

Voting summary

August 2021

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 08/02/2021

Country: China

Meeting Type: Special

Ticker: 002304

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan and Its Summary	For	For
2	Approve Measures for the Administration of Employee Share Purchase Plan	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For

Momo Inc.

Meeting Date: 08/02/2021

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: MOMO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Change Company Name to Hello Group Inc.	For	For

Titan Company Limited

Meeting Date: 08/02/2021

Country: India

Meeting Type: Annual

Ticker: 500114

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For

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Date range covered: 08/01/2021 to 08/31/2021

Titan Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Reelect V Arun Roy as Director	For	Against
<i>Blended Rationale: Item 4: Reelect V Arun Roy as Director A vote AGAINST the re-election of V Arun Roy is warranted because he has failed to attend at least 75% of board meetings in the most recent two fiscal years, without a satisfactory explanation.</i>			
5	Reelect Ashwani Puri as Director	For	For
6	Elect Sandeep Singhal as Director	For	For
7	Elect Pankaj Kumar Bansal as Director	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 08/02/2021 **Country:** China
Meeting Type: Special **Ticker:** 603501

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project by Convertible Bonds	For	For

Avadel Pharmaceuticals Plc

Meeting Date: 08/03/2021 **Country:** Ireland
Meeting Type: Annual **Ticker:** AVDL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Elect Director Gregory J. Divis	For	Do Not Vote
1.2	Elect Director Eric J. Ende	For	Do Not Vote
1.3	Elect Director Geoffrey M. Glass	For	Do Not Vote
1.4	Elect Director Mark A. McCamish	For	Do Not Vote
1.5	Elect Director Linda S. Palczuk	For	Do Not Vote

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Date range covered: 08/01/2021 to 08/31/2021

Avadel Pharmaceuticals Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Peter J. Thornton	For	Do Not Vote
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote
3	Authorise Issue of Equity with Pre-emptive Rights	For	Do Not Vote
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposal is for longer than 18 months, contrary to recommended limits.</i>			
4	Adjourn Meeting	For	Do Not Vote
<i>Blended Rationale: A vote AGAINST this proposal is warranted given that support for Item 5 is not warranted.</i>			
5	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
<i>Blended Rationale: A vote AGAINST these resolutions is warranted because:- The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights; and- The duration of the proposal is for longer than 18 months, contrary to recommended limits.</i>			

Bharti Infratel Limited

Meeting Date: 08/03/2021

Country: India

Meeting Type: Annual

Ticker: 534816

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm First and Second Interim Dividend	For	For
3	Reelect Rajan Bharti Mittal as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			
4	Elect Sharad Bhansali as Director	For	For
5	Elect Sonu Halan Bhasin as Director	For	For
6	Elect Balesh Sharma as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			

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Bharti Infratel Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Elect Gopal Vittal as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>		
8	Elect Harjeet Singh Kohli as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>		
9	Elect Randeep Singh Sekhon as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>		
10	Elect Ravinder Takkar as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>		
11	Elect Thomas Reisten as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- They are non-independent director nominees and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>		

Canara Bank

Meeting Date: 08/03/2021

Country: India

Meeting Type: Annual

Ticker: 532483

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
3	Approve Appropriation of Accumulated Losses from Share Premium Account	For	For

Chiasma, Inc.

Meeting Date: 08/03/2021

Country: USA

Meeting Type: Special

Ticker: CHMA

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Chiasma, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Kimco Realty Corporation

Meeting Date: 08/03/2021 **Country:** USA
Meeting Type: Special **Ticker:** KIM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Weingarten Realty Investors

Meeting Date: 08/03/2021 **Country:** USA
Meeting Type: Special **Ticker:** WRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted. Although cash severance is double trigger and reasonably based, certain NEOs are entitled to receive problematic excise tax gross-up payments. In addition, equity award vesting will automatically accelerate in connection with the merger.</i>			
3	Adjourn Meeting	For	For

Flex Ltd.

Meeting Date: 08/04/2021 **Country:** Singapore
Meeting Type: Annual **Ticker:** FLEX

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Flex Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	For	For
1b	Elect Director Michael D. Capellas	For	For
1c	Elect Director John D. Harris, II	For	For
1d	Elect Director Michael E. Hurlston	For	For
1e	Elect Director Jennifer Li	For	For
1f	Elect Director Erin L. McSweeney	For	For
1g	Elect Director Marc A. Onetto	For	For
1h	Elect Director Willy C. Shih	For	For
1i	Elect Director Charles K. Stevens, III	For	For
1j	Elect Director Lay Koon Tan	For	For
1k	Elect Director William D. Watkins	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Issuance of Shares without Preemptive Rights	For	For
5	Authorize Share Repurchase Program	For	For

Godrej Consumer Products Limited

Meeting Date: 08/04/2021

Country: India

Meeting Type: Annual

Ticker: 532424

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Nadir Godrej as Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent. [3291]Policy : 1078 - Sustainability VoteRec : Not Equal to Management (True)</i>			
3	Approve Remuneration of Cost Auditors	For	For

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Date range covered: 08/01/2021 to 08/31/2021

Godrej Consumer Products Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Appointment and Remuneration of Sudhir Sitapati as Managing Director and CEO	For	For
<i>Blended Rationale: Rationale: Whilst we note the remuneration structure concerns raised, we believe the appointment of Sudhir Sitapati will be a key driver in Godrej Consumer Products' success. Therefore, we are supporting his appointment.</i>			

Hero Motocorp Limited

Meeting Date: 08/04/2021 **Country:** India
Meeting Type: Annual **Ticker:** 500182

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend and Declare Final Dividend	For	For
3	Reelect Pradeep Dinodia as Director	For	Against
<i>Blended Rationale: A vote AGAINST the re-election of Pradeep Dinodia is warranted because, the board independence norms are not met (based on Sustainability Advisory Services reclassification), and Pradeep Dinodia is a non-independent director nominee.</i>			
4	Approve Remuneration of Cost Auditors	For	For
5	Elect Birender Singh Dhanoa as Director	For	For
6	Approve Reappointment of Pawan Munjal as Whole-time Director Designated as Chairman & CEO	For	For
7	Approve Remuneration of Pawan Munjal as Whole-time Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because:- Pawan Munjal is the promoter, CEO, Board Chair and a member of the nomination and remuneration committee, which is likely to create material conflicts of interest with regard to his pay arrangements.- Concerns regarding alignment of his pay and the company's performance have been identified in the past.- Estimated pay as per the proposed remuneration terms is high and aggressively positioned compared to market peers.</i>			
8	Approve Extension of Benefits Employee Incentive Scheme - 2014 to the Eligible Employees of the Subsidiary Companies	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because the Scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>			

New York Community Bancorp, Inc.

Meeting Date: 08/04/2021 **Country:** USA
Meeting Type: Special **Ticker:** NYCB

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

New York Community Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Sequoia Economic Infrastructure Income Fund Ltd.

Meeting Date: 08/04/2021

Country: Guernsey

Meeting Type: Annual

Ticker: SEQI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Robert Jennings as Director	For	For
4	Re-elect Sandra Platts as Director	For	For
5	Re-elect Jonathan Bridel as Director	For	For
6	Re-elect Jan Pethick as Director	For	For
7	Elect Sarika Patel as Director	For	For
8	Ratify KPMG Channel Islands Limited as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Approve Dividend Policy	For	For
11	Approve Continuation of Company as a Closed-Ended Investment Company	For	For
12	Approve Scrip Dividends	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For

Xilinx, Inc.

Meeting Date: 08/04/2021

Country: USA

Meeting Type: Annual

Ticker: XLNX

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Xilinx, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	For	For
1.2	Elect Director Raman K. Chitkara	For	For
1.3	Elect Director Saar Gillai	For	For
1.4	Elect Director Ronald S. Jankov	For	For
1.5	Elect Director Mary Louise Krakauer	For	For
1.6	Elect Director Thomas H. Lee	For	For
1.7	Elect Director Jon A. Olson	For	For
1.8	Elect Director Victor Peng	For	For
1.9	Elect Director Elizabeth W. Vanderslice	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Lightspeed POS Inc.

Meeting Date: 08/05/2021

Country: Canada

Meeting Type: Annual/Special

Ticker: LSPD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	For	For
1.2	Elect Director Dax Dasilva	For	For
1.3	Elect Director Jean Paul Chauvet	For	For
1.4	Elect Director Marie-Josée Lamothe	For	For
1.5	Elect Director Paul McFeeters	For	For
1.6	Elect Director Merline Saintil	For	For
1.7	Elect Director Rob Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Change Company Name to Lightspeed Commerce Inc.	For	For

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Date range covered: 08/01/2021 to 08/31/2021

Ping An Bank Co., Ltd.

Meeting Date: 08/05/2021

Country: China

Meeting Type: Special

Ticker: 000001

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhang Xiaolu as Non-Independent Director	For	For

Saputo Inc.

Meeting Date: 08/05/2021

Country: Canada

Meeting Type: Annual

Ticker: SAP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	For	For
1.2	Elect Director Louis-Philippe Carriere	For	For
1.3	Elect Director Henry E. Demone	For	For
1.4	Elect Director Anthony M. Fata	For	For
1.5	Elect Director Annalisa King	For	For
1.6	Elect Director Karen Kinsley	For	For
1.7	Elect Director Tony Meti	For	For
1.8	Elect Director Diane Nyisztor	For	For
1.9	Elect Director Franziska Ruf	For	For
1.10	Elect Director Annette Verschuren	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Via Varejo SA

Meeting Date: 08/05/2021

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: VVAR3

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Via Varejo SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Change Company Name to Via S.A. and Amend Article 1 Accordingly	For	For
2	Amend Article 3 Re: Company Headquarters	For	For
3	Amend Article 5 to Reflect Changes in Capital	For	For
4	Amend Article 9 Re: Allow Chairman of the General Meeting to Choose Up to Two Secretaries	For	For
5	Amend Article 9 Re: Change Rule for Defining the Chairman of the General Meeting	For	Against
<i>Blended Rationale: A vote AGAINST this request is warranted because:- The company has failed to provide a compelling rationale for the proposed amendment; and- The potential transference of the responsibility to chair shareholder meetings away from the board, in the event of absence of the board chair, raises governance concerns.</i>			
6	Amend Article 11	For	For
7	Amend Article 13	For	For
8	Amend Article 18	For	For
9	Amend Article 19	For	For
10	Amend Article 20 Re: Improve Wording	For	For
11	Amend Article 20 Re: Transfer Competency Regarding the Use of Brands from Board of Directors to Executives	For	For
12	Amend Article 20 Re: Grant the Board of Directors the Authority to Approve Transactions with Related Parties	For	For
13	Amend Article 26	For	For
14	Amend Article 28	For	For
15	Consolidate Bylaws	For	For
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Bandhan Bank Limited

Meeting Date: 08/06/2021

Country: India

Meeting Type: Annual

Ticker: 541153

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Bandhan Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Holger Dirk Michaelis as Director	For	For
4	Approve M. M. Nissim & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Elect Suhail Chander as Director	For	For
6	Elect Subrata Dutta Gupta as Director	For	For
7	Reelect Allamraju Subramanya Ramasastry as Director	For	For
8	Reelect Santanu Mukherjee as Director	For	For
9	Reelect Anup Kumar Sinha as Director	For	For
10	Approve Reappointment and Remuneration of Anup Kumar Sinha as Non-Executive Chairman	For	For
11	Approve Reappointment of Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	For	For
12	Approve Revision in Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	For	For

Haemonetics Corporation

Meeting Date: 08/06/2021

Country: USA

Meeting Type: Annual

Ticker: HAE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher A. Simon	For	For
1.2	Elect Director Robert E. Abernathy	For	For
1.3	Elect Director Catherine M. Burzik	For	For
1.4	Elect Director Michael J. Coyle	For	For
1.5	Elect Director Charles J. Dockendorff	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Haemonetics Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Lloyd E. Johnson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Lien Viet Post Commercial Joint Stock Bank

