board to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements and Renewed Shuyun Dongfang Agreements	For	For

Suzano SA

Meeting Date: 12/28/2020

Country: Brazil

Meeting Type: Special

Ticker: SUZB3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Suzano SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as the Independent Firm to Appraise Proposed Transactions	For	For
3	Approve Independent Firm's Appraisals	For	For
4	Approve Absorption of AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Taubman Centers, Inc.

Meeting Date: 12/28/2020

Country: USA

Meeting Type: Special

Ticker: TCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Beijing Capital International Airport Company Limited

Meeting Date: 12/29/2020

Country: China

Meeting Type: Special

Ticker: 694

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment Plan in Respect of the Formation of the Joint Venture Company for the Transformation of Technological Achievements	For	For
2	Approve International Retail Management Agreement and Related Transactions	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Beijing Capital International Airport Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Supply of Power and Energy Agreement and Related Transactions	For	For

Flutter Entertainment Plc

Meeting Date: 12/29/2020 **Country:** Ireland
Meeting Type: Special **Ticker:** FLTR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	For	For

PICC Property and Casualty Company Limited

Meeting Date: 12/29/2020 **Country:** China
Meeting Type: Special **Ticker:** 2328

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Luo Xi as Director	For	For

Yanbu National Petrochemical Co.

Meeting Date: 12/29/2020 **Country:** Saudi Arabia
Meeting Type: Special **Ticker:** 2290

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Amend Article 3 of Bylaws Re: Company Purposes	For	For
2	Amend Article 4 of Bylaws Re: Participation and Ownership	For	For
3	Amend Article 6 of Bylaws Re: Company's Term	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Yanbu National Petrochemical Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Article 21 of Bylaws Re: Board Powers	For	For
5	Amend Article 23 of Bylaws Re: Chairman and Vice Chairman Powers	For	For
6	Amend Article 27 of Bylaws Re: General Meetings Attendance	For	For
7	Adopt New Article 28 of Bylaws Re: General Meetings Attendance	For	For
8	Amend Article 30 of Bylaws Re: General Meetings Invitation	For	For
9	Amend Article 41 of Bylaws Re: Audit Committee Reports	For	For
10	Amend Article 45 of Bylaws Re: Financial Documents	For	For
11	Amend Article 46 of Bylaws Re: Allocation of Dividends	For	For
12	Approve Rearrangement and Numbering of Company's Articles of Association	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 12/29/2020

Country: China

Meeting Type: Special

Ticker: 2899

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	For	Against
3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	For	Against
4	Approve Amendment to the Remuneration and Assessment Proposal of Directors and Supervisors	For	For
5	Elect Bo Shaochuan as Director and Authorize Board to Enter Into Service Contract with Him	For	For
	RESOLUTIONS IN RELATION TO SHELF OFFERING OF CORPORATE BONDS BY THE COMPANY		

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.01	Approve Par Value and Size of the Issuance	For	For
6.02	Approve Coupon Rates or Their Determination Methods	For	For
6.03	Approve Term and Types of the Bonds	For	For
6.04	Approve Use of Proceeds	For	For
6.05	Approve Method of the Issuance, Targets of the Issuance and Placement to Existing Shareholders	For	For
6.06	Approve Guarantee Arrangement	For	For
6.07	Approve Redemption or Sell-Back Provisions	For	For
6.08	Approve Credit Standing of the Company and Safeguarding Measures for Repayment	For	For
6.09	Approve Underwriting	For	For
6.10	Approve Listing Arrangement	For	For
6.11	Approve Validity Period of the Resolution	For	For
7	Authorize the Board to Deal with All Matters in Relation to the Shelf Offering of Corporate Bonds	For	For

Tiffany & Co.

Meeting Date: 12/30/2020

Country: USA

Meeting Type: Special

Ticker: TIF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against
3	Adjourn Meeting	For	For

KKV Secured Loan Fund Ltd.

Meeting Date: 12/31/2020

Country: Guernsey

Meeting Type: Annual

Ticker: KKVL

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

KKV Secured Loan Fund Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	Against
2	Re-elect Peter Niven as Director	For	Against
3	Elect Brett Miller as Director	For	For
4	Approve Dividend Policy	For	For
5	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	For	Against

KKV Secured Loan Fund Ltd.

Meeting Date: 12/31/2020 **Country:** Guernsey
Meeting Type: Special **Ticker:** KKVL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Class Meeting of the Holders of C Shares Authorise Market Purchase of C Shares	For	For

Yihai International Holding Ltd.

Meeting Date: 12/31/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 1579

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Haidilao Master Sales Agreement, the Relevant Annual Caps and Related Transactions	For	For
2	Approve Shuhai Sales Agreement, the Relevant Annual Caps and Related Transactions	For	For
3	Approve Shuhai Purchase Agreement, the Relevant Annual Caps and Related Transactions	For	For

Vote Summary Report

Date range covered: 12/01/2020 to 12/31/2020

Yihai International Holding Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Joint Venture Framework Sales and Purchase Agreements, the Relevant Annual Caps and Related Transactions	For	For
5	Elect Zhao Xiaokai as Director	For	For