Meeting Date: 08/06/2021 **Country:** Vietnam
Meeting Type: Special **Ticker:** LPB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	POSTAL BALLOT		
1	Approve Foreign Shareholding at the Bank	For	For
2	Amend Articles of Association in relation to Foreign Shareholding	For	For
3	Approve Draft Meeting Resolutions	For	For

Mahindra & Mahindra Limited

Meeting Date: 08/06/2021 **Country:** India
Meeting Type: Annual **Ticker:** 500520

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For
4	Reelect Vijay Kumar Sharma as Director	For	For
5	Reelect CP Gurnani as Director	For	For
6	Approve Remuneration of Cost Auditors	For	For
7	Elect Nisaba Godrej as Director	For	For
8	Elect Muthiah Murugappan as Director	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Mahindra & Mahindra Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Reelect T. N. Manoharan as Director	For	For
10	Approve Payment of Remuneration to Anand G. Mahindra as Non-Executive Chairman	For	For

SEB SA

Meeting Date: 08/06/2021 **Country:** France
Meeting Type: Ordinary Shareholders **Ticker:** SK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Revoke Federactive as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the dismissal of Federactive as Director is warranted due to the lack of rationale provided by the company for the revocation of this mandate.</i>		
2	Authorize Filing of Required Documents/Other Formalities	For	For
	Shareholder Proposals Submitted by FEDERACTIVE, Delphine Bertrand, Pierre Landrieu and Pascal Girardot		
A	Elect Pascal Girardot as Director	Against	For

UPL Limited

Meeting Date: 08/06/2021 **Country:** India
Meeting Type: Annual **Ticker:** 512070

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For
4	Reelect Arun Ashar as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the following nominee is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification) and Arun Chandrasen Ashar is a non-independent director nominee.</i>		

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Date range covered: 08/01/2021 to 08/31/2021

UPL Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	For	For

EMS-Chemie Holding AG

Meeting Date: 08/07/2021 **Country:** Switzerland
Meeting Type: Annual **Ticker:** EMSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Acknowledge Proper Convening of Meeting		
3.1	Accept Financial Statements and Statutory Reports	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	For
<i>Blended Rationale: Rationale: We believe this amount is appropriate and not excessive. Therefore, we are supporting this resolution.</i>			
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	For	For
5	Approve Discharge of Board and Senior Management	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	For
6.1.2	Reelect Magdalena Martullo as Director	For	For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	For
6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	For
6.2	Ratify Ernst & Young AG as Auditors	For	For
6.3	Designate Robert Daeppen as Independent Proxy	For	For
7	Transact Other Business (Voting)	For	Against

Blended Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

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EMS-Chemie Holding AG

Meeting Date: 08/07/2021 **Country:** Switzerland
Meeting Type: Annual **Ticker:** EMSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

CITIC Securities Co., Ltd.

Meeting Date: 08/09/2021 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 6030

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Establishment of an Asset Management Subsidiary and Corresponding Change to the Business Scope	For	For
2	Approve Adjustment to the Allowance Given to Non-Executive Directors, Independent Non-Executive Directors and Supervisors	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 08/09/2021 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 3347

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Partnership Agreement and Related Transactions	For	For
2	Amend Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 08/09/2021 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 3347

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		
1	Approve Partnership Agreement and Related Transactions	For	For
2	Amend Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For

Shree Cement Limited

Meeting Date: 08/09/2021 **Country:** India
Meeting Type: Annual **Ticker:** 500387

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Reelect Benu Gopal Bangur as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met (after Sustainability Advisory Services re-classification) and Benu Gopal Bangur is a non-independent director nominee.</i>			
4	Approve Remuneration of Cost Auditors	For	For
5	Approve Reappointment and Remuneration of Hari Mohan Bangur as Managing Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- The proposed remuneration structure is open-ended and the board retains significant discretion in determining his pay outcomes.- His fixed pay quantum is considered highly excessive and aggressively positioned when compared to industry peers.</i>			

CapitaLand Ltd.

Meeting Date: 08/10/2021 **Country:** Singapore
Meeting Type: Extraordinary Shareholders **Ticker:** C31

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

CapitaLand Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction and Distribution in Specie	For	For

CapitaLand Ltd.

Meeting Date: 08/10/2021 **Country:** Singapore
Meeting Type: Court **Ticker:** C31

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders		
1	Approve Scheme of Arrangement	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/10/2021 **Country:** Israel
Meeting Type: Annual **Ticker:** CHKP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
1b	Reelect Jerry Ungerman as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
1c	Reelect Rupal Hollenbeck as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
1d	Reelect Tal Shavit as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
1e	Reelect Eyal Waldman as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Reelect Shai Weiss as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
2a	Reelect Yoav Chelouche as External Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
2b	Reelect Guy Gecht as External Director	For	For
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>		
3	Amend Article Re: Board Related	For	For
	<i>Blended Rationale: A vote FOR this item is warranted, as the proposed amendment does not raise any apparent concerns.</i>		
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the audit firm and fix their remuneration is warranted.</i>		
5	Approve Employment Terms of Gil Shwed, CEO	For	For
	<i>Blended Rationale: A vote FOR this item is warranted, as the company has improved disclosure around the CEO compensation terms as well as the quantum of pay has been reduced compared to prior years. However, qualified support for this item is merited as some concern remains for the evergreen provision and level of burn-rate, which warrants continued scrutiny from shareholders.</i>		
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	Against
	<i>Blended Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	For	For
1b	Reelect Jerry Ungerman as Director	For	For
1c	Reelect Rupal Hollenbeck as Director	For	For
1d	Reelect Tal Shavit as Director	For	For
1e	Reelect Eyal Waldman as Director	For	For
1f	Reelect Shai Weiss as Director	For	For
2a	Reelect Yoav Chelouche as External Director	For	For
2b	Reelect Guy Gecht as External Director	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Article Re: Board Related	For	For
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Employment Terms of Gil Shwed, CEO	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	Against

Blended Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.

ICICI Lombard General Insurance Company Limited

Meeting Date: 08/10/2021

Country: India

Meeting Type: Annual

Ticker: 540716

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend	For	For
3	Approve Final Dividend	For	For
4	Reelect Vishakha Mulye as Director	For	For
5	Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors	For	For
6	Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors	For	For
7	Reelect Lalita D. Gupte as Director	For	For
8	Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO	For	For
9	Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

ICICI Lombard General Insurance Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director Designated as Executive Director-Retail	For	For

Korea Electric Power Corp.

Meeting Date: 08/10/2021 **Country:** South Korea
Meeting Type: Special **Ticker:** 015760

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Kim Jae-shin as a Member of Audit Committee	For	For

LiveRamp Holdings, Inc.

Meeting Date: 08/10/2021 **Country:** USA
Meeting Type: Annual **Ticker:** RAMP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John L. Battelle	For	For
1b	Elect Director Debora B. Tomlin	For	For
1c	Elect Director Omar Tawakol	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Qorvo, Inc.

Meeting Date: 08/10/2021 **Country:** USA
Meeting Type: Annual **Ticker:** QRVO

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Qorvo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.2	Elect Director Robert A. Bruggeworth	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.3	Elect Director Judy Bruner	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.4	Elect Director Jeffery R. Gardner	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.5	Elect Director John R. Harding	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.6	Elect Director David H. Y. Ho	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.7	Elect Director Roderick D. Nelson	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.8	Elect Director Walden C. Rhines	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1.9	Elect Director Susan L. Spradley	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	<i>Blended Rationale: The annual incentive plan was based on pre-set financial goals, determined semi-annually and long-term incentives consisted of a majority performance-conditioned equity. However, the performance objectives for long-term equity incentives are determined annually, followed by two additional years of vesting, with half of the award based on achievement of the objectives. This may potentially over-emphasize short-term results. Nevertheless, a vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>		
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
	<i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>		
4	Ratify Ernst & Young LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
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Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Qorvo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	For	For
1.2	Elect Director Robert A. Bruggeworth	For	For
1.3	Elect Director Judy Bruner	For	For
1.4	Elect Director Jeffery R. Gardner	For	For
1.5	Elect Director John R. Harding	For	For
1.6	Elect Director David H. Y. Ho	For	For
1.7	Elect Director Roderick D. Nelson	For	For
1.8	Elect Director Walden C. Rhines	For	For
1.9	Elect Director Susan L. Spradley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Simpar SA

Meeting Date: 08/10/2021 **Country:** Brazil
Meeting Type: Extraordinary Shareholders **Ticker:** SIMH3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 4-for-1 Stock Split	For	For
2	Amend Article 5 to Reflect Changes in Capital	For	For
3	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For
4	Amend Article 20	For	For
5	Amend Article 20	For	For
6	Remove Article 42	For	For
7	Consolidate Bylaws	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2021 **Country:** Japan
Meeting Type: Annual **Ticker:** 3391

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
2.1	Elect Director Tsuruha, Tatsuru	For	For
2.2	Elect Director Tsuruha, Jun	For	For
2.3	Elect Director Ogawa, Hisaya	For	For
2.4	Elect Director Murakami, Shoichi	For	For
2.5	Elect Director Yahata, Masahiro	For	For
2.6	Elect Director Fujii, Fumiyo	For	For
3.1	Elect Director and Audit Committee Member Ofune, Masahiro	For	For
3.2	Elect Director and Audit Committee Member Sato, Harumi	For	For
3.3	Elect Director and Audit Committee Member Okazaki, Takuya	For	For
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
7	Approve Restricted Stock Plan	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
2.1	Elect Director Tsuruha, Tatsuru	For	For
2.2	Elect Director Tsuruha, Jun	For	For
2.3	Elect Director Ogawa, Hisaya	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.4	Elect Director Murakami, Shoichi	For	For
2.5	Elect Director Yahata, Masahiro	For	For
2.6	Elect Director Fujii, Fumiyo	For	For
3.1	Elect Director and Audit Committee Member Ofune, Masahiro	For	For
3.2	Elect Director and Audit Committee Member Sato, Harumi	For	For
3.3	Elect Director and Audit Committee Member Okazaki, Takuya	For	For
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
7	Approve Restricted Stock Plan	For	For

ABIOMED, Inc.

Meeting Date: 08/11/2021

Country: USA

Meeting Type: Annual

Ticker: ABMD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Rose	For	For
1.2	Elect Director Jeannine M. Rivet	For	For
1.3	Elect Director Myron L. Rolle	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted. The STI and LTI programs no longer utilize a duplicated metric, and the LTI performance period was extended to multiple years. In addition, the incentive programs are primarily based on objective performance. However, no quantified goals are provided for several performance metrics, which precludes an assessment of goal rigor and pay and performance linkage, and the CEO's target STI opportunity is sizable. Although annual PSU awards are capped at target if TSR is negative, the target of median performance may not be viewed as particularly rigorous, a portion can be earned based on a secondary peer group, and certain forward-looking goals were not disclosed. Further, NEOs received special COVID-related PSU grants which are based on a one-year performance period and lack disclosure of specific target goals.</i>			
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

CAE Inc.

Meeting Date: 08/11/2021

Country: Canada

Meeting Type: Annual

Ticker: CAE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	For	For
1.2	Elect Director Michael M. Fortier	For	For
1.3	Elect Director Marianne Harrison	For	For
1.4	Elect Director Alan N. MacGibbon	For	For
1.5	Elect Director Mary Lou Maher	For	For
1.6	Elect Director John P. Manley	For	For
1.7	Elect Director Francois Olivier	For	For
1.8	Elect Director Marc Parent	For	For
1.9	Elect Director David G. Perkins	For	For
1.10	Elect Director Michael E. Roach	For	For
1.11	Elect Director Andrew J. Stevens	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Shareholder Rights Plan	For	For

ITC Limited

Meeting Date: 08/11/2021

Country: India

Meeting Type: Annual

Ticker: 500875

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend and Declare Final Dividend	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

ITC Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Reelect Hemant Bhargava as Director	For	Against
<i>Blended Rationale: Items 3 and 4:A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification) and Hemant Bhargava and Bhargavan Sumant are non-independent director nominees.</i>			
4	Reelect Sumant Bhargavan as Director	For	Against
<i>Blended Rationale: Items 3 and 4:A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification) and Hemant Bhargava and Bhargavan Sumant are non-independent director nominees.</i>			
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Elect Shyamal Mukherjee as Director	For	For
7	Approve Reappointment and Remuneration of Sumant Bhargavan as Wholetime Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted:- As mentioned earlier, the board independence norms are not met (based on Sustainability Advisory Services reclassification) and Sumant Bhargavan is a non-independent director nominee.- Pay for the executive is not considered to be strongly aligned with company performance.</i>			
8	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	For	For
9	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For

Pidilite Industries Limited

Meeting Date: 08/11/2021

Country: India

Meeting Type: Annual

Ticker: 500331

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect A N Parekh as Director	For	Against
<i>Blended Rationale: Items 3 and 4:A vote AGAINST these resolutions is warranted because the board independence norms are not met (after Sustainability Advisory Services re-classification) and A N Parekh and Debabrata Gupta are non-independent director nominees.</i>			
4	Reelect Debabrata Gupta as Director	For	Against
<i>Blended Rationale: Items 3 and 4:A vote AGAINST these resolutions is warranted because the board independence norms are not met (after Sustainability Advisory Services re-classification) and A N Parekh and Debabrata Gupta are non-independent director nominees.</i>			
5	Elect Rajeev Vasudeva as Director	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Pidilite Industries Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Reelect Vinod Dasari as Director	For	For
7	Approve Remuneration of Cost Auditors	For	For

Redington India Limited

Meeting Date: 08/11/2021 **Country:** India
Meeting Type: Annual **Ticker:** 532805

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Final Dividend Including One-Time Special Dividend	For	For
4	Reelect Tu, Shu-Chyuan as Director	For	Against
<i>Blended Rationale: Item 4: Reelect Shu-Chyuan Tu as Director A vote AGAINST the re-election of Shu-Chyuan Tu is warranted because, he has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>			
5	Approve Ernst & Young LLP, Singapore as Branch Auditor and Authorize Board to Fix Their Remuneration	For	For
6	Elect Rajiv Srivastava as Director and Approve Appointment and Remuneration Rajiv Srivastava as Joint Managing Director	For	For
7	Increase Authorized Share Capital and Amend Memorandum of Association	For	For
8	Approve Issuance of Bonus Shares	For	For

Canada Goose Holdings Inc.

Meeting Date: 08/12/2021 **Country:** Canada
Meeting Type: Annual **Ticker:** GOOS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders		

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Canada Goose Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dani Reiss	For	Do Not Vote
	<i>Blended Rationale: Vote WITHHOLD for Dani Reiss for serving as an executive director and Joshua (Josh) Bekenstein for serving as a controlling shareholder on the Nominating Committee.</i>		
1.2	Elect Director Ryan Cotton	For	Do Not Vote
	<i>Blended Rationale: Vote WITHHOLD for Ryan Cotton for serving as a controlling shareholder on the Compensation Committee. The quantitative pay-for-performance screen has identified a high concern due to company's CEO pay-to-TSR alignment (PTA) and by the company's multiple of peer group median (MOM). This concern level has been maintained after qualitative assessment due to the following reasons:- The CEO's total compensation in FY 2021 increased by 166 percent as compared to FY 2020, driven by approximately \$5.7 million bonus (\$0 in FY 2020 and highest in last five fiscal years), \$1.1 million RSU awards (\$0 in FY 2020), and 61% increase in stock option awards based on grant date value;- The target achievement levels used to determine the CEO's annual bonus in 2021 were significantly lower than the targets set in the previous years and the actual results of prior years. In addition, the company does not appear to have any maximum payout set for bonus and the achievement of above target was designed to result in bonus being earned at 100% of target plus 6% (8% in 2020) of target for each 1% over EBIT target;- Notwithstanding the company's one-year TSR of 75 percent, on relative basis, the company has underperformed its's self-selected peers over both one-year and three-year timeframes, while the CEO's granted pay was second highest as compared to its peers.Considering the above listed reasons, along with other problematic pay practices including lack of performance conditions in connection with large equity grants, a vote withhold is warranted for the continuing compensation committee members Ryan Cotton (committee chair) and Maureen Chiquet.</i>		
1.3	Elect Director Joshua Bekenstein	For	Do Not Vote
	<i>Blended Rationale: Vote WITHHOLD for Dani Reiss for serving as an executive director and Joshua (Josh) Bekenstein for serving as a controlling shareholder on the Nominating Committee.</i>		
1.4	Elect Director Stephen Gunn	For	Do Not Vote
1.5	Elect Director Jean-Marc Huet	For	Do Not Vote
1.6	Elect Director John Davison	For	Do Not Vote
1.7	Elect Director Maureen Chiquet	For	Do Not Vote
	<i>Blended Rationale: The quantitative pay-for-performance screen has identified a high concern due to company's CEO pay-to-TSR alignment (PTA) and by the company's multiple of peer group median (MOM). This concern level has been maintained after qualitative assessment due to the following reasons:- The CEO's total compensation in FY 2021 increased by 166 percent as compared to FY 2020, driven by approximately \$5.7 million bonus (\$0 in FY 2020 and highest in last five fiscal years), \$1.1 million RSU awards (\$0 in FY 2020), and 61% increase in stock option awards based on grant date value;- The target achievement levels used to determine the CEO's annual bonus in 2021 were significantly lower than the targets set in the previous years and the actual results of prior years. In addition, the company does not appear to have any maximum payout set for bonus and the achievement of above target was designed to result in bonus being earned at 100% of target plus 6% (8% in 2020) of target for each 1% over EBIT target;- Notwithstanding the company's one-year TSR of 75 percent, on relative basis, the company has underperformed its's self-selected peers over both one-year and three-year timeframes, while the CEO's granted pay was second highest as compared to its peers.Considering the above listed reasons, along with other problematic pay practices including lack of performance conditions in connection with large equity grants, a vote withhold is warranted for the continuing compensation committee members Ryan Cotton (committee chair) and Maureen Chiquet.</i>		
1.8	Elect Director Jodi Butts	For	Do Not Vote
1.9	Elect Director Michael D. Armstrong	For	Do Not Vote
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Canada Goose Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders		
1.1	Elect Director Dani Reiss	For	Withhold
	<i>Blended Rationale: Vote WITHHOLD for Dani Reiss for serving as an executive director and Joshua (Josh) Bekenstein for serving as a controlling shareholder on the Nominating Committee.</i>		
1.2	Elect Director Ryan Cotton	For	Withhold
	<i>Blended Rationale: Vote WITHHOLD for Ryan Cotton for serving as a controlling shareholder on the Compensation Committee. The quantitative pay-for-performance screen has identified a high concern due to company's CEO pay-to-TSR alignment (PTA) and by the company's multiple of peer group median (MOM). This concern level has been maintained after qualitative assessment due to the following reasons:- The CEO's total compensation in FY 2021 increased by 166 percent as compared to FY 2020, driven by approximately \$5.7 million bonus (\$0 in FY 2020 and highest in last five fiscal years), \$1.1 million RSU awards (\$0 in FY 2020), and 61% increase in stock option awards based on grant date value;- The target achievement levels used to determine the CEO's annual bonus in 2021 were significantly lower than the targets set in the previous years and the actual results of prior years. In addition, the company does not appear to have any maximum payout set for bonus and the achievement of above target was designed to result in bonus being earned at 100% of target plus 6% (8% in 2020) of target for each 1% over EBIT target;- Notwithstanding the company's one-year TSR of 75 percent, on relative basis, the company has underperformed its's self-selected peers over both one-year and three-year timeframes, while the CEO's granted pay was second highest as compared to its peers. Considering the above listed reasons, along with other problematic pay practices including lack of performance conditions in connection with large equity grants, a vote withhold is warranted for the continuing compensation committee members Ryan Cotton (committee chair) and Maureen Chiquet.</i>		
1.3	Elect Director Joshua Bekenstein	For	Withhold
	<i>Blended Rationale: Vote WITHHOLD for Dani Reiss for serving as an executive director and Joshua (Josh) Bekenstein for serving as a controlling shareholder on the Nominating Committee.</i>		
1.4	Elect Director Stephen Gunn	For	For
1.5	Elect Director Jean-Marc Huet	For	For
1.6	Elect Director John Davison	For	For
1.7	Elect Director Maureen Chiquet	For	Withhold
	<i>Blended Rationale: The quantitative pay-for-performance screen has identified a high concern due to company's CEO pay-to-TSR alignment (PTA) and by the company's multiple of peer group median (MOM). This concern level has been maintained after qualitative assessment due to the following reasons:- The CEO's total compensation in FY 2021 increased by 166 percent as compared to FY 2020, driven by approximately \$5.7 million bonus (\$0 in FY 2020 and highest in last five fiscal years), \$1.1 million RSU awards (\$0 in FY 2020), and 61% increase in stock option awards based on grant date value;- The target achievement levels used to determine the CEO's annual bonus in 2021 were significantly lower than the targets set in the previous years and the actual results of prior years. In addition, the company does not appear to have any maximum payout set for bonus and the achievement of above target was designed to result in bonus being earned at 100% of target plus 6% (8% in 2020) of target for each 1% over EBIT target;- Notwithstanding the company's one-year TSR of 75 percent, on relative basis, the company has underperformed its's self-selected peers over both one-year and three-year timeframes, while the CEO's granted pay was second highest as compared to its peers. Considering the above listed reasons, along with other problematic pay practices including lack of performance conditions in connection with large equity grants, a vote withhold is warranted for the continuing compensation committee members Ryan Cotton (committee chair) and Maureen Chiquet.</i>		
1.8	Elect Director Jodi Butts	For	For
1.9	Elect Director Michael D. Armstrong	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Electronic Arts Inc.

Meeting Date: 08/12/2021

Country: USA

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1b	Elect Director Leonard S. Coleman	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1c	Elect Director Jeffrey T. Huber	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1d	Elect Director Talbott Roche	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1e	Elect Director Richard A. Simonson	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1f	Elect Director Luis A. Ubinas	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1g	Elect Director Heidi J. Ueberroth	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
1h	Elect Director Andrew Wilson	For	For
	<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Blended Rationale: Following last year's failed say-on-pay vote, the compensation committee demonstrated adequate responsiveness by disclosing shareholder engagement and feedback as well as certain improvements to the pay program. Most notably, in a supplemental filing, the committee made a commitment to not grant special equity awards to the NEOs at least through the end of FY26. However, there are unmitigated pay-for-performance concerns for the year in review. Specifically, the CEO's "enhanced" equity awards granted in FY21 on a one-time basis are outsized at \$30 million, which alone exceeded the median total pay for CEOs in the company-defined peer group. Further, a significant portion of the annual incentive program was based on qualitatively-disclosed strategic objectives, which makes it difficult for shareholders to assess the pay for performance linkage. In addition, concerns are heightened given that the CEO received a maximum annual incentive payout of \$5 million. Lastly, a portion of the PSUs continue to utilize relatively short performance periods with additional vesting opportunities, which reduce the long-term nature of the program. In light of these concerns, a vote AGAINST this proposal is warranted.</i>		
3	Ratify KPMG LLP as Auditors	For	For
	<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>		
4	Provide Right to Act by Written Consent	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would give shareholders an additional means to act on matters between annual meetings.</i>		

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Electronic Arts Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	Against	For
<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>			

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For
1b	Elect Director Leonard S. Coleman	For	For
<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>			
1c	Elect Director Jeffrey T. Huber	For	For
1d	Elect Director Talbott Roche	For	For
1e	Elect Director Richard A. Simonson	For	For
1f	Elect Director Luis A. Ubinas	For	For
<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>			
1g	Elect Director Heidi J. Ueberroth	For	For
<i>Blended Rationale: A vote FOR all director nominees is warranted.</i>			
1h	Elect Director Andrew Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: Following last year's failed say-on-pay vote, the compensation committee demonstrated adequate responsiveness by disclosing shareholder engagement and feedback as well as certain improvements to the pay program. Most notably, in a supplemental filing, the committee made a commitment to not grant special equity awards to the NEOs at least through the end of FY26. However, there are unmitigated pay-for-performance concerns for the year in review. Specifically, the CEO's "enhanced" equity awards granted in FY21 on a one-time basis are outsized at \$30 million, which alone exceeded the median total pay for CEOs in the company-defined peer group. Further, a significant portion of the annual incentive program was based on qualitatively-disclosed strategic objectives, which makes it difficult for shareholders to assess the pay for performance linkage. In addition, concerns are heightened given that the CEO received a maximum annual incentive payout of \$5 million. Lastly, a portion of the PSUs continue to utilize relatively short performance periods with additional vesting opportunities, which reduce the long-term nature of the program. In light of these concerns, a vote AGAINST this proposal is warranted.</i>			
3	Ratify KPMG LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For
5	Provide Right to Act by Written Consent	Against	For
<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>			

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Hoa Phat Group JSC

Meeting Date: 08/12/2021

Country: Vietnam

Meeting Type: Special

Ticker: HPG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	POSTAL BALLOT Approve Waiver of Public Tender Offer to Tran Vu Minh	For	Against

Blended Rationale: A vote AGAINST this resolution is warranted due to lack of information to make an informed voting decision.

MRF Limited

Meeting Date: 08/12/2021

Country: India

Meeting Type: Annual

Ticker: 500290

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend and Special Dividend	For	For
3	Reelect Ambika Mammen as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Ambika Mammen and Samir Thariyan Mappillai are non-independent director nominees.</i>			
4	Reelect Samir Thariyan Mappillai as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Ambika Mammen and Samir Thariyan Mappillai are non-independent director nominees.</i>			
5	Approve M M NISSIM & CO LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Approve Remuneration of Cost Auditors	For	For

Realty Income Corporation

Meeting Date: 08/12/2021

Country: USA

Meeting Type: Special

Ticker: O

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Realty Income Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

VEREIT, Inc.

Meeting Date: 08/12/2021 **Country:** USA
Meeting Type: Special **Ticker:** VER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Vinhomes JSC

Meeting Date: 08/12/2021 **Country:** Vietnam
Meeting Type: Special **Ticker:** VHM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	POSTAL BALLOT		
	PROXY FORM 1		
1	Dismiss Pham Khoi Nguyen and Doan Thi Thu Mai as Supervisory Board Members and Approve Election of Supervisory Board Members	For	For
2	Approve Regulations on Election	For	For
3	Approve Adjustment to Dividend of Financial Year 2020	For	For
4	Approve Listing of of Bonds	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Vinhomes JSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	PROXY FORM 2		
1	Elect Pham Ngoc Lan as Supervisory Board Member	For	For
2	Elect Nguyen Le Van Quynh as Supervisory Board Member	For	For

Xero Limited

Meeting Date: 08/12/2021 **Country:** New Zealand
Meeting Type: Annual **Ticker:** XRO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	For	For
2	Elect Dale Murray as Director	For	For
3	Elect Steven Aldrich as Director	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	None	For

WH Group Limited

Meeting Date: 08/16/2021 **Country:** Cayman Islands
Meeting Type: Extraordinary Shareholders **Ticker:** 288

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	For	For
2	Approve Whitewash Waiver and Related Transactions	For	For

Activia Properties, Inc.

Meeting Date: 08/17/2021 **Country:** Japan
Meeting Type: Special **Ticker:** 3279

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Activia Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System	For	For
2	Elect Executive Director Kashiwagi, Nobuhide	For	For
3	Elect Alternate Executive Director Murayama, Kazuyuki	For	For
4.1	Elect Supervisory Director Yamada, Yonosuke	For	For
4.2	Elect Supervisory Director Ariga, Yoshinori	For	For

AU Small Finance Bank Limited

Meeting Date: 08/17/2021

Country: India

Meeting Type: Annual

Ticker: 540611

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Uttam Tibrewal as Director	For	For
3	Approve Deloitte Haskins and Sells, Chartered Accountants and G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Issuance of Debt Securities/Bonds/Other Permissible Instruments	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

Avenue Supermarts Limited

Meeting Date: 08/17/2021

Country: India

Meeting Type: Annual

Ticker: 540376

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Avenue Supermarts Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Elvin Machado as Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met (after Sustainability Advisory Services re-classification) and Elvin Machado is a non-independent director nominee.</i>			
3	Approve Commission to Independent Directors	For	For

DXC Technology Company

Meeting Date: 08/17/2021

Country: USA

Meeting Type: Annual

Ticker: DXC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	For	For
1b	Elect Director Amy E. Alving	For	For
1c	Elect Director David A. Barnes	For	For
1d	Elect Director Raul J. Fernandez	For	For
1e	Elect Director David L. Herzog	For	For
1f	Elect Director Mary L. Krakauer	For	For
1g	Elect Director Ian C. Read	For	For
1h	Elect Director Dawn Rogers	For	For
1i	Elect Director Michael J. Salvino	For	For
1j	Elect Director Manoj P. Singh	For	For
1k	Elect Director Akihiko Washington	For	For
1l	Elect Director Robert F. Woods	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

DXC Technology Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: Following the low support for say-on-pay in 2020, the company engaged with a significant portion of its shareholder base and made changes and commitments to address certain concerns related to the executive compensation program. These included the company making a commitment to only pay for actual performance and not waive performance conditions on incentive awards going forward. In addition, the company improved its disclosure regarding the rationale for using certain performance metrics. However, there is an unmitigated pay-for-performance misalignment for the year in review. Specifically, the annual incentive pool was funded above target based on financial goals that were set significantly lower than the prior year, while executives' payout opportunities remained unchanged. The application of a subjective strategic modifier then increased the CEO's payout from above target to the maximum level. Further, the company does not provide a compelling rationale for the significant decrease in the proportion of PSUs granted to certain NEOs. In addition, retention and one-time awards appear to be problematic, as certain awards are entirely time-based with a fairly short vesting period. This also includes a sizable lump-sum cash payment to one NEO. Finally, the CEO's employment agreement provides for a cash payment upon any termination of employment, which is considered a problematic pay practice. Although the compensation committee has demonstrated adequate responsiveness, a vote AGAINST this proposal is warranted in light of the above pay-for-performance concerns.

Eicher Motors Limited

Meeting Date: 08/17/2021

Country: India

Meeting Type: Annual

Ticker: 505200

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Siddhartha Lal as Director	For	For
4	Approve Remuneration of Cost Auditors	For	For
5	Approve Reappointment and Remuneration of Siddhartha Lal as Managing Director	For	Against

Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- The company has failed to specify the components of the executive's remuneration package.- Concerns regarding alignment of his pay and the company's performance have been identified in the past.

6	Approve Payment of Remuneration of S. Sandilya as Chairman (Non-Executive & Independent Director)	For	Against
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Blended Rationale: A vote AGAINST this resolution is warranted given that:- There are concerns over the lack of alignment between pay and performance.- His pay in FY2021 increased by c.11%, as compared to the 1% increase in the median remuneration of employees.- He is a member of the Nomination and Remuneration committee, which poses material conflicts of interest with regard to his pay arrangements.

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Want Want China Holdings Limited

Meeting Date: 08/17/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 151

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a1	Elect Tsai Shao-Chung as Director	For	For
3a2	Elect Chu Chi-Wen as Director	For	For
3a3	Elect Tsai Ming Hui as Director	For	For
3a4	Elect Maki Haruo as Director	For	For
3a5	Elect Kong Ho Pui King, Stella as Director	For	For
3b	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			
7	Authorize Reissuance of Repurchased Shares	For	Against

Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.

Webster Financial Corporation

Meeting Date: 08/17/2021

Country: USA

Meeting Type: Special

Ticker: WBS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Adjourn Meeting	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

China Gas Holdings Limited

Meeting Date: 08/18/2021

Country: Bermuda

Meeting Type: Annual

Ticker: 384

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a1	Elect Huang Yong as Director	For	For
3a2	Elect Li Ching as Director	For	For
3a3	Elect Liu Mingxing as Director	For	For
3a4	Elect Mahesh Vishwanathan Iyer as Director	For	For
3a5	Elect Zhao Yuhua as Director	For	For
3b	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST Item 6 is warranted given that the company has not specified the discount limit under the proposed general share issuance mandate.</i>			
7	Authorize Reissuance of Repurchased Shares	For	Against

Blended Rationale: A vote AGAINST Item 7 is warranted for the following:- The share reissuance will result to the aggregate share issuance limit exceeding 10 percent.- The company has not specified the discount limit.

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/18/2021

Country: New Zealand

Meeting Type: Annual

Ticker: FPH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Scott St John as Director	For	For
2	Elect Michael Daniell as Director	For	For
3	Authorize Board to Fix Remuneration of the Auditors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
5	Approve Issuance of Options to Lewis Gradon	For	For

The J. M. Smucker Company

Meeting Date: 08/18/2021 Country: USA
Meeting Type: Annual Ticker: SJM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1b	Elect Director Paul J. Dolan	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1c	Elect Director Jay L. Henderson	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1d	Elect Director Kirk L. Perry	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1e	Elect Director Sandra Pianalto	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1f	Elect Director Alex Shumate	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1g	Elect Director Mark T. Smucker	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1h	Elect Director Richard K. Smucker	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1i	Elect Director Timothy P. Smucker	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1j	Elect Director Jodi L. Taylor	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		
1k	Elect Director Dawn C. Willoughby	For	For
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>		

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

The J. M. Smucker Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
<i>Blended Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Blended Rationale: A vote FOR this proposal is warranted. Annual incentives are entirely based on a pre-set financial metric, although the performance target was set lower than the prior year's actual result due to COVID-19 pandemic-related economic uncertainty. The long-term incentive equity awards are majority performance-conditioned and are measured over a multi-year performance period.</i>			

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	For	For
1b	Elect Director Paul J. Dolan	For	For
1c	Elect Director Jay L. Henderson	For	For
1d	Elect Director Kirk L. Perry	For	For
1e	Elect Director Sandra Pianalto	For	For
1f	Elect Director Alex Shumate	For	For
1g	Elect Director Mark T. Smucker	For	For
1h	Elect Director Richard K. Smucker	For	For
1i	Elect Director Timothy P. Smucker	For	For
1j	Elect Director Jodi L. Taylor	For	For
1k	Elect Director Dawn C. Willoughby	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UltraTech Cement Ltd.

Meeting Date: 08/18/2021

Country: India

Meeting Type: Annual

Ticker: 532538

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

UltraTech Cement Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Dividend	For	For
3	Reelect Kumar Mangalam Birla as Director	For	Against
<i>Blended Rationale: Item 3: Re-elect Kumar Mangalam Birla as Director A vote AGAINST the following nominee is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Kumar Mangalam Birla is a non-independent director nominee.- He serves on a total of nine public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company.</i>			
4	Approve Khimji Kunverji & Co. LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Remuneration of Cost Auditors	For	For
6	Elect Sunil Duggal as Director	For	For
7	Approve Reappointment and Remuneration of Atul Daga as Whole-time Director and Chief Financial Officer	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted as:- The board independence norms are not met (after Sustainability Advisory Services reclassification) and Atul Daga is a non-independent director.- There is no disclosure or clarity on the quantum of stock options that the executive is entitled to receive as part of his total pay. This could lead to discretionary payouts.</i>			

AMERCO

Meeting Date: 08/19/2021

Country: USA

Meeting Type: Annual

Ticker: UHAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for non-independent director nominees Edward (Joe) Shoen and Samuel (Sam) Shoen due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>			
1.2	Elect Director James E. Acridge	For	For
1.3	Elect Director John P. Brogan	For	For
1.4	Elect Director James J. Grogan	For	For
1.5	Elect Director Richard J. Herrera	For	For
1.6	Elect Director Karl A. Schmidt	For	For
1.7	Elect Director Roberta R. Shank	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

AMERCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Samuel J. Shoen	For	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for non-independent director nominees Edward (Joe) Shoen and Samuel (Sam) Shoen due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>			
2	Ratify BDO USA, LLP as Auditors	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2021	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted. It is unclear how minority shareholders could benefit from the approval of this proposal, which lacks a clear rationale.</i>			

City Union Bank Limited

Meeting Date: 08/19/2021

Country: India

Meeting Type: Annual

Ticker: 532210

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend	For	For
3	Approve Final Dividend	For	For
4	Approve Jagannathan & Sarabeswaran, Chartered Accountants, Chennai and K. Gopal Rao & Co., Chartered Accountants, Chennai as Joint Statutory Central Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Ratify Payment of Variable Pay to N. Kamakodi as MD & CEO for FY 2020 and Approve Remuneration upon Reappointment	For	For
7	Reelect M. Narayanan as Director	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
9	Amend Main Object Clause of Memorandum of Association	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Dabur India Limited

Meeting Date: 08/19/2021

Country: India

Meeting Type: Annual

Ticker: 500096

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm Interim Dividend and Declare Final Dividend	For	For
4	Reelect Mohit Burman as Director	For	Against
<i>Blended Rationale: Item 4: Reelect Mohit Burman as Director and Item 5: Reelect Aditya Burman as DirectorA vote AGAINST all these nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Mohit Burman and Aditya Burman are non-independent director nominees.Item 7: Elect Mukesh Hari Butani as DirectorA vote FOR the election of Mukesh Hari Butani is warranted given the absence of any known issues concerning the nominees.--Item 4: Reelect Mohit Burman as Director and Item 5: Reelect Aditya Burman as DirectorA vote AGAINST all these nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Mohit Burman and Aditya Burman are non-independent director nominees.Item 7: Elect Mukesh Hari Butani as DirectorA vote FOR the election of Mukesh Hari Butani is warranted given the absence of any known issues concerning the nominees.</i>			
5	Reelect Aditya Burman as Director	For	Against
<i>Blended Rationale: Item 4: Reelect Mohit Burman as Director and Item 5: Reelect Aditya Burman as DirectorA vote AGAINST all these nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Mohit Burman and Aditya Burman are non-independent director nominees.Item 7: Elect Mukesh Hari Butani as DirectorA vote FOR the election of Mukesh Hari Butani is warranted given the absence of any known issues concerning the nominees.--Item 4: Reelect Mohit Burman as Director and Item 5: Reelect Aditya Burman as DirectorA vote AGAINST all these nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Mohit Burman and Aditya Burman are non-independent director nominees.Item 7: Elect Mukesh Hari Butani as DirectorA vote FOR the election of Mukesh Hari Butani is warranted given the absence of any known issues concerning the nominees.</i>			
6	Approve Remuneration of Cost Auditors	For	For
7	Elect Mukesh Hari Butani as Director	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 08/19/2021

Country: Russia

Meeting Type: Special

Ticker: GMKN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

MMC Norilsk Nickel PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Amend Charter	For	For
<i>Blended Rationale: A vote AGAINST is warranted as due to the lack of disclosure, it is not possible to determine the impact of the proposed amendments on shareholders' rights.</i>			

Chunghwa Telecom Co., Ltd.

Meeting Date: 08/20/2021 **Country:** Taiwan
Meeting Type: Annual **Ticker:** 2412

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	For	For
2	Approve Plan on Profit Distribution	For	For
3	Approve Amendments to Articles of Association	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	For	For

Evolution AB

Meeting Date: 08/20/2021 **Country:** Sweden
Meeting Type: Extraordinary Shareholders **Ticker:** EVO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Designate Inspector(s) of Minutes of Meeting	For	For
4	Prepare and Approve List of Shareholders	For	For
5	Approve Agenda of Meeting	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Evolution AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
7.b	Elect Mimi Drake as Director	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	For	For
8	Close Meeting		

ICICI Bank Limited

Meeting Date: 08/20/2021

Country: India

Meeting Type: Annual

Ticker: 532174

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Sandeep Bakhshi as Director	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For
7	Approve Revision in the Remuneration of Vishakha Mulye as Executive Director	For	For
8	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	For	For
9	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For
10	Approve Reappointment and Remuneration of Anup Bagchi as Whole Time Director Designated as Executive Director	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

ICICI Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Payment of Remuneration to Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	For	For

Blended Rationale: A vote FOR this resolution is warranted given the absence of any known issues.

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 08/20/2021 **Country:** China
Meeting Type: Special **Ticker:** 600276

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Jiang Sumei as Non-independent Director	For	For

Oracle Corp Japan

Meeting Date: 08/20/2021 **Country:** Japan
Meeting Type: Annual **Ticker:** 4716

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted because:- Japanese companies are currently allowed to hold virtual only meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.- The proposed language fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.</i>			
2.1	Elect Director Misawa, Toshimitsu	For	Against
2.2	Elect Director Krishna Sivaraman	For	For
2.3	Elect Director Garrett Ilg	For	For
2.4	Elect Director Vincent S. Grelli	For	For
2.5	Elect Director Kimberly Woolley	For	For
2.6	Elect Director Fujimori, Yoshiaki	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Oracle Corp Japan

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.7	Elect Director John L. Hall	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>			
2.8	Elect Director Natsuno, Takeshi	For	For

Severstal PAO

Meeting Date: 08/20/2021 **Country:** Russia
Meeting Type: Special **Ticker:** CHMF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 84.45 per Share for First Six Months of Fiscal 2021	For	For

Severstal PAO

Meeting Date: 08/20/2021 **Country:** Russia
Meeting Type: Special **Ticker:** CHMF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders		
1	Approve Interim Dividends of RUB 84.45 per Share for First Six Months of Fiscal 2021	For	For

Embracer Group AB

Meeting Date: 08/23/2021 **Country:** Sweden
Meeting Type: Extraordinary Shareholders **Ticker:** EMBRAC.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Elect Chairman of Meeting	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Embracer Group AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Agenda of Meeting	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	For	For
8	Close Meeting		

Hindalco Industries Limited

Meeting Date: 08/23/2021

Country: India

Meeting Type: Annual

Ticker: 500440

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Askaran Agarwala as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominee is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Askaran Agarwala is a non-independent director nominee.</i>			
4	Approve Remuneration of Cost Auditors	For	For
5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted as:- There is no disclosure or clarity on the quantum of stock options the executive is entitled to receive as part of his total pay.- Significant increases to various pay components have been envisaged under the new framework. At the upper end of the disclosed range, the estimated remuneration is deemed to be aggressively positioned against market peers.</i>			
6	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole Time Director	For	Against
<i>Blended Rationale: A vote AGAINST the nominee is warranted as:- There is no disclosure or clarity on the quantum of stock options the executive is entitled to receive as part of his total pay.- He is a non-independent director nominee and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/23/2021

Country: Israel

Meeting Type: Special

Ticker: MZTF

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect Hannah Feuer as External Director	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
<i>Blended Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>			
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
<i>Blended Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>			

COSMOS Pharmaceutical Corp.

Meeting Date: 08/24/2021

Country: Japan

Meeting Type: Annual

Ticker: 3349

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

COSMOS Pharmaceutical Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For
2.1	Elect Director Uno, Masateru	For	For
2.2	Elect Director Yokoyama, Hideaki	For	For
2.3	Elect Director Shibata, Futoshi	For	For
3.1	Elect Director and Audit Committee Member Kosaka, Michiyoshi	For	For
3.2	Elect Director and Audit Committee Member Ueta, Masao	For	For
3.3	Elect Director and Audit Committee Member Harada, Chiyoko	For	For
4	Elect Alternate Director and Audit Committee Member Watabe, Yuki	For	For

Geely Automobile Holdings Limited

Meeting Date: 08/24/2021

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 175

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve CEVT Acquisition Agreement and Related Transactions	For	For
2	Approve Haohan Energy Acquisition Agreement and Related Transactions	For	For
3	Approve Ningbo Viridi Subscription Agreement and Related Transactions	For	For
4	Approve R&D Services and Technology Licensing Agreement, Annual Cap Amounts and Related Transactions	For	For
5	Approve Automobile Components Sales Agreement, Annual Cap Amounts and Related Transactions	For	For
6	Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	For
7	Approve ZEEKR Finance Cooperation Agreement, ZEEKR Financing Annual Caps and Related Transactions	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Klingelberg AG

Meeting Date: 08/24/2021

Country: Switzerland

Meeting Type: Annual

Ticker: KLIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Remuneration of Directors in the Amount of CHF 700,000	For	For
5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	For	For
6.1	Reelect Joerg Wolle as Director	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Joerg Wolle are warranted for lack of gender diversity on the board. Votes FOR the remaining nominees are warranted.</i>			
6.2	Reelect Diether Klingelberg as Director	For	For
6.3	Reelect Roger Baillod as Director	For	For
6.4	Reelect Michael Hilb as Director	For	For
6.5	Reelect Hans-Martin Schneeberger as Director	For	For
6.6	Reelect Hans-Georg Haerter as Director	For	For
7	Reelect Joerg Wolle as Board Chairman	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Joerg Wolle are warranted for lack of gender diversity on the board. Votes FOR the remaining nominees are warranted.</i>			
8.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	For	Against
<i>Blended Rationale: Votes AGAINST incumbent Nominating Committee chair Joerg Wolle are warranted for lack of gender diversity on the board. Votes FOR the remaining nominees are warranted.</i>			
8.2	Reappoint Diether Klingelberg as Member of the Nomination and Compensation Committee	For	For
8.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	For	For
9	Ratify PwC as Auditors	For	For
10	Designate Ernst Widmer as Independent Proxy	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Klingelberg AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>			

Maruti Suzuki India Limited

Meeting Date: 08/24/2021 Country: India
Meeting Type: Annual Ticker: 532500

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Toshihiro Suzuki as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (after Sustainability Advisory Services re-classification) and Kinji Saito, Toshihiro Suzuki and Shigetoshi Torii are non-independent director nominees.</i>			
4	Reelect Kinji Saito as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (after Sustainability Advisory Services re-classification) and Kinji Saito, Toshihiro Suzuki and Shigetoshi Torii are non-independent director nominees.</i>			
5	Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Elect Shigetoshi Torii as Director and Approve Appointment and Remuneration of Shigetoshi Torii as Director and Whole-time Director Designated as Joint Managing Director (Production and Supply Chain)	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (after Sustainability Advisory Services re-classification) and Kinji Saito, Toshihiro Suzuki and Shigetoshi Torii are non-independent director nominees.</i>			
7	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-time Director Designated as Joint Managing Director (Commercial)	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concern:- The board independence norms are not met (after Sustainability Advisory Services re-classification) and Hisashi Takeuchi is a non-independent director nominee.</i>			
8	Approve Remuneration of Cost Auditors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Microchip Technology Incorporated

Meeting Date: 08/24/2021

Country: USA

Meeting Type: Annual

Ticker: MCHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	For	For
1.2	Elect Director Esther L. Johnson	For	For
1.3	Elect Director Karlton D. Johnson	For	For
1.4	Elect Director Wade F. Meyercord	For	For
1.5	Elect Director Ganesh Moorthy	For	For
1.6	Elect Director Karen M. Rapp	For	For
1.7	Elect Director Steve Sanghi	For	For
2	Increase Authorized Common Stock	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Prosus NV

Meeting Date: 08/24/2021

Country: Netherlands

Meeting Type: Annual

Ticker: PRX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive Report of Management Board (Non-Voting)		
2	Approve Remuneration Report	For	Against
	<i>Blended Rationale: A vote AGAINST this item is warranted because:- The quantum of long-term incentives awarded is high, with a large portion not subject to performance conditions.- The quantum of the overall realized package for FY 2020/2021 is considered excessive (USD 18 million) where this is mainly driven by the SAR plan that is not sufficiently transparent.- A substantial part of the LTI awards vest before the third anniversary in deviation of best practice recommendations.- Scope for increased disclosure of performance targets under the variable pay framework.- Albeit we recognize the company has made a number of efforts to address shareholders concerns as raised at the 2020 AGM, given the level of dissent the changes are not considered to fully address or fully mitigate concerns.</i>		
3	Adopt Financial Statements	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Prosus NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	For	For
6	Approve Discharge of Executive Directors	For	For
7	Approve Discharge of Non-Executive Directors	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted:- The remuneration policy includes a significant proportion of long-term incentives that are not performance-related;- A substantial portion of the LTI vests before the third anniversary and start vesting after the first anniversary of the grant;- Absence of termination agreements with executives to mitigate risks of excessive termination payments.</i>			
9	Elect Angeliem Kemna as Non-Executive Director	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	For	For
10.3	Reelect Nolo Letele as Non-Executive Director	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
13	Authorize Repurchase of Shares	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	For	For
15	Close Meeting		

Cipla Limited

Meeting Date: 08/25/2021

Country: India

Meeting Type: Annual

Ticker: 500087

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Cipla Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Final Dividend	For	For
4	Approve Walker Chandiook & Co LLP, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Reelect M K Hamied as Director	For	For
6	Elect Robert Stewart as Director	For	For
7	Elect Ramesh Prathivadibhayankara Rajagopalan as Director	For	For
8	Approve Reappointment and Remuneration of Umang Vohra as Managing Director and Global Chief Executive Officer	For	For
9	Approve Remuneration of Cost Auditors	For	For

Elekta AB

Meeting Date: 08/25/2021

Country: Sweden

Meeting Type: Annual

Ticker: EKTA.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Open Meeting		
2	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	For	For
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Receive Financial Statements and Statutory Reports		
8	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Elektá AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	For	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	For	For
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	For	For
10.3	Approve Discharge of Board Member Johan Malmquist	For	For
10.4	Approve Discharge of Board Member Wolfgang Reim	For	For
10.5	Approve Discharge of Board Member Jan Secher	For	For
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	For	For
10.7	Approve Discharge of Board Member Cecilia Wikstrom	For	For
10.8	Approve Discharge of President and CEO Gustaf Salford	For	For
10.9	Approve Discharge of Former President and CEO Richard Hausmann	For	For
11.1	Determine Number of Members (7) of Board	For	For
11.2	Determine Number Deputy Members (0) of Board	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.04 Million	For	For
12.2	Approve Remuneration of Auditors	For	For
13.1	Reelect Laurent Leksell as Director	For	For
13.2	Reelect Caroline Leksell Cooke as Director	For	For
13.3	Reelect Johan Malmquist as Director	For	Against
<i>Blended Rationale: A vote FOR candidates Laurent Leksell, Caroline Leksell Cooke, Wolfgang Reim, Jan Secher, Birgitta Stymne Goransson and Cecilia Wikstrom is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist is warranted because he is overboarded.</i>			
13.4	Reelect Wolfgang Reim as Director	For	For
13.5	Reelect Jan Secher as Director	For	For
13.6	Reelect Birgitta Stymne Goransson as Director	For	For
13.7	Reelect Cecilia Wikstrom as Director	For	For
13.8	Reelect Laurent Leksell as Board Chair	For	For
14	Ratify Ernst & Young as Auditors	For	For
15	Approve Remuneration Report	For	For
16.a	Approve Performance Share Plan 2021	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Elekta AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16.b	Approve Equity Plan Financing	For	For
17	Approve Equity Plan Financing of 2019, 2020 and 2021 Performance Share Plans	For	For
18.a	Authorize Share Repurchase Program	For	For
18.b	Authorize Reissuance of Repurchased Shares	For	For
19	Authorize Contribution in Order to Establish Philanthropic Foundation Shareholder Proposal Submitted by Thorwald Arvidsson	For	For
20	Amend Articles	None	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted because it seeks to micromanage the company, as well as being unclear and overly prescriptive.</i>			
Management Proposal			
21	Close Meeting		

Helen of Troy Limited

Meeting Date: 08/25/2021

Country: Bermuda

Meeting Type: Annual

Ticker: HELE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Julien R. Mininberg	For	For
1b	Elect Director Timothy F. Meeker	For	For
1c	Elect Director Gary B. Abromovitz	For	For
1d	Elect Director Krista L. Berry	For	For
1e	Elect Director Vincent D. Carson	For	For
1f	Elect Director Thurman K. Case	For	For
1g	Elect Director Beryl B. Raff	For	For
1h	Elect Director Darren G. Woody	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Kalera AS

Meeting Date: 08/25/2021 **Country:** Norway
Meeting Type: Extraordinary Shareholders **Ticker:** KAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
2	Approve Notice of Meeting and Agenda	For	For
3	Approve Issuance of Shares in Connection with Acquisition of &ever	For	For
4	Amend Stock Option Plan 2018	For	Against

Blended Rationale: A vote AGAINST this proposal is warranted as options under the plan can be granted to non-executive directors and have been granted with a vesting period below three years.

Kaspi.kz JSC

Meeting Date: 08/25/2021 **Country:** Kazakhstan
Meeting Type: Extraordinary Shareholders **Ticker:** KSPI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders		
1	Approve Meeting Agenda	For	For
2	Approve Dividends	For	For
3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For

Kotak Mahindra Bank Limited

Meeting Date: 08/25/2021 **Country:** India
Meeting Type: Annual **Ticker:** 500247

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm Interim Dividend on Preference Shares	For	For
4	Approve Dividend	For	For
5	Reelect C. Jayaram as Director	For	For
6	Authorize Board to Fix Remuneration of Walker Chandiok & Co LLP, Chartered Accountants as Statutory Auditors	For	For
7	Approve Walker Chandiok & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Elect Ashok Gulati as Director	For	For
10	Reelect Uday Chander Khanna as Director	For	For
11	Approve Material Related Party Transaction with Infina Finance Private Limited	For	For
12	Approve Material Related Party Transaction with Uday Suresh Kotak	For	For
13	Approve Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	For	For
14	Approve Payment of Remuneration to Non-Executive Directors (excluding the Non-Executive Part-time Chairperson)	For	For
15	Approve Payment of Remuneration to Jay Kotak for Holding an Office or Place of Profit in the Bank	For	For

Mr. Price Group Ltd.

Meeting Date: 08/25/2021

Country: South Africa

Meeting Type: Annual

Ticker: MRP

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 April 2021	For	For
2.1	Re-elect Daisy Naidoo as Director	For	For
2.2	Re-elect Mark Bowman as Director	For	For
3	Elect Lucia Swartz as Director	For	For
4	Elect Jane Canny as Director	For	For
5	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	For
6.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For
6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For
6.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration Implementation Report	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted:- Bonus outturns during the year under review are considered material and are not supported by sufficient rationale.</i>			
9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For
10	Authorise Ratification of Approved Resolutions	For	For
11	Place Authorised but Unissued Shares under Control of Directors	For	For
12	Authorise Board to Issue Shares for Cash	For	For
	Special Resolutions		
1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For
1.2	Approve Remuneration of the Honorary Chairman	For	For
1.3	Approve Remuneration of the Lead Independent Director	For	For
1.4	Approve Remuneration of Non-Executive Directors	For	For
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For
1.11	Approve Remuneration of the Risk and IT Committee Members	For	For
1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	For	For
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	For	For

Naspers Ltd.

Meeting Date: 08/25/2021

Country: South Africa

Meeting Type: Annual

Ticker: NPN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For
4	Elect Angeliem Kemna as Director	For	For
5.1	Re-elect Hendrik du Toit as Director	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Naspers Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Re-elect Craig Enenstein as Director	For	Against
	<i>Blended Rationale: A vote AGAINST the re-election of Craig Enenstein is considered warranted:- Craig Enenstein is the Chair of the Remuneration Committee, and therefore is accountable for the Company's approach to executive remuneration. Persistent concerns are raised regarding the Company's approach to remuneration and its lack of sufficient response to high levels of shareholder dissent over the last few AGMs.</i>		
5.3	Re-elect Nolo Letele as Director	For	For
5.4	Re-elect Roberto Oliveira de Lima as Director	For	For
5.5	Re-elect Ben van der Ross as Director	For	For
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	For	For
6.2	Elect Angeliem Kemna as Member of the Audit Committee	For	For
6.3	Re-elect Steve Pacak as Member of the Audit Committee	For	Against
	<i>Blended Rationale: A vote AGAINST the election of this Director is considered warranted:- Steve Pacak is a non-independent Audit Committee Chair.</i>		
7	Approve Remuneration Policy	For	Against
	<i>Blended Rationale: A vote AGAINST this item is warranted:- The remuneration policy includes elements in the long-term incentive plans which are not based on pre-determined performance targets, and which vest after only one year from grant.</i>		
8	Approve Implementation of the Remuneration Policy	For	Against
	<i>Blended Rationale: A vote AGAINST this item is considered:- LTIP award quantum is high, and comprises a large portion that is not subject to pre-determined performance conditions.</i>		
9	Place Authorised but Unissued Shares under Control of Directors	For	Against
	<i>Blended Rationale: A vote AGAINST this item is warranted:- The proposed authority could result in significant levels of dilution and would give the Board the ability to make significant decisions that ought to be presented for specific shareholder approval.- The authority could involve the issues of new A ordinary shares, which have multiple voting rights, and therefore perpetuate the Company's dual-class share structure.</i>		
10	Authorise Board to Issue Shares for Cash	For	Against
	<i>Blended Rationale: A vote AGAINST this item is warranted:- The proposed authority could involve the issue of new A ordinary shares, which have multiple voting rights, and therefore perpetuate the Company's dual-class share structure.</i>		
11	Authorise Ratification of Approved Resolutions	For	For
	Special Resolutions		
1.1	Approve Fees of the Board Chairman	For	For
1.2	Approve Fees of the Board Member	For	For
1.3	Approve Fees of the Audit Committee Chairman	For	For
1.4	Approve Fees of the Audit Committee Member	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Naspers Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Approve Fees of the Risk Committee Chairman	For	For
1.6	Approve Fees of the Risk Committee Member	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For
1.9	Approve Fees of the Nomination Committee Chairman	For	For
1.10	Approve Fees of the Nomination Committee Member	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against
<i>Blended Rationale: A vote AGAINST this item is considered warranted:- This resolution will facilitate the operation of equity incentive schemes which raise concerns due to the lack of performance criteria in some of the long-term incentive schemes and vesting profiles which allow for the release of awards less than three years from the grant date.</i>			
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
4	Authorise Repurchase of N Ordinary Shares	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against
<i>Blended Rationale: A vote AGAINST this item is considered warranted:- The specific repurchase authority is in addition to the general authority to repurchase up to 20% of the issued N share capital with no obvious benefits or details of the repurchase set out for investor attention.</i>			
6	Authorise Repurchase of A Ordinary Shares	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted:- The Company does not specify how the purchase price for A ordinary shares would be determined or whether any limit applies to repurchases. In addition, potential conflicts of interest could exist.</i>			

Sany Heavy Industry Co., Ltd.

Meeting Date: 08/25/2021

Country: China

Meeting Type: Special

Ticker: 600031

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Application of Asset-backed Securities	For	For

Telkom SA SOC Ltd.

Meeting Date: 08/25/2021 **Country:** South Africa
Meeting Type: Annual **Ticker:** TKG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Elect Funke Ighodaro as Director	For	For
1.2	Elect Ethel Matenge-Sebesho as Director	For	For
1.3	Elect Herman Singh as Director	For	For
1.4	Re-elect Kholeka Mzondeki as Director	For	For
1.5	Re-elect Fagmeedah Petersen-Cook as Director	For	For
1.6	Re-elect Sibusiso Sibisi as Director	For	For
1.7	Re-elect Rex Tomlinson as Director	For	For
2.1	Re-elect Navin Kapila as Director	For	For
3.1	Re-elect Keith Rayner as Member of the Audit Committee	For	For
3.2	Re-elect Sibusiso Luthuli as Member of the Audit Committee	For	For
3.3	Re-elect Kholeka Mzondeki as Member of the Audit Committee	For	For
3.4	Elect Herman Singh as Member of the Audit Committee	For	For
3.5	Re-elect Louis Von Zeuner as Member of the Audit Committee	For	For
4.1	Reappoint PricewaterhouseCoopers as Auditors with KJ Dikana as the Individual Designated Auditor	For	For
4.2	Reappoint SizweNtsalubaGobodo Grant Thornton as Auditors with M Hafiz as the Individual Designated Auditor	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Telkom SA SOC Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Policy	For	For
5.2	Approve Implementation Report	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted:- A large sum was paid to the current CEO, who will be leaving the business in FY2022, as the balance of a retention award. The size of this payment is not justified with compelling rationale.- Performance target for TSAs, which were granted in FY2021, are not considered sufficiently stretching.</i>			
6	Place Authorised but Unissued Shares under Control of Directors Extraordinary Resolutions	For	For
1	Authorise Board to Issue Ordinary Shares for Cash	For	For
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Remuneration of Non-executive Directors	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For

American Woodmark Corporation

Meeting Date: 08/26/2021

Country: USA

Meeting Type: Annual

Ticker: AMWD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cogan	For	For
1.2	Elect Director M. Scott Culbreth	For	For
1.3	Elect Director James G. Davis, Jr.	For	For
1.4	Elect Director Martha M. Hayes	For	For
1.5	Elect Director Daniel T. Hendrix	For	For
1.6	Elect Director Carol B. Moerdyk	For	For
1.7	Elect Director David A. Rodriguez	For	For
1.8	Elect Director Vance W. Tang	For	For
1.9	Elect Director Emily C. Videtto	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Aurobindo Pharma Limited

Meeting Date: 08/26/2021

Country: India

Meeting Type: Annual

Ticker: 524804

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm First Interim Dividend, Second Interim Dividend, and Third Interim Dividend	For	For
4	Reelect M. Sivakumaran as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Meenakshisunderam Sivakumaran and Penaka Sarath Chandra Reddy are non-independent director nominees.</i>			
5	Reelect P. Sarath Chandra Reddy as Director	For	Against
<i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Meenakshisunderam Sivakumaran and Penaka Sarath Chandra Reddy are non-independent director nominees.</i>			
6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Whole-Time Director Designated as Vice Chairman	For	Against
<i>Blended Rationale: A vote AGAINST the nominee is warranted as he is a non-independent director and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			
7	Approve Reappointment and Remuneration of N. Govindarajan as Managing Director	For	For
8	Approve Reappointment and Remuneration of M. Sivakumaran as Whole-Time Director	For	Against
<i>Blended Rationale: A vote AGAINST the nominee is warranted as he is a non-independent director and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			
9	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-Time Director	For	Against
<i>Blended Rationale: A vote AGAINST the nominee is warranted as he is a non-independent director and the board independence norms are not met (after Sustainability Advisory Services reclassification).</i>			
10	Elect Girish Paman Vanvari as Director	For	For

Dynatrace, Inc.

Meeting Date: 08/26/2021

Country: USA

Meeting Type: Annual

Ticker: DT

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Dynatrace, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Seth Boro	For	Against
	<i>Blended Rationale: A vote AGAINST incumbent director nominees Seth Boro and Jill Ward is warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR Kirsten Wolberg is warranted.</i>		
1b	Elect Director Jill Ward	For	Against
	<i>Blended Rationale: A vote AGAINST incumbent director nominees Seth Boro and Jill Ward is warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR Kirsten Wolberg is warranted.</i>		
1c	Elect Director Kirsten O. Wolberg	For	For
2	Ratify BDO USA, LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

James Hardie Industries Plc

Meeting Date: 08/26/2021

Country: Ireland

Meeting Type: Annual

Ticker: JHX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve the Remuneration Report	For	For
3a	Elect Suzanne B. Rowland as Director	For	For
3b	Elect Dean Seavers as Director	For	For
3c	Elect Michael Hammes as Director	For	For
3d	Elect Persio V. Lisboa as Director	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

James Hardie Industries Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For

Kasikornbank Public Co. Ltd.

Meeting Date: 08/26/2021	Country: Thailand	Ticker: KBANK
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Connected Transaction of Distribution of Life Insurance Products of Muang Thai Life Assurance PCL in Accordance with the Bancassurance Agreement	For	For
2	Other Business		

Magazine Luiza SA

Meeting Date: 08/26/2021	Country: Brazil	Ticker: MGLU3
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Shares Representing 29 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	For	For
2	Approve Agreement to Acquire Shares Representing 71 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	For	For
3	Ratify Ernst & Young Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For
4	Approve Independent Firm's Appraisal	For	For
5	Approve Acquisition of All Shares of Kabum Comercio Eletronico S.A. (Kabum)	For	For
6	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Magazine Luiza SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Mimasu Semiconductor Industry Co., Ltd.

Meeting Date: 08/26/2021 **Country:** Japan
Meeting Type: Annual **Ticker:** 8155

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
2.1	Elect Director Nakazawa, Masayuki	For	Abstain
<i>Blended Rationale: ABSTAIN is warranted because:- The nominee is an incumbent representative director and there is a lack of gender diversity on the board.</i>			
2.2	Elect Director Hosoya, Nobuaki	For	Abstain
<i>Blended Rationale: ABSTAIN is warranted because:- The nominee is an incumbent representative director and there is a lack of gender diversity on the board.</i>			
2.3	Elect Director Katahira, Kozaburo	For	For
2.4	Elect Director Yako, Tatsuro	For	For
2.5	Elect Director Yamazaki, Tetsuo	For	For
2.6	Elect Director Haruyama, Susumu	For	For
2.7	Elect Director Tsukagoshi, Katsumi	For	For
2.8	Elect Director Kurihara, Hiroshi	For	For
3	Appoint Statutory Auditor Nakamura, Shusuke	For	Against
<i>Blended Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>			

MultiChoice Group Ltd.

Meeting Date: 08/26/2021 **Country:** South Africa
Meeting Type: Annual **Ticker:** MCG

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

MultiChoice Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For
2	Elect James du Preez as Director	For	For
3.1	Re-elect Christine Sabwa as Director	For	For
3.2	Re-elect Fatai Sanusi as Director	For	For
3.3	Re-elect Jim Volkwyn as Director	For	Against
	<i>Blended Rationale: Items 2, 3.1, 3.2A vote FOR these items is warranted:- No issues have been identified in relation to the election or re-election of these Directors.Item 3.3A vote AGAINST this Director is warranted:- Jim Volkwyn is a non-independent NED who serves as a member of the Remuneration and Nomination Committees, on which there are no majority of independent NEDs among the members. The absence of an independent majority on these key Committees increases the potential for the Committees to be unable to effectively oversee the executive management of the Company.</i>		
4	Reappoint PricewaterhouseCoopers Inc as Auditors with Brett Humphreys as Designated Individual Registered Auditor	For	For
5.1	Re-elect Louisa Stephens as Chair of the Audit Committee	For	For
5.2	Elect James du Preez as Member of the Audit Committee	For	For
5.3	Re-elect Elias Masilela as Member of the Audit Committee	For	For
5.4	Re-elect Christine Sabwa as Member of the Audit Committee	For	For
6	Authorise Board to Issue Shares for Cash	For	For
	Non-binding Advisory Resolutions		
1	Approve Remuneration Policy	For	For
2	Approve Implementation of the Remuneration Policy	For	For
	Special Resolutions		
1	Approve Remuneration of Non-executive Directors	For	Against
	<i>Blended Rationale: A vote AGAINST this item is warranted because:- The proposed fees appear to be higher than what comparable South African companies are offering to their NEDs.</i>		
2	Authorise Repurchase of Issued Share Capital	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
	Continuation of Ordinary Resolutions		

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

MultiChoice Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Authorise Ratification of Approved Resolutions	For	For

QTS Realty Trust, Inc.

Meeting Date: 08/26/2021 **Country:** USA
Meeting Type: Special **Ticker:** QTS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

SBI Cards & Payment Services Limited

Meeting Date: 08/26/2021 **Country:** India
Meeting Type: Annual **Ticker:** 543066

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Authorize Board to Fix Remuneration of Auditors	For	For
3	Elect Shrinivas Yeshwant Joshi as Director	For	For

Alkem Laboratories Limited

Meeting Date: 08/27/2021 **Country:** India
Meeting Type: Annual **Ticker:** 539523

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Alkem Laboratories Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend and Declare Final Dividend	For	For
3	Reelect Sandeep Singh as Director	For	For
4	Reelect Mritunjay Kumar Singh as Director	For	For
<i>Blended Rationale: Rational:Pictet Asset Management is supporting the election of Mritunjay Kumar Singh on the audit committee as this committee has 3/5 independent members and is also chaired by an independent board member. This is in line with local regulations.</i>			
5	Reelect Dheeraj Sharma as Director	For	For
6	Approve Remuneration of Cost Auditors	For	For

Castellum AB

Meeting Date: 08/27/2021 **Country:** Sweden
Meeting Type: Extraordinary Shareholders **Ticker:** CAST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Prepare and Approve List of Shareholders	For	For
3	Approve Agenda of Meeting	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Issuance of Shares in Connection with Acquisition of Kungsleden Aktiebolag	For	For

Electrolux AB

Meeting Date: 08/27/2021 **Country:** Sweden
Meeting Type: Extraordinary Shareholders **Ticker:** ELUX.B

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Electrolux AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	For
2.2	Designate Charlotte Munthe as Inspector of Minutes of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For

Grasim Industries Limited

Meeting Date: 08/27/2021

Country: India

Meeting Type: Annual

Ticker: 500300

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Kumar Mangalam Birla as Director	For	Against
<i>Blended Rationale: Item 3: Reelect Kumar Mangalam Birla as Director and Item 4: Reelect Santrupt Misra as DirectorA vote AGAINST the re-election of the nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Kumar Mangalam Birla and Santrupt Misra are non-independent director nominees.- Kumar Mangalam Birla serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to her role in the company.</i>			
4	Reelect Santrupt Misra as Director	For	Against
<i>Blended Rationale: Item 3: Reelect Kumar Mangalam Birla as Director and Item 4: Reelect Santrupt Misra as DirectorA vote AGAINST the re-election of the nominees is warranted because:- The board independence norms are not met (based on Sustainability Advisory Services reclassification), and Kumar Mangalam Birla and Santrupt Misra are non-independent director nominees.- Kumar Mangalam Birla serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to her role in the company.</i>			
5	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Grasim Industries Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Dilip Gaur as Managing Director	For	For
7	Elect V. Chandrasekaran as Director	For	For
8	Elect Adesh Kumar Gupta as Director	For	For
9	Approve Payment of Commission to Non-Executive Directors	For	For
<i>Blended Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.</i>			
10	Approve Remuneration of Cost Auditors for Financial Year 2021-22	For	For
11	Approve Remuneration of Cost Auditors for Financial Year 2020-21	For	For

HCL Technologies Limited

Meeting Date: 08/27/2021

Country: India

Meeting Type: Annual

Ticker: 532281

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Shikhar Malhotra as Director	For	For
3	Reelect Deepak Kapoor as Director	For	For
4	Elect Vanitha Narayanan as Director	For	For
5	Elect C. Vijayakumar as Director	For	For
6	Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- There is no clarity on the metrics and parameters that will guide variable pay outcomes under this framework. This is concerning given a sizeable quantum of his remuneration is attributed to these pay components.- There is no information on the size, scope and nature of stock options/RsUs that could be granted to him.- His total pay quantum is considered highly excessive and aggressively positioned when compared to industry peers.- Disclosures on his previous remuneration payouts could be made more robust.</i>			
7	Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	For	For
<i>Blended Rationale: We believe that as founder of this \$10b enterprise, his continued strategic guidance is quite valuable for the path forward. In our view, the proposed remuneration seems to be reasonable.</i>			

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Info Edge (India) Limited

Meeting Date: 08/27/2021

Country: India

Meeting Type: Annual

Ticker: 532777

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend	For	For
3	Reelect Hitesh Oberoi as Director	For	For
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Reelect Ashish Gupta as Director	For	For
6	Approve Bala C Deshpande to Continue Office as Non-Executive Director	For	Against

Blended Rationale: A vote AGAINST the re-election of Bala Deshpande as non-independent director is warranted because the board independence norms are not met (based on Sustainability Advisory Services reclassification).

Novolipetsk Steel

Meeting Date: 08/27/2021

Country: Russia

Meeting Type: Special

Ticker: NLMK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 13.62 per Share for First Six Months of Fiscal 2021	For	For
2.1	Approve Company's Membership in Russian Association of Wind Power Industry	For	For
2.2	Approve Company's Membership in AETI	For	For
2.3	Approve Company's Membership in European Foundation for Management Development	For	For
3.1	Approve New Edition of Charter	For	For
3.2	Approve New Edition of Regulations on Board of Directors	For	For
3.3	Approve New Edition of Regulations on Remuneration of Directors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Petroleo Brasileiro SA

Meeting Date: 08/27/2021

Country: Brazil

Meeting Type: Extraordinary
Shareholders

Ticker: PETR4

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Directors	For	For
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
<i>Blended Rationale: A vote AGAINST this request is warranted because potential changes in the board slate composition can impact the board's independence level in a way that cannot be anticipated by shareholders at this time. As such, due to the lack of timely disclosure, international institutional investors are prevented from making an informed voting decision.</i>			
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 4: Votes Are Distributed Equally Amongst ALL Nominees Under Item 5 Else an AGAINST Vote Is Required If Supporting Specific Candidate(s) and Votes Will Be Equally Proportioned Amongst Them	None	For
5.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	For
5.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	For
5.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	For
5.4	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	For
5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	For
5.6	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	For
5.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	For
5.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	None	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For
5.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For
5.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Independent Director Appointed by Minority Shareholder	None	For
6	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For
7	Elect Jeferson Luis Bittencourt as Fiscal Council Member and Gildenora Dantas Milhomem as Alternate	For	For
8	Amend Remuneration of Audit Committee Members Approved at the April 14, 2021 AGM	For	For
9	Amend Remuneration of Other Advisory Committees of the Board of Directors Approved at the April 14, 2021 AGM	For	For
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Prudential Plc

Meeting Date: 08/27/2021

Country: United Kingdom

Meeting Type: Special

Ticker: PRU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For	For

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 08/27/2021

Country: Indonesia

Meeting Type: Annual

Ticker: ICBP

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

PT Indofood CBP Sukses Makmur Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	For	For
2	Accept Financial Statements	For	For
3	Approve Allocation of Income	For	For
4	Approve Changes in the Boards of the Company	For	For
5	Approve Remuneration of Directors and Commissioners	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 08/27/2021

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: ICBP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	Against

Blended Rationale: A vote AGAINST this resolution is warranted given the lack of detailed information to make an informed voting decision.

PT Indofood Sukses Makmur Tbk

Meeting Date: 08/27/2021

Country: Indonesia

Meeting Type: Annual

Ticker: INDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Annual Report and Statutory Reports	For	For
2	Accept Financial Statement	For	For
3	Approve Allocation of Income	For	For
4	Approve Changes in the Board of the Company	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

PT Indofood Sukses Makmur Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors and Commissioners	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For

PT Indofood Sukses Makmur Tbk

Meeting Date: 08/27/2021 **Country:** Indonesia
Meeting Type: Extraordinary Shareholders **Ticker:** INDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	Against

Blended Rationale: A vote AGAINST this resolution is warranted given the lack of detailed information to make an informed voting decision.

Divi's Laboratories Limited

Meeting Date: 08/30/2021 **Country:** India
Meeting Type: Annual **Ticker:** 532488

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Kiran S. Divi as Director	For	For
4	Reelect Nilima Prasad Divi as Director	For	For

Marico Limited

Meeting Date: 08/30/2021 **Country:** India
Meeting Type: Annual **Ticker:** 531642

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Marico Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Rajendra Mariwala as Director	For	Against
<i>Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.</i>			
3	Approve Remuneration of Cost Auditors	For	For
4	Elect Milind Barve as Director	For	For
5	Approve Remuneration Payable to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For
<i>Blended Rationale: We deem the proposed remuneration for Mr Mariwala as reasonable considering his role in guiding the long term strategy and ensuring effectiveness of the Board. His experience as the founder is quite valuable.</i>			

WuXi AppTec Co., Ltd.

Meeting Date: 08/30/2021 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 2359

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES			
1	Approve Adoption of the 2021 H Share Award and Trust Scheme	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 H Share Award and Trust Scheme, together with the proposed 2021 Shareholder Alignment Incentive H Share Scheme and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			
2	Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 H Share Award and Trust Scheme, together with the proposed 2021 Shareholder Alignment Incentive H Share Scheme and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 H Share Award and Trust Scheme, together with the proposed 2021 Shareholder Alignment Incentive H Share Scheme and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			
4	Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 SAI Scheme, together with the proposed 2021 H Share Award and Trust Scheme in Items 1-3 and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			
5	Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 SAI Scheme, together with the proposed 2021 H Share Award and Trust Scheme in Items 1-3 and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			
6	Authorize Board and/or the SAI Delegatee to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme with Full Authority	For	Against
<i>Blended Rationale: While the overall dilution limit of the proposed 2021 SAI Scheme, together with the proposed 2021 H Share Award and Trust Scheme in Items 1-3 and the other share incentive plans of the company, falls within the recommended limit, the directors eligible to receive awards under the proposed scheme are involved in the administration of the scheme. Accordingly, a vote AGAINST these proposals is warranted.</i>			
7	Approve Change of Registered Capital	For	For
8	Approve Amendments to Articles of Association	For	For

Athene Holding Ltd.

Meeting Date: 08/31/2021

Country: Bermuda

Meeting Type: Annual

Ticker: ATH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	For	For
1.2	Elect Director Robert L. Borden	For	For
1.3	Elect Director Mitra Hormozi	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Athene Holding Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director H. Carl McCall	For	Against
<i>Blended Rationale: A vote AGAINST governance committee member H. Carl McCall is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i>			
1.5	Elect Director Manfred Puffer	For	For
1.6	Elect Director Lynn Swann	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Authorize Board to Fix Remuneration of the Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Bharti Airtel Limited

Meeting Date: 08/31/2021

Country: India

Meeting Type: Annual

Ticker: 532454

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Rakesh Bharti Mittal as Director	For	For
3	Elect Tao Yih Arthur Lang as Director	For	For
4	Elect Nisaba Godrej as Director	For	For
5	Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- The practice of paying remuneration through subsidiaries and group companies is a concern, as it circumvents the customary shareholder approval requirements.- The company is seeking a blanket approval for Sunil Mittal's remuneration for a period of 3 years, which prevents the shareholders from reviewing the terms of his pay for the entire period and there is lack of sufficient justification for the payment of excess remuneration to the executives in the event of inadequacy of profits.</i>			
6	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	For	For
7	Approve Remuneration of Cost Auditors	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/31/2021

Country: China

Meeting Type: Special

Ticker: 300750

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Share Issuance APPROVE PLAN ON ISSUANCE OF SHARES	For	For
2.1	Approve Issue Type and Par Value	For	For
2.2	Approve Issue Manner and Issue Time	For	For
2.3	Approve Target Subscribers and Subscription Method	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For
2.5	Approve Issue Size	For	For
2.6	Approve Lock-up Period	For	For
2.7	Approve Amount and Usage of Raised Funds	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	For	For
2.9	Approve Resolution Validity Period	For	For
2.10	Approve Listing Exchange	For	For
3	Approve Share Issuance	For	For
4	Approve Demonstration Analysis Report in Connection to Share Issuance	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
6	Approve Report on the Usage of Previously Raised Funds	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
8	Approve Shareholder Return Plan	For	For
9	Approve Authorization of Board to Handle All Related Matters	For	For

Equity Commonwealth

Meeting Date: 08/31/2021

Country: USA

Meeting Type: Special

Ticker: EQC

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Equity Commonwealth

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/31/2021 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 1772

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES			
1	Approve Acquisition of 50% Equity Interest in Netherlands SPV Company by GFL International	For	For
2	Approve Proposed Capital Increase in Ganfeng LiEnergy	For	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted due to limited disclosure regarding the proposed capital increase.</i>			
3	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because the proposed investment could potentially expose the company to unnecessary risks.</i>			
4	Approve Proposed Capital Increase in GFL International	For	For
5	Approve Amendments to Articles of Association	For	For
6	Approve Proposed Investment and Construction of New-type Lithium Battery Project with 15GWh Annual Capacity by Ganfeng LiEnergy	For	For

IndiaMART InterMESH Limited

Meeting Date: 08/31/2021 **Country:** India
Meeting Type: Annual **Ticker:** 542726

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

IndiaMART InterMESH Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Dhruv Prakash as Director	For	Against

Blended Rationale: A vote AGAINST the following nominee is warranted because:- The board independence is less than adequate (based on Sustainability Advisory Services reclassification), and Dhruv Prakash is a non-independent director nominee.

InterGlobe Aviation Limited

Meeting Date: 08/31/2021 **Country:** India
Meeting Type: Annual **Ticker:** 539448

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reelect Rakesh Gangwal as Director	For	Against

Blended Rationale: A vote AGAINST non-independent director is warranted since the board is less than 1/3 independent.

3	Elect Gregg Albert Saretsky as Director	For	For
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Blended Rationale: Rationale: Legal fees received by Shardul Amarchand Mangaldas & Co from the company seem likely to be non-material. Moreover, fees have been reduced by more than 80% since the IPO. Therefore we would not consider the independence of Pallavi Shroff to be compromised. In our view, we do not see any objections to support the company and vote in line with management.

Sun Pharmaceutical Industries Limited

Meeting Date: 08/31/2021 **Country:** India
Meeting Type: Annual **Ticker:** 524715

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 08/01/2021 to 08/31/2021

Sun Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	For	For
3	Reelect Dilip Shanghvi as Director	For	For
4	Reelect Kalyanasundaram Subramanian as Director	For	For
5	Approve Remuneration of Cost Auditors	For	For
6	Approve Reappointment and Remuneration of Kalyanasundaram Subramanian as Whole-Time Director	For	For
7	Approve Maximum Limit of Remuneration to be Paid to Sailesh T. Desai as Whole-Time Director	For	For
8	Elect Pawan Goenka as Director	For	For
9	Elect Rama Bijapurkar as Director	For	For
10	Approve Payment of Commission to Non-Executive Directors	For	For

United Urban Investment Corp.

Meeting Date: 08/31/2021

Country: Japan

Meeting Type: Special

Ticker: 8960

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Asset Management Compensation	For	For
2	Elect Executive Director Emon, Toshiaki	For	For
3	Elect Alternate Executive Director Gaun, Norimasa	For	For
4.1	Elect Supervisory Director Okamura, Kenichiro	For	For
4.2	Elect Supervisory Director Sekine, Kumiko	For	For
5	Elect Alternate Supervisory Director Shimizu, Fumi	For	